

FAIR WORK COMMISSION

Matter no's: AM2014/263 and AM2014/266

Four Yearly review of Modern Awards - Award Stage – Group Four Awards

IEUA SUBMISSION

1. This submission is made in response to the statement issued by the Commission on 13 November 2018 ([2018] FWC 6953) dealing with the programming of substantive claims to vary the *Children's Services Award 2010* and the *Educational Services (Teachers) Award 2010*.
2. We confirm that the substantive claims made by the IEU in respect of the *Educational Services (Teachers) Award 2010*, as set out in Attachment B to the Commission's statement are accurate. We also confirm that the table of overlapping claims, set out at Attachment C to the Commission's statement, is accurate.
3. We understand that United Voice will be proposing that all the overlapping claims in Attachment C be dealt with at the same time substantive claims are programmed in respect of the *Children's Services Award* and we have no objection to this proposal.
4. The first listed of the substantive claims in the *Educational Services (Teachers) Award* not listed in Attachment C, is a claim to include teachers employed as Directors within the scope of the *Teachers* award. It is an open question as to whether that claim would affect the *Children's Services Award*. In respect of that claim and the other claims made by the IEU listed in Attachment B we submit that they should be programmed for hearing separately from the matters listed in Attachment C. They have been the subject of extensive negotiation and agreement with school-based employers.