



Fair Work Commission

Award Review 2014

General Retail Industry Award 2010

AM2014/270

AM2017/60

Shop Distributive and Allied Employees' Association

Variations

December 2018

1. The SDA provides to the FWC the following submissions in relation to the Statement issued on the 4th December 2018.
2. The submission uses the item number the Commission has adopted in the table of variations lodged which has a publication date of 22 November 2017 and then revised 23rd January 2018.
3. The SDA makes comments on the items that had not been withdrawn.
4. **Item 1 and Item 7**

These claims appear to have been largely addressed in the PLED. Subject to a final review it is likely that these claims will not have to be pursued.

5. **Item 9**

This claim dealt with applying overtime for all employees and having overtime applied to work in excess of 38 hours.

This has largely been dealt with by the Casual Full Bench in AM 2014/197. The issue that remains is to ensure that the rostering provisions and the payment of overtime are consistent.

6. **Item 11**

The SDA was seeking the full casual loading for such employees at all times which incur penalty rates.

This matter has been determined by a Full Bench so it is now concluded.

7. All other Items are being pursued. These are Items 4 (Junior Rates), 6 (Hours of work till 10pm), 14 (Public holidays) and 15 (Classifications).