



19 February 2018

The Honourable Justice Ross AO, President
Fair Work Commission
11 Exhibition Street
Melbourne VIC 3000

By email: Chambers.Ross.j@fwc.gov.au; amod@fwc.gov.au

Dear Associate,

AM2016/15, AM2014/272 Hospitality Industry (General) Award 2010 - Plain language Re-Drafting

We write in response to the Report dated 13 February 2018 in relation to the plain language redrafting of the Hospitality Industry (General) Award 2010 ('Hospitality Award'), in which it was directed that submissions in reply be filed by 19 February 2018.

Items PTC -1 to PTC -6

United Voice has reviewed the submissions of the other parties in relation to the above items and states the following:

Business SA –submission dated 8 February 2018

United Voice agrees that clause 10.2 could be clarified as set out in paragraph 3.3, clause 10.5 could be clarified as set out in paragraph 3.6 and that clause 10.14 does not appear to be necessary.

Australian Hotels Association –submission dated 8 February 2018

In regards to clause 10.2, United Voice agrees that an employee who meets the criteria for (a) and (b) is entitled to (c). However, for the purposes of clarity, clause 10.2(c) may need to be re-drafted in a separate sentence as follows:

Clause 10.2(c) A part-time employee is entitled, on a proportionate basis, to the same pay and conditions as those of full-time employees who do the same kind of work.

United Voice agrees that Clause 11.2 could be amended as set out in paragraph A.4(d) given that the ordinary hourly rate will include any all-purpose allowances due to the employee.

ABI/NSW Business Chamber –submission dated 8 February 2018

With regards to clause 10.2, United Voice prefers the clarification set out in paragraph 3.3 of the Business SA submission.

United Voice disagrees that the meaning of the term 'availability' in clause 10.10 is unclear.

Report dated 13 February 2018

United Voice has reviewed the Report and it appears to be an accurate reflection of the matters that were discussed at the Conference on 12 February 2018.

If you have any questions regarding this matter, please feel free to contact me.

Regards,

Natalie Dabarera
Industrial Officer
United Voice National Office
Ph: 02 8204 3048