

From: Jessica McDonald [<mailto:jessica.mcdonald@afei.org.au>]
Sent: Wednesday, 26 July 2017 2:39 PM
To: Chambers - Ross J
Cc: sally.taylor@amwu.asn.au; mButler@professionalsaustralia.org.au
Subject: AM2014/287 - 4 Yearly Review of Surveying Award 2010

Dear Associate,

AM2014/287 - 4 Yearly Review of Surveying Award 2010

We refer to the Conference on 25 July 2017 concerning drafting and technical issues. By request of Justice Ross, President, AFEI confirms its position in relation to Item 3.

AFEI continues to oppose the AMWU's submission to amend clause 11.2 of the Exposure Draft. We submit that clause 11.2 should be amended to read as follows,

11.2 For each ordinary hour worked, a casual employee will be paid the minimum hourly rate for the work performed. In addition, a casual employee will receive a 25% loading instead of annual leave, paid personal/carer's leave, paid compassionate leave and payment for absence on public holidays.

That is, we submit that:

- the word 'bereavement' be replaced by 'compassionate' to reflect clause 22 of the Exposure Draft;
- the word 'paid' be included before 'personal/carer's leave' and 'compassionate leave' for clarity; and
- the words 'payment for absence on' be included before 'public holidays' for clarity.

Kind regards,

Jessica McDonald | Workplace Relations Adviser

Australian Federation of Employers and Industries

Street Address- Lvl 2, 97-99 Bathurst Street Sydney New South Wales 2000

Postal Address - PO Box A233 Sydney South New South Wales 1235

Telephone - 02 9264 2000

Facsimile - 02 9261 1968

Email - jessica.mcdonald@afei.org.au

Internet - www.afei.org.au