



MASTER PLUMBERS ASSOCIATION OF NSW™

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Fair Work Act 2009, section 156 – four yearly review of modern awards

Submissions of the Master Plumbers & Mechanical Contractors Association of New South Wales to the Fair Work Commission regarding the four yearly review of the *Plumbing and Fire Sprinklers Award 2010* 30 September 2016

(FWC Matter No AM2014/280)

1 Introduction

The Master Plumbers & Mechanical Contractors Association of New South Wales (**MPMCA**) makes this submission in relation to the current four yearly review (**Current Review**) of the *Plumbing and Fire Sprinklers Award 2010* (**Award**), in response to the Statement and Directions of Justice Ross published by the Fair Work Commission (**Commission**) on 26 August 2016.

2 Claim referred to the Full Bench – industry-specific redundancy scheme

2.1 It was not clear to MPMCA whether his Honour required a short submission confirming substantive claims being pursued in relation to claims that he referred to the Full Bench by Memorandum dated 22 August 2016. However, for the avoidance of doubt, set out below is MPMCA's position in relation to Clause 18 of the Award – Items 2 and 10-15 in the Attachment to the Memorandum of 22 August 2016 – the industry-specific redundancy scheme (**ISRS**).

2.2 MPMCA filed a submission in relation to the ISRS on 30 June 2016. That submission still represents MPMCA's substantive views on the matter, and MPMCA relies on that submission.

2.3 In response to the President's specific request for short submissions at this time, MPMCA says:

- (a) it seeks the removal of the ISRS from the Award;
- (b) the variations sought would be:
 - (i) change the title of clause 18 to 'Redundancy';
 - (ii) replace subclauses 18.1, 18.2 and 18.3 with the following:

18.1 Redundancy pay

Redundancy pay is provided for in the NES.

and
 - (iii) re-number the remaining subclauses accordingly;
- (c) MPMCA intends to run this claim on the basis of evidence; and
- (d) MPMCA anticipates that it would call three to four witnesses.

THE MASTER PLUMBERS & MECHANICAL CONTRACTORS ASSOCIATION OF NSW

2 Percy Street, Auburn, NSW 2144 PO Box 42 Lidcombe, NSW 1825 Ph: (02) 8789 7000 Freecall: 1800 424 181 Fax: (02) 9749 7881

Email: info@masterplumbers.com.au Web: www.masterplumbers.com.au

ABN 64 040 939 175

3 Other claims

- 3.1 MPMCA does not wish to pursue any other of the substantive claims that will be considered by the Commission in this matter on its own account.
- 3.2 However, MPMCA will appear at the relevant hearings, and would like the opportunity to respond to the submissions of other parties as relevant.



**Paul Naylor, CEO
Master Plumbers & Mechanical Contractors Association of New South Wales
30 September 2016**