

Australian Industry Group

4 YEARLY REVIEW OF MODERN AWARDS

Submission

Building and Construction
General On-Site Award 2010
(AM2014/260)

and

Joinery and Building Trades
Award 2016
(AM2014/274)

2 December 2016

Ai
GROUP

4 YEARLY REVIEW OF AWARDS

BUILDING AND CONSTRUCTION GENERAL ON-SITE AWARD 2010 (AM2014/260) AND

JOINERY AND BUILDING TRADES AWARD 2016 (AM2014/274)

1. INTRODUCTION

1. On 16 October 2016, the Fair Work Commission (**Commission**) published directions in respect of the *Building and Construction On-site Award 2010*, the *Joinery and Building Trades Award 2010*, the *Mobile Crane Hiring Award 2010* and the *Plumbing and Fire Sprinklers Award 2010*. Specifically, parties seeking variations were directed to file comprehensive written submissions and any witness statements or documentary material on which the party seeks to rely on.
2. The Australian Industry Group (**Ai Group**) files this submission in accordance with the aforementioned directions in respect of the following Awards:
 - a) *Building and Construction General On-Site Award 2010*;
 - b) *Joinery and Building Trades Award 2010*.

2. BUILDING AND CONSTRUCTION GENERAL ON-SITE AWARD 2010

3. Ai Group proposes that the interaction between Clause 28 - National Training Wages and Schedule C – National Training Wage be clarified. Clause 28.3 provides for minimum wages for “other traineeships” that apply in lieu of the minimum wages provided in the National Training Wage Schedule. Clause 28.3 provides:

28.3 Other traineeships

- (a) Rates of pay for trainees, other than civil construction trainees, will be as follows:

Item	Skill level B	Skill level A
	\$	\$
Base rate	504.84	522.84
Industry allowance	28.30	28.30
Special allowance	7.70	7.70
Weekly rate	540.84	558.84

- (b) All other disability and expense related allowances provided for in this award will be payable to trainees from time to time, if applicable, but no other allowances will apply.

4. The clause uses the terminology of “Skill Level A” and “Skill Level B”, which are not defined elsewhere in the Award and are terms not used in the National Training Wage Schedule.
5. Ai Group submits that to avoid confusion, the terminology should be the same as that contained in clause C.5 of the National Training Wage Schedule. The schedule uses the term “Wage Level” rather than “Skill Level”. For clarity purposes, we seek that the table in clause 28.3(a) be varied so that the words “Skill Level A” and “Skill Level B” are changed to “Wage Level A” and “Wage Level B”.
6. The proposed change is consistent with the modern awards objective; in particular, s.134(1)(g) which emphasises the need for awards to be simple and easy to understand

3. JOINERY AND BUILDING TRADES AWARD 2010

7. In our submission of 2 March 2015, Ai Group proposed a variation to the *Joinery and Building Trades Award 2010* to provide for more flexible and less costly hours of work and shift work provisions for this award.
8. Ai Group is not pursuing this proposal at the present time.