

# DRAFT DETERMINATION

*Fair Work Act 2009*  
Part 2-3, Div 4 – 4 Yearly reviews of modern awards

## Registered and Licensed Clubs Award 2010 [MA000058]

Registered and licensed clubs industry

COMMISSION MEMBER SYDNEY, XX YYY 2020

*Review of modern awards to be conducted.*

Further to the Decision and Reasons for Decision <<DecisionRef>> in AM2014/283, it is determined pursuant to section 157(2)(b)(i) of the *Fair Work Act 2009*, that the *Registered and Licensed Clubs Award 2010* be varied as follows:

[1] By inserting a new clause 24.3 as follows:

**24.3** A casual maintenance and horticultural employee performing work on the following days will be paid the following percentage of the minimum wage rate in clause 18—Minimum wages for the relevant classification (inclusive of casual loading):

<b>Monday to Friday and Saturday before 12 noon</b>	<b>Saturday after 12 noon</b>	<b>Sunday</b>	<b>Public holiday</b>
125%	150% for the first 2 hours then 200%	200%	250%

and by renumbering the existing clauses 24.3, 24.4 and 24.5 as clauses 24.4, 24.5 and 24.6.

[2] The determination shall operate on and from XX YYY 2020.

BY THE COMMISSION

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[1] By amending clause 2- **club manager** as follows:

**club manager** means:

- a. a person appointed as such who is responsible for the direction and operation of a registered and licensed club, subject to the strategic direction determined by its Board of Directors, Committee of Management or more senior management; and/or
- b. has duties and responsibilities as referred to in clause A.11.1 of Schedule A—Classification Definitions and will be classified according to Clause A.11.2 of Schedule A—Classification Definitions.

[2] The determination shall operate on and from XX YYY 2020.

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- [1] By inserting into clauses 18.5(a)(i) and (ii), the words:
- 17.2—Meal Breaks; and
  - 25.3—Annual Leave Loading.
- [2] The determination shall operate on and from XX YYY 2020.

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- [1] By inserting the following after 22.8(a):

NOTE: Clause 22.8 does not apply to work performed on a Rostered Day Off. Refer to clauses 15.6 and 15.7 for arrangements for accrued time off in lieu of overtime payments when an employee works on a Rostered Day Off.

- [2] The determination shall operate on and from XX YYY 2020.

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[1] By amending clause 2- **shiftworker** as follows:

**shiftworker** means a 7 day shiftworker who is regularly rostered to work on Sundays and public holidays (34 Sundays and 6 Public Holidays) and includes a club manager.

[2] The determination shall operate on and from XX YYY 2020.

BY THE COMMISSION