

From: Mauro Moretta [<mailto:mmoretta@sdavic.org>]
Sent: Monday, 10 April 2017 10:24 AM
To: Chambers - Hatcher VP
Cc: AMOD; Julia Fox; Katie Biddlestone; Michael Donovan
Subject: RE AM2016/36 - Amended Draft determinations - Blood Donor Leave

Dear Vice President Hatcher,

Please find attached the amended draft determinations filed on 5 April 2017 with regards to the above matter.

The amended draft determinations attached above have all references to bone marrow leave removed in accordance with our amended application.

Please do not hesitate to contact me, if you have any queries in relation to the above.

Kind Regards,

Mauro Moretta

Research Officer



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THE UNION FOR WORKERS IN RETAIL. FAST FOOD. WAREHOUSING.

MA000004 PRXXXXXX

FAIR WORK COMMISSION

DRAFT DETERMINATION

Fair Work Act 2009

s156 – 4 Yearly reviews of modern awards

4 yearly review of modern awards

(AM2016/36)

GENERAL RETAIL INDUSTRY AWARD 2010

MA000004

Retail operations

VICE PRESIDENT HATCHER

SYDNEY, DD MM 2017

Review of modern awards to be conducted.

A. Further to the Decision and Reasons for Decision <<DecisionRef>> in <<FileNo>>, it is determined pursuant to section 156(2)(b)(i) of the *Fair Work Act 2009*, that the *General Retail Industry Award 2010* be varied as follows.

1. Insert a new clause Blood Donor Leave ~~and Bone Marrow Donor Leave~~:

BLOOD DONOR LEAVE

- X.1 A permanent employee shall be entitled to up to 2 ordinary hours' paid Blood Donor Leave, without deduction of pay, on a maximum of four occasions per year for the purposes of donating blood.
- x.2 The employee shall notify his or her Employer as soon as possible of the time and date upon which he or she is requesting to be absent for the purpose of donating blood.
- x.3 The employee shall arrange for his or her absence to be on a day suitable to the employer and be as close as possible to the beginning or ending of his or her ordinary working hours.

- x.4 Proof of the attendance of the employee at a recognised place for the purpose of donating blood and the duration of such attendance shall be produced to the satisfaction of the employer.
 - x.5 Casual employees are entitled to be absent for 2 hours, up to 4 occasions per year without pay, for the purposes of donating blood.
- B.** This determination comes into force on and from DD MM 2017.

PRESIDING MEMBER

MA000003 PRXXXXXX

FAIR WORK COMMISSION

DRAFT DETERMINATION

Fair Work Act 2009

s156 – 4 Yearly reviews of modern awards

4 yearly review of modern awards
(AM2016/36)

FAST FOOD INDUSTRY AWARD 2010
MA000003

Fast food operations

VICE PRESIDENT HATCHER

SYDNEY, DD MM 2017

Review of modern awards to be conducted.

A. Further to the Decision and Reasons for Decision <<DecisionRef>> in <<FileNo>>, it is determined pursuant to section 156(2)(b)(i) of the *Fair Work Act 2009*, that the *Fast Food Industry Award 2010* be varied as follows.

1. Insert a new clause Blood Donor Leave ~~and Bone Marrow Donor Leave~~:

BLOOD DONOR LEAVE

- X.1 A permanent employee shall be entitled to up to 2 ordinary hours' paid Blood Donor Leave, without deduction of pay, on a maximum of four occasions per year for the purposes of donating blood.
- x.2 The employee shall notify his or her Employer as soon as possible of the time and date upon which he or she is requesting to be absent for the purpose of donating blood.
- x.3 The employee shall arrange for his or her absence to be on a day suitable to the employer and be as close as possible to the beginning or ending of his or her ordinary working hours.

- x.4 Proof of the attendance of the employee at a recognised place for the purpose of donating blood and the duration of such attendance shall be produced to the satisfaction of the employer.
 - x.5 Casual employees are entitled to be absent for 2 hours, up to 4 occasions per year without pay, for the purposes of donating blood.
- B.** This determination comes into force on and from DD MM 2017.

PRESIDING MEMBER

MA000005 PRXXXXXX

FAIR WORK COMMISSION

DRAFT DETERMINATION

Fair Work Act 2009

s156 – 4 Yearly reviews of modern awards

4 yearly review of modern awards

(AM2016/36)

HAIR AND BEAUTY INDUSTRY AWARD 2010

MA000005

Hair and beauty operations

VICE PRESIDENT HATCHER

SYDNEY, DD MM 2017

Review of modern awards to be conducted.

A. Further to the Decision and Reasons for Decision <<DecisionRef>> in <<FileNo>>, it is determined pursuant to section 156(2)(b)(i) of the *Fair Work Act 2009*, that the *Hair and Beauty Industry Award 2010* be varied as follows.

1. Insert a new clause Blood Donor Leave ~~and Bone Marrow Donor Leave:~~

BLOOD DONOR LEAVE

- x.1 A permanent employee shall be entitled to up to 2 ordinary hours' paid Blood Donor Leave, without deduction of pay, on a maximum of four occasions per year for the purposes of donating blood.
- x.2 The employee shall notify his or her Employer as soon as possible of the time and date upon which he or she is requesting to be absent for the purpose of donating blood.
- x.3 The employee shall arrange for his or her absence to be on a day suitable to the employer and be as close as possible to the beginning or ending of his or her ordinary working hours.

- x.4 Proof of the attendance of the employee at a recognised place for the purpose of donating blood and the duration of such attendance shall be produced to the satisfaction of the employer.
 - x.5 Casual employees are entitled to be absent for 2 hours, up to 4 occasions per year without pay, for the purposes of donating blood.
- B.** This determination comes into force on and from DD MM 2017.

PRESIDING MEMBER

MA000117 PRXXXXXX

FAIR WORK COMMISSION

DRAFT DETERMINATION

Fair Work Act 2009

s156 – 4 Yearly reviews of modern awards

4 yearly review of modern awards
(AM2016/36)

MANNEQUINS AND MODELS AWARD 2010
MA000117

Mannequins and models

VICE PRESIDENT HATCHER

SYDNEY, DD MM 2017

Review of modern awards to be conducted.

A. Further to the Decision and Reasons for Decision <<DecisionRef>> in <<FileNo>>, it is determined pursuant to section 156(2)(b)(i) of the *Fair Work Act 2009*, that the *Mannequins and Models Award 2010* be varied as follows.

1. Insert a new clause Blood Donor Leave ~~and Bone Marrow Donor Leave~~:

BLOOD DONOR LEAVE

- x.1 A permanent employee shall be entitled to up to 2 ordinary hours' paid Blood Donor Leave, without deduction of pay, on a maximum of four occasions per year for the purposes of donating blood.
- x.2 The employee shall notify his or her Employer as soon as possible of the time and date upon which he or she is requesting to be absent for the purpose of donating blood.
- x.3 The employee shall arrange for his or her absence to be on a day suitable to the employer and be as close as possible to the beginning or ending of his or her ordinary working hours.

- x.4 Proof of the attendance of the employee at a recognised place for the purpose of donating blood and the duration of such attendance shall be produced to the satisfaction of the employer.
 - x.5 Casual employees are entitled to be absent for 2 hours, up to 4 occasions per year without pay, for the purposes of donating blood.
- B.** This determination comes into force on and from DD MM 2017.

PRESIDING MEMBER

MA000012 PRXXXXXX

FAIR WORK COMMISSION

DRAFT DETERMINATION

Fair Work Act 2009

s156 – 4 Yearly reviews of modern awards

4 yearly review of modern awards
(AM2016/36)

PHARMACY INDUSTRY AWARD 2010
MA000012

Pharmacy operations

VICE PRESIDENT HATCHER

SYDNEY, DD MM 2017

Review of modern awards to be conducted.

A. Further to the Decision and Reasons for Decision <<DecisionRef>> in <<FileNo>>, it is determined pursuant to section 156(2)(b)(i) of the *Fair Work Act 2009*, that the *Pharmacy Industry Award 2010* be varied as follows.

1. Insert a new clause Blood Donor Leave ~~and Bone Marrow Donor Leave~~:

BLOOD DONOR LEAVE

- x.1 A permanent employee shall be entitled to up to 2 ordinary hours' paid Blood Donor Leave, without deduction of pay, on a maximum of four occasions per year for the purposes of donating blood.
- x.2 The employee shall notify his or her Employer as soon as possible of the time and date upon which he or she is requesting to be absent for the purpose of donating blood.
- x.3 The employee shall arrange for his or her absence to be on a day suitable to the employer and be as close as possible to the beginning or ending of his or her ordinary working hours.

- x.4 Proof of the attendance of the employee at a recognised place for the purpose of donating blood and the duration of such attendance shall be produced to the satisfaction of the employer.
- x.5 Casual employees are entitled to be absent for 2 hours, up to 4 occasions per year without pay, for the purposes of donating blood.

B. This determination comes into force on and from DD MM 2017.

PRESIDING MEMBER