



TEXTILE CLOTHING & FOOTWEAR UNION OF AUSTRALIA

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7 July 2016

His Honor Justice Ross, President
Fair Work Commission

By email: amod@fwc.gov.au

Dear Justice Ross,

**2014 Award Review
(AM2014/47) Annual Leave
Draft Determination – Dry Cleaning and Laundry Industry Award 2010**

We refer to the decision of the Annual Leave Full Bench (24 June 2016) and the subsequent Draft Determination published for the *Dry Cleaning and Laundry Industry Award 2010* ('DC&LI Award') on 4 July 2016.

The TCFUA has identified the following formatting and consequential errors in the Draft Determination:

Formatting Issue (page 7)

- Item 9 – the new clause 25.8 ('Excessive leave accruals: request by employee for leave') is repeated twice within the Draft Determination (see inclusion at Item 5 on page 4, then again at Item 9)
- As a consequence, Item 9 should be deleted

Consequential errors (page 8)

The formatting error above has created consequential errors in relation to clauses B and C of the Draft Determination which deal with the operative dates of the relevant terms.

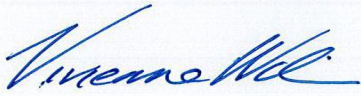
The TCFUA submits that clauses B and C should be amended to read as follows:

B. Items 1 to 4, and items 6 to 8 of this determination come into operation from xx July 2016. In accordance with s.165 (3) of the Fair Work Act 2009 these items do not take effect until the start of the first full pay period that starts on or after xx July 2016.

C. Item 5 of this determination comes into operation from xx July 2017. In accordance with s.165(3) of the Fair Work Act 2009 this item does not take effect until the start of the first full pay period that starts on or after xx July 2017.

The TCFUA has raised these matters with the Australian Workers Union (AWU) and United Voice (UV) who have an interest in the DC&LI Award. AWU and UV have indicated their support for the the proposed amendments to the Draft Determination as outlined by the TCFUA above.

Yours Sincerely,

A handwritten signature in blue ink, appearing to read 'Vivienne Wiles', is placed on a light blue grid background.

Vivienne Wiles
National Industrial Officer
Textile Clothing and Footwear Union of Australia

cc. Stephen Crawford (AWU) (e) stephen.crawford@nat.awu.net.au

cc. Michael Robson (United Voice) (e) Michael.Robson@unitedvoice.org.au