



## **Submission to the Fair Work Commission: Review of the Supported Employment Services Award 2010 - AM2014/286 – Support of draft consent determinations**

NDS welcomes the opportunity to provide this submission to the Fair Work Commission (FWC) in respect of the Review of the Supported Employment Services (SES) Award 2010 through matter [AM2014/286](#).

NDS supports the proposed consent determination lodged by the Health Services Union on 31 July 2017. The consent determination relates to the modifications to the Supported Wage System (SWS) developed through the conciliation process conducted by DP Booth in the matter AM2013/30.

NDS agrees to the adoption of the modifications to the SWS for inclusion in *Schedule D – Supported Wage System* in the SES Award.

NDS notes that the modifications to the SWS do not take the form of a new wage assessment tool, but are adaptations for the purposes of conducting productivity based wage assessments in supported employment settings.

NDS remains of the view that wage assessment tools that only measure an employee with disability's relative production output do not take into account the complexities of supported employment settings. Nor do they take into account the commercial and economic considerations associated with running a Disability Enterprise.

Consequently, NDS supports the inclusion of the modifications to the SWS on the basis that the SWS is not the sole mandated wage assessment tool in the SES Award.

## **National Disability Services**

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**Contact:** Dr Ken Baker  
Chief Executive  
National Disability Services  
Ph: 02 6283 3200  
Mob: 0409 606 240  
[ken.baker@nds.org.au](mailto:ken.baker@nds.org.au)

**National Disability Services** is the peak industry body for non-government disability services. Its purpose is to promote and advance services for people with disability. Its Australia-wide membership includes 1100 non-government organisations, which support people with all forms of disability. Its members collectively provide the full range of disability services - from accommodation support, respite and therapy to community access and employment. NDS provides information and networking opportunities to its members and policy advice to State, Territory and Federal governments.