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**Sent:** Friday, 20 November 2020 8:17 AM  
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**Subject:** AM2019/17 Finalisation of Exposure Drafts - Textile, Clothing, Footwear and Associated Industries Award

Dear Associate,

We refer to the above matter and proceedings held before Commissioner Bissett on 13 November 2020. At the conclusion of those proceedings, there remained certain outstanding issues in respect of clause 18.2 of the exposure draft of the *Textile, Clothing, Footwear and Associated Industries Award (Exposure Draft)*.

We write to advise that the Australian Industry Group, CFMMEU – Manufacturing Division (**CFMMEU**), Australian Business Industrial and the NSW Business Chamber (**ABI**) agree that clause 18.2 of the Exposure Draft should be amended as follows: (proposed amendments underlined)

#### **18.2 Meal breaks—shiftworkers in the textile industry**

Clause 18.1 applies to shiftworkers in the textile industry, subject to the following:

- (a) Where 2 eight hour or 3 eight hour shifts are worked, instead of the meal break provided in clause 18.1, the employer has the discretion to, as opportunity offers, provide the shiftworker a 20 minute paid crib break per shift which will be counted as time worked.
- (b) 7 day continuous shiftworkers in the textile industry are entitled to a paid 20 minute meal break during each shift instead of the meal break provided in clause 18.1.

It is our understanding that the aforementioned parties agree that the proposed changes would resolve the issues previously raised by the CFMMEU and ABI regarding clause 18.2.

In light of the position reached between the parties, we respectfully request that unless the Commissioner has any questions for the parties in relation to the proposed changes or any associated matters, that the conference listed at 3.30pm this afternoon be vacated.

Yours sincerely,

**Ruchi Bhatt**  
**Senior Adviser – Workplace Relations Policy**



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