



THE  
UNION FOR WORKERS IN  
RETAIL. FAST

The Shop, Distributive and Allied Employees' Association

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NATIONAL PRESIDENT  
Joe de Bruyn

NATIONAL SECRETARY  
Gerard Dwyer

Vice President Hatcher  
Level 10, Terrace Tower  
80 William St  
East Sydney NSW 2011

9 August 2017

***By Email***

Dear Vice President Hatcher,

**RE: 4 Yearly Review, Alpine Resorts Award AM2016/30, site visit**

The FWC proposed a one day site visit to Perisher and Thredbo on 23<sup>rd</sup> August 2017. The itinerary of this site visit has already been the subject of discussion among the parties.

However, it remains unclear to the SDA as to the purpose and utility of such a visit. A run-sheet has been proposed for the day which references "viewing" and "inspecting" various establishments. No information has been provided to date that clearly outlines the purpose and reason for a site inspection to this alpine area.

The SDA is unclear how this site visit could assist the Full Bench in determining the main issue in this 4 yearly review, which concerns the matter of coverage. Although the site visit will be transcribed, the SDA has concerns about procedural fairness if the site visit were to be used as a means of gathering evidence from people who may happen to interact with the

parties and the Full Bench during the visit. The SDA is also concerned about both the time and resources required to undertake such a visit where the industrial purpose of the visit is unclear.

In light of the above, the SDA would like to place on the record its concern that a site visit on a question relating to coverage appears unnecessary. The detailed submissions of the parties clearly articulate the arguments in favour of, and in opposition to, the necessity of a change in coverage.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Gerard Dwyer', written in a cursive style.

Gerard Dwyer

National Secretary