From: Chambers - Catanzariti VP < Chambers. Catanzariti. VP@fwc.gov.au>

Sent: Wednesday, 1 April 2020 10:48 AM

To: 'Rachel Liebhaber' <<u>rachell@hsu.net.au</u>>; Dominique Egan <<u>Dominique.Egan@amansw.com.au</u>>; 'lyndall.humphries@ama.com.au'>; 'David Wilkinson' <<u>DWilkinson@myadvantage.com.au</u>>; 'Lyndall Humphries' <<u>lyndall.humphries@amansw.com.au</u>>; 'Leticia Masters' <<u>president@adohta.net.au</u>>; 'Katrina Murphy' <<u>katrina@kmir.com.au</u>>; 'Emma Dalley' <<u>emma@industrylegalgroup.com.au</u>>; 'Andrew Lewis' <<u>alewis@ama.com.au</u>>; 'Hamish Harrington' <<u>Hamish.Harrington@aigroup.com.au</u>>; Kate Thomson <kate.thomson@ablawyers.com.au>

Cc: AMOD < AMOD@fwc.gov.au >; Chambers - Catanzariti VP < Chambers.Catanzariti.VP@fwc.gov.au > **Subject:** AM2016/31 - Health Professionals and Support Services Award 2010

Dear Parties,

On 19 December 2020, the Full Bench issued directions to the parties to file submissions, witness statements and other material in relation to the question: 'Which Health Professional occupations should not be covered by the HPSS Award?' Responses were to be provided by Friday 27 March 2020, later amended for the HSU to Friday 3 April 2020. Replies were due by Thursday 9 April 2020. The Full Bench has decided to extend that date to Friday 24 April 2020 and asks that the parties include in the replies a response to the suggestion that the Full Bench makes below in relation to the conduct of the matter.

The requirement for social isolation to prevent the spread of the coronavirus means that this matter is not able to proceed face to face on the dates listed being 4 - 8 May 2020. The Full Bench has reviewed the submissions to date and considers that, subject to some adjustments mentioned below, the matter could be determined on the basis of written submissions.

The adjustments suggested are that any factual conflict between witness statements could be the subject of evidence given and cross-examination undertaken by telephone. Apart from this opportunity any questions that the Full Bench has of parties can be conveyed and answered in writing, with the opportunity for any responses to the answers to be also provided to all parties.

The parties are requested to provide their views (which may include an alternative or amended approach) about the conduct of the matter in writing to Chambers along with their reply submissions by 24 April 2020. In particular the parties are requested to identify any witnesses required for cross-examination.

Kind regards,

Alyce Lia

Associate to Vice President Catanzariti AM

Fair Work Commission

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