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20 February 2018

Commissioner Lee  
Fair Work Commission  
11 Exhibition Street  
Melbourne VIC 3000

By email: [chambers.lee.c@fwc.gov.au](mailto:chambers.lee.c@fwc.gov.au)

Dear Commissioner,

**Re: AM2017/50 Hair and Beauty Industry Award 2010 – request for adjournment**

I write on behalf of the Australian Industry Group (**Ai Group**) and Hair and Beauty Australia (**HABA**) in relation to the above matter and a conference listed before the Fair Work Commission (**Commission**) on 21 February 2018 (**Conference**).

The aforementioned parties have engaged in productive discussions with the Shop, Distributive and Allied Employees' Association (**SDA**) and has today reached in-principle agreement regarding the variations proposed to the *Hair and Beauty Industry Award 2010* in relation to the arrangement of ordinary hours and rostering.

Ai Group and the SDA are finalising their consultation process with certain other interested parties regarding the in-principle agreement reached.

In light of this recent development, Ai Group, HABA and the SDA respectfully suggest that the conference tomorrow be adjourned. As such it appears that all substantive issues raised in the context of this matter (AM2017/50) would be resolved by the agreement of those parties.

Ai Group, HABA and the SDA undertake to conclude its consultation with other interested parties and file a draft determination confirming the variations proposed **by close of business on Thursday, 22 February 2018**.

We understand that the Commission may require the parties to file submissions in support of the variations proposed, in order to satisfy it that they should be made. We suggest that directions be issued requiring the filing of such submissions by any interested party **by close of business on 8 March 2018**. Unless the Commission or any interested party determines that there is the need for a hearing, Ai Group and HABA consider that it may be appropriate for the matter to be dealt with on the papers.

We thank the Commission for its assistance with this matter and for its consideration of our request. We apologise that we have not been in a position to make our request earlier.

Yours sincerely,

**Ruchi Bhatt**  
Senior Adviser – Workplace Relations Policy