

From: Kate Thomson [mailto:Kate.Thomson@Ablawyers.com.au]
Sent: Wednesday, 20 September 2017 10:36 AM
To: AMOD
Cc: 'Kieran Jack'; 'roushan.walsh@nat.awu.net.au'; 'vwiles@tcfvic.org.au';
'Stephen.Bull@unitedvoice.org.au'
Subject: RE: AM2014/264 Dry Cleaning and Laundry Industry Award 2010 [ABLAW-
ImanageDocs.FID142139]

Dear Sir/Madam

AM2014/264 Dry Cleaning and Laundry Industry Award 2010

We act on behalf of ABI and the NSW Business Chamber with respect to the above matter.

With respect to Item 9, our clients do not consider that the removal of the word "average" from clause 13.1 represents a technical/drafting variation.

Clause 13.1 represents a similar form of words to clause 21.1 of the current Award. This clause has been operating without apparent issue since 2010, which is evidenced by the fact it remained in place following the 2012 review.

As it currently stands, members of our clients are entitled to rely on the entitlement to average hours when rostering staff. This entitlement would be removed if the proposed amendment were to be made. In our clients' view, this represents a substantive change to the Award.

To the extent that the Commission considers there to be an unacceptable "ambiguity" with respect to the operation of the clause, our clients consider the insertion of an averaging period may be appropriate, but reserve their rights in this regard.

With respect to the proposed variation to Item 22, our clients do not have any further comment to make at this time.

Please do not hesitate to contact me if you require any information.

Yours sincerely

Kate Thomson

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