

**From:** Chambers - Gostencnik DP  
**Sent:** Friday, 16 November 2018 5:15 PM  
**To:** Abha Devasia; Margaret Hogan; 'paul.mitchell@paaa.org.au'  
**Cc:** Stephen Smith  
**Subject:** RE: AM2016/33 Graphic Arts Printing and Publishing Award 2010 [SEC=UNCLASSIFIED]

Dear Parties,

I refer to Mr Smith's email below.

The Deputy President seeks the parties advise as to whether they are content with Ai Group's proposed award variation being determined by the Full Bench on the papers.

The AMWU and PIAA are directed to provide their advice **by no later than 5.00pm Monday 19 November 2018**.

Kind Regards

**GEMMA CARROLL**

Associate to Deputy President Gostencnik

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**From:** Stephen Smith [mailto:Stephen.Smith@aigroup.com.au]  
**Sent:** Friday, 16 November 2018 4:52 PM  
**To:** Chambers - Gostencnik DP; Abha Devasia; Margaret Hogan; 'paul.mitchell@paaa.org.au'  
**Subject:** RE: AM2016/33 Graphic Arts Printing and Publishing Award 2010 [SEC=UNCLASSIFIED]

Dear Associate

With regard to your correspondence [below](#), we would appreciate clarification that the Full Bench intends to rely on Ai Group's written submissions in relation to our proposed amendments to the Award. At the hearing on 31 October 2018, Ai Group did not have the opportunity to make oral submissions in support of our proposed award variations because the AMWU's request to submit further evidence was accommodated by the Full Bench, despite Ai Group's objections.

Ai Group's proposed award variations were filed in accordance with the directions of the Full Bench, as were our submissions and evidence in support of the proposed variations

The request that has been made by the AMWU for the hearing on 10 December to be cancelled, was made without any discussion with, prior notification to, or agreement with, Ai Group.

Ai Group does not see a need for a hearing to now take place given that we have set out our submissions in writing in support of our proposed award variation, but we wish to clarify that we

have not withdrawn our proposed award variation. Our proposed variation is consistent with ss.134 and 138 of the Act, for the reasons set out in our written submissions and in the evidence given by Mr Murray.

With regard to the issue that the Full Bench asked us to give consideration to at the conclusion of the last hearing, i.e. whether Schedule B should be amended in respect of the concept of “or equivalent” in the classification definitions. We advise that Ai Group would not object to the following amendments to Schedule B:

- Clause B.4 – Level 4: Amend the second sentence as follows:

“An employee at this level may have completed an AQF Certificate Level II or equivalent training qualification, which can include advanced standing through recognition of prior learning.

- Clause B.5 – Level 5: Amend the second sentence as follows:

“An employee at this level may have completed a trade certificate, AQF Certificate Level III or equivalent training qualification, which can include advanced standing through recognition of prior learning.

- Clause B.6 – Level 6: Amend the second sentence as follows:

“An employee at this level may have completed a trade certificate, AQF Certificate Level III or equivalent training qualification, which can include advanced standing through recognition of prior learning.

- Clause B.7 – Level 7: Amend the second sentence as follows:

“An employee at this level may have completed a trade certificate, AQF Certificate Level III or equivalent training qualification, which can include advanced standing through recognition of prior learning.

- Clause B.8 – Level 8: Amend the second sentence as follows:

“An employee at this level may have completed a trade certificate, AQF Certificate Level IV or equivalent training qualification, which can include advanced standing through recognition of prior learning.

Yours sincerely

**Stephen Smith**  
Head of National Workplace Relations Policy



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