

**From:** Chambers - Ross J <[Chambers.Ross.j@fwc.gov.au](mailto:Chambers.Ross.j@fwc.gov.au)>  
**Sent:** Wednesday, 5 February 2020 12:37 PM  
**To:** Shue Yin Lo <[shue.yin.lo@afei.org.au](mailto:shue.yin.lo@afei.org.au)>; Chambers - Ross J <[Chambers.Ross.j@fwc.gov.au](mailto:Chambers.Ross.j@fwc.gov.au)>; Chambers - Clancy DP <[Chambers.Clancy.DP@fwc.gov.au](mailto:Chambers.Clancy.DP@fwc.gov.au)>; Chambers - Lee C <[Chambers.Lee.c@fwc.gov.au](mailto:Chambers.Lee.c@fwc.gov.au)>; AMOD <[AMOD@fwc.gov.au](mailto:AMOD@fwc.gov.au)>  
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**Subject:** RE: AM2018/26 - Social, Community, Homecare, Disability Services Industry Award 2010

Dear Ms Lo,

Your request for an extension of time and amendments to the [Directions](#) dated 5 December 2019 has been considered and Justice Ross has asked Deputy President Clancy to respond on behalf of the Full Bench.

Deputy President Clancy advises that the Full Bench has determined there will be no extension and the current directions shall remain in place, having regard to the following considerations:

- Since the Directions dated 5 December 2019, the parties have been on notice both of the matters the Full Bench requires them to address and the fact that there would be a Background Paper prepared by the Full Bench that would necessitate the preparation of a response during January 2020, ahead of a 7 February 2020 deadline for completion. No party raised an issue with the timeline.
- As the Background Paper was published on Monday 6 January 2020, the parties have to date already had over 4 weeks to respond and comply with the directions, having regard to it.
- The Full Bench has previously had to vacate hearing dates of 5 and 6 December 2019 because the first iteration of submissions from the interested parties did not address all the matters it is necessary for the Full Bench to consider.
- The Background Paper was prepared to assist the parties in preparing the submissions the Full Bench requires. It is extensive and the Full Bench will require time to consider and collate a summary of both the submissions and submissions in reply to it in the 2 weeks between the final return date (24 February 2020) and the hearing date of 11 March 2020, in order for the matter to appropriately progress.

Thank you,

**Tahleah Gillard**  
**Associate to The Hon. Justice IJK Ross**  
**President**

**Fair Work Commission**

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The Fair Work Commission acknowledges that our business is conducted on the traditional lands of Aboriginal and Torres Strait Islander peoples. We acknowledge their continuing connection to country and pay our respects to their Elders past present and emerging.



**From:** Shue Yin Lo <[shue.yin.lo@afei.org.au](mailto:shue.yin.lo@afei.org.au)>  
**Sent:** Tuesday, 4 February 2020 4:00 PM  
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**Subject:** AM2018/26 - Social, Community, Homecare, Disability Services Industry Award 2010

Dear Associate,

**Social, Community, Home Care and Disability Services Industry Award 2010 – (AM2018/26)**

We write in regards to the Directions issued by the Full Bench on 5 December 2019 in relation to the above matter, which require written submissions to be filed by 4:00 PM on Friday, 7 February 2020.

Due to a number of other pressing matters, AFEI is not in a position to meet this deadline. We respectfully request an extension as follows:

- i) Written submissions to be filed by 4:00PM on Wednesday, 19 February 2020; and
- ii) Submissions in reply to be filed by 4:00PM on Wednesday, 4 March 2020.

To clarify, we are not seeking an adjustment to the hearing date of 11 March 2020.

Thank you for your consideration of this request.

Kind regards,

**Shue Yin Lo | Workplace Relations Consultant  
Australian Federation of Employers and Industries**

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