From: Leigh Svendsen [mailto:leighs@hsu.net.au]

Sent: Monday, 15 October 2018 5:01 PM **To:** Chris Christodoulou; Chambers - Ross J

Cc: Chambers - Hatcher VP; AMOD; 'fogarty@denmanchambers.com.au'; Kairsty Wilson;

'cainpaul@icloud.com'; 'craig.rawson@ags.gov.au'; 'abigail.cooper@ashurst.com'; Nigel Ward; Mark Wynen;

'pfrench@disabilitylaw.org.au'; 'samanthaf@pwd.org.au'; 'Anthony.rohr@maiwel.com.au';

'Smith_c1@optusnet.com.au'; 'Steve.burgess@flagstaffgroup.com.au'; 'Roy.rogers@flagstaffgroup.com.au';

'Imooney@dsa.org.au'; 'mlcinitaly@gmail.com'; 'mjbuck2@telstra.com'; 'estelleshields@hotmail.com';

'hdickens@dsa.org.au'; 'kerrie.langford@nds.org.au'; 'bree.willsmore@dss.gov.au'; John Harvey;

'marywalsh6@bigpond.com'; 'mpatrick@disabilitylaw.org.au'; 'Skillsmaster275@outlook.com';

'cnewbold@actu.org.au'; 'Rowena.Freeland@dss.gov.au'; Joe Murphy; 'cwatts@actu.org.au';

'robk@accessindustries.com.au'; 'Chris.D'SOUZA@dss.gov.au'; 'Paul Musso (paul.musso@nds.org.au)'; 'Claire

Brattey'; 'jzadel@hwle.com.au'; 'sryan@hwle.com.au'; 'Andrew Daly'; 'Hugh Packard'; Julian Arndt; Emily Slaytor; Noni Lord; 'Sina Zevari'; 'Stephen.bull@unitedvoice.org.au'; 'KEMP, James'; Noni Lord; Rachel

Liebhaber

Subject: Re: Supported Employment Services Award - AM2014/286

Dear Associate

The HSU writes informally and urgently in relation to the claims below from Greenacres.

Please pass on to His Honour that the parties in this matter have been meeting for 5 years. Primarily this was because the unions have been prepared to allow the employers, in particular Greenacres, to raise new issues for discussion every time the questions previously asked were answered.

The HSU has been extremely patient with the process to date. We have participated in trial after trial, because none was ever good enough, only to have it all thrown back in our faces. Over the period of 5 years we have not objected to changes of dates for all types of reasons; certainly, no reasons as significant as that put before the Commission in this case; and when/ as requested by the employers. Even when rescheduling has meant for the HSU being required to change flights and booked accommodation.

They only people objecting to the change thus far are of course completely unaffected by the public holiday long weekend in Victoria. The fact that objections have essentially not been made to changes in dates over the 5-year period looks extremely prejudicial and targeted on the part of Greenacres and their legal representatives.

The request to reschedule was made immediately the listing was received by parties. Far from being prejudicial it would allow parties more time to prepare.

It is, in fact, a fair and reasonable request. While the holiday is not celebrated across the country, it doesn't not make it any more or less prejudicial to proceed on such a date. Just attending the hearing will be significantly more expensive – flights at this time of the year

double in price. Even though Sydney doesn't celebrate the holiday the hotels certainly celebrate by increasing their prices significantly.

To say that this exchange has angered me would be an understatement. I personally feel like the goodwill shown by the unions during these proceedings to other parties, especially employers and their representatives, has been thrown back in my face.

If the employers had wanted this matter resolved urgently, it would have been listed for hearing in 2014, not 2018.

Regards.../

Leigh Svendsen | Senior National Industrial Officer | HSU National Suite 46, Level 1, 255 Drummond Street, Carlton VIC, 3053
ABN 68 243 768 561
p 8579 6328 m 0418 538 989
e leighs@hsu.net.au w www.hsu.net.au