



IN THE FAIR WORK COMMISSION
Matter no: AM2014/286
Four Yearly Review of Modern Awards
Supported Employment Services Award 2010

SUBMISSIONS OF THE HEALTH SERVICES UNION

1. The Health Services Union (HSU) makes these submissions in response to the Statement [2019] FWCFB 8179 ('the Statement') issued by the Full Bench on 3 December 2019.
2. The HSU supports and relies on the submissions of the AED Legal Centre of 17 December 2019.
3. We note that the employees covered by this award, and the new proposed Grades A and B classifications described paragraph [372] of the Statement, are a vulnerable and disempowered group of workers. It is extremely unlikely that these workers will be able to bargain for higher wages in an enterprise agreement, and therefore the minimum wages set out in this Award will be the actual wages employees receive. This reinforces the need for an appropriate safety net for these workers.

Health Services Union

18 December 2019