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The Shop, Distributive and Allied Employees' Association  
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**NATIONAL PRESIDENT**  
Michael Donovan

**NATIONAL SECRETARY**  
Gerard Dwyer

President Ross  
Fair Work Commission  
Level 4 ,11 Exhibition Street  
MELBOURNE 3000

6 February 2019

Dear President,

Re: Proposed draft directions AM 2014/270

The SDA would like to request an adjustment to the proposed timetable with respect to filing of submissions.

The filing of submissions in support of claims the SDA would request be moved to the May 31.

There are several reasons for this request.

- (1) There is currently a review being conducted by the Australian Human Rights Commission into Sexual Harassment in Workplaces. This work is likely to have some influence on the SDA claim regarding dress requirements. It is highly unlikely there will be any conclusions by April 19, but progress is more likely by May 31.
- (2) There are a number of matters and decisions that are pending which will bear some influence on the applications and the claims. This extended date will hopefully provide time for the decisions to be issued and parties to have an opportunity to consider these prior to making initial submissions. (E.g. Part time clause in the Fast Food Award)

Providing this later date will provide parties to make submissions in the first instance that will not need major revisions as developments occur (which can be anticipated now) This will allow efficient use of all parties' time and resources and reduce the confusion that might occur as parties would rightly need extra time to address matters arising out of these other matters.

Subsequent adjustment to the reply submissions and hearing dates would then also need to be made.

The SDA apologises for the lateness of this request, which had been requested for February 1, 2019.

Yours sincerely,



Gerard Dwyer  
National Secretary-Treasurer