From: Chambers - Hatcher VP < Chambers.Hatcher.VP@fwc.gov.au

Sent: Friday, 6 March 2020 5:28 PM **To:** Trevor Clarke < tclarke@actu.org.au>

Cc: Emily Slaytor < Emily.Slaytor@Ablawyers.com.au; Kairsty Wilson < kairsty.wilson@aed.org.au;

rachell@hsu.net.au

Subject: RE: AM2014/286 - Review of Supported Employment Services Award

Dear parties,

In light of the information provided below and the limited availability of the parties, it has been determined that the Report Back conference listed before the Vice President at 10:00am on Tuesday, 10 March 2020 will be cancelled. A cancellation of listing to this effect will be distributed to the parties shortly.

In lieu of the Report Back conference, parties are directed to report in writing as to the outcome of any discussions in respect of the classification structure to be trialled by **5:00pm, Thursday 12 March 2020**.

Kind regards,

Elise Delpiano

Associate to Vice President Hatcher

Fair Work Commission

Tel: (02) 9308 1812 Fax: (02) 9380 6990

chambers.hatcher.vp@fwc.gov.au

Level 10 Tower Terrace 80 William Street East Sydney NSW 2011 www.fwc.gov.au

> The Fair Work Commission acknowledges that our business is conducted on the traditional lands of Aboriginal and Torres Strait Islander peoples. We acknowledge their continuing connection to country and pay our respects to their Elders past present and emerging.



From: Trevor Clarke < tclarke@actu.org.au Sent: Friday, 6 March 2020 5:00 PM

To: Chambers - Hatcher VP < Chambers. Hatcher. VP@fwc.gov.au>

Cc: Emily Slaytor < Emily.Slaytor@Ablawyers.com.au>; Kairsty Wilson < kairsty.wilson@aed.org.au>;

rachell@hsu.net.au

Subject: Re: AM2014/286 - Review of Supported Employment Services Award

Dear Ms Stear,

Further to my previous message I can indicate availability from 11 March onwards is as set out below. You will note that there is no date where all parties are simultaneously available until 27

March, which is perilously close to the current proposed date for the finalisation of the wages structure for the purposes of the trial.

Speaking from the ACTU's perspective, I consider that there is a far greater prospect of reaching a consensus position on the issue of appropriate descriptors for Grades 4 -7 than there is on the issue of further definition of Grades A and B. It may well be that the Grade 4-7 matter could be dealt with efficiently on 16 March if the AED legal centre and the Commission are content for either of the HSU or the ACTU to communicate any concerns that the AED legal centre has with the proposals of any party.

By that time, I anticipate that the parties will have also reached a final view on whether there is any realistic prospect of consensus on the revised descriptors for levels A and B. If no realistic prospect exists, it might be that directions can be issued in relation to that matter on that date.

16 March

ACTU Available HSU Available ABI Available (only between 9:30-10am, 11:30 -2PM)

18 March

ACTU Available HSU Available

19 March

ACTU Available

20 March

ACTU Available

23 March

HSU Available AED Available

24 March

AED Available

25 March

ACTU Available AED Available

26 March

ACTU Available HSU Available (Afternoon, or between 9-10:30AM) ABI Available

27 March

ACTU Available AED Available ABI Available (Morning)

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Regards,

Trevor Clarke

Director, Industrial and Legal

ACTU Level 6/365 Queen Street, Melbourne, Victoria 3000 **t** (03) 9664-7333 **f** (03) 9600-0050

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Please note that I do not work on Tuesdays.

From: Trevor Clarke < tclarke@actu.org.au > Date: Friday, 6 March 2020 at 11:46 am

To: Chambers VP < Chambers.Hatcher.VP@fwc.gov.au>

Cc: Emily Slaytor < <a href="mailto:Lau" = mailto:Lau" = mailto:Lau" = mailto:Lau" = mailto:Lau = mailto:Lau

Dear Ms Stear

As discussed a moment ago, the representatives of the Union interests and the AED Legal Centre are unable to attend the Conference which has been scheduled for 10 March 2020. I have raised the issue of our unavailability with ABI and understand that they would not object to the conference being adjourned on that basis.

I can assure the Vice President that the ABI and myself have had further discussions regarding the classification structure matters concerning Grade 4 and above and that a further proposal for refinement is likely.

As to alternative dates, for my own part I will have considerable difficulty for the remainder of the week beginning the 9^{th} of March. I will be in a position to attend, via video link or teleconference, any day the following week (beginning the 16^{th} of March) save for Tuesday the 17^{th} .

I will separately write to the other parties copied to this message to indicate their availability to me and I will collate those responses and provide them to you by close of business today.

--

Regards,

Trevor Clarke

Director, Industrial and Legal

ACTU Level 6/365 Queen Street, Melbourne, Victoria 3000 t (03) 9664-7333 f (03) 9600-0050

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