

From: Joanna Minchinton [<mailto:JMinchinton@qha.org.au>]
Sent: Wednesday, 6 December 2017 12:23 PM
To: LADD, Patti
Cc: Phillip Ryan
Subject: RE: AM2016/15 - Hospitality Industry General Award - Plain language exposure draft [SEC=UNCLASSIFIED]

Dear Ms Ladd,

I refer to your email dated 4 December 2017, and your question regarding the Association's submission of 20 November 2017.

I confirm that at paragraph 25 of this submission, the reference to the *Hospitality Industry (General) Award 2010* Plain Language Exposure Draft ('PLED') should in fact be reference to the Revised Summary of Submissions dated 25 October 2017, not the PLED.

The drafter's comments in the Revised Summary of Submissions with respect to PLED clause 26.6(a) propose to:

- a) Replace the word "article" with "item", and
- b) Replace the words "easily obtainable black and white clothing" with the words "black and white attire (other than a dinner suit or evening dress)"

It is the above replacements as proposed by the drafter that are acceptable to the Associations.

I trust this clarifies the intention of paragraph 25 of our submission of 20 November 2017.

Thank you for the opportunity to clarify this.

Kind regards,

Joanna Minchinton

Employment Relations Manager

Queensland Hotels Association

p. 07 3221 6999 m. 0410 557 128 f. 07 3221 6649

Level 14 Icon Place, 270 Adelaide Street, Brisbane QLD 4000

GPO Box 343, Brisbane QLD 4001

From: LADD, Patti [<mailto:Patti.LADD@fwc.gov.au>]
Sent: Monday, 4 December 2017 4:55 PM
To: Joanna Minchinton <JMinchinton@qha.org.au>
Subject: AM2016/15 - Hospitality Industry General Award - Plain language exposure draft [SEC=UNCLASSIFIED]

Dear Ms Minchinton

I refer the above matter and the Associations' [Submissions](#) lodged on 20 November 2017 in response to the directions issued in [Statement](#) published on 25 October 2017, seeking clarification on a particular point.

Paragraph 25 of the [Submissions](#) deals with Item 53 of the [Submissions Summary](#) published on 25 October 2017. Item 53 relates to clause 26.6(a)—Special clothing allowance.

In the Submissions Summary the drafter noted amendments, in line with the AHA's suggestions. They were to replace "article" with "item" and replace "easily obtainable black and white clothing" with "black and white attire (other than a dinner suit or evening dress)".

These amendments were not made to the [HIGA-PLED](#) published on 25 October 2017.

The Association's [submissions](#) at para 25 state:

With regard to item 53, as noted in the Summary of Submissions, the wording in the PLED as published on 25 October 2017 is acceptable to the Associations to resolve the concern with the item.

As the [HIGA-PLED](#) published on 25 October 2017 contains the original wording which the Associations objected to and not the drafter's suggested wording, could you please clarify whether it is the wording in the [HIGA-PLED](#) that is acceptable or whether it is the drafter's suggested wording that is acceptable.

Kind regards

PATTI LADD

Member Support

Fair Work Commission

Tel: 03 8656 4662

Fax: 03 9655 0401

patti.ladd@fwc.gov.au

11 Exhibition St, Melbourne Victoria 3000

GPO Box 1994, Melbourne Victoria 3001