

Title of Matter: **Four yearly review of modern awards**

Section: **s.156 - 4 yearly review of modern awards**

Subject: **Health Professionals and Support Services Award 2010 - substantive issues**

Matter Number: **AM2016/31**

**Health Professionals and Support Services Award 2010 MA000027**  
(Health Professionals Award)

**4 yearly award review Sub-group 2B**

**Submission by Medical Imaging Employment Relations Group (MIERG)  
for changes to Health Professionals Award in Draft Determination herewith  
22 May 2017\***

\*Revises and Replaces MIERG Submission of 12 May 2017

**MIERG Requests** the Fair Work Commission in 4 yearly award review Matter Number AM2016/31 to change the Health Professionals Award by adding a new Schedule to the award, Schedule M—Medical Imaging and making necessary consequential changes to the award as set out in the Draft Determination Application herewith.

**Summary MIERG Requests** made earlier in matter AM2014/204 now revived and revised in matter AM2016/31 in summary are for:

- 1.** Retention of existing specific Medical Imaging provisions in the Health Professional Award (the award) with refinements to some provisions and
- 2.** Reinstatement of relevant Medical Imaging Employment Relations Group and Health Services Union of Australia Consent Award [1] and [2] provisions which applied to all The Royal Australian and New Zealand College of Radiologists practices in NSW and ACT. [3]
- 3.** MIERG’s proposed Schedule M—Medical Imaging be included in the award to the give effect to specific medical imaging provisions requested by MIERG.

<b>Filed on behalf of</b>	Medical Imaging Employment Relations Group (MIERG)
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**MIERG's Reasons** for the changes requested are to support workplace centred diversity for mutually beneficial family friendly arrangements to mitigate '*work life angst*' by co-working and negotiating options and flexible working conditions to meet employees' their families' and their private medical imaging practice's needs by exercising the art of leadership for which private medical imaging group members are renowned.

Collaboratively optimising workplace adaptability along a spectrum of options for employees to meet employees', their families' and the practices' needs by co-working creatively and innovatively, including for example, arranging for flexible work days and hours as and when needed along a spectrum of short to long hours in long to short weeks in a culture of ongoing harmonious relationships, innovative changes and productivity improvements to meet ever changing circumstances is a typical characteristic of the culture of private medical imaging practices.

**MIERG reserves the right** to amend its Submission and Draft Determination and the conduct of its case in the light of other parties' Submissions and developments in the proceedings during this 4-year review.

**References:** [1] Medical Imaging Employment Relations Group (MIERG) and Health Services Union of Australia (HSU) (C2004/7069) AW839843 PR957574 Private Medical Imaging Consent Award known as Health Services Union of Australia (NSW/ACT Private Medical Imaging) Award 2004 which took effect from 9 February 2005 superseding the Health Services Union of Australia of Australia (NSW/ACT Private Medical Imaging and Radiation Technology) Award 2001 [AW811374 PR910491].

[2] Health Services Union of Australia (NSW/ACT Private Medical Imaging) Award 2004 Appendix A – Respondents is set on pp21-33 of this submission

[3] Comparison of employment provisions in documents in relation to the MIERG's Draft Determination Requests will be forwarded separately.

**Medical Imaging Employment Relations Group (MIERG)  
Health Professionals Award Draft Determination  
is set out commencing on page 3, following this page**

## Fair Work Commission

*Fair Work Act 2009 s.156*

# Draft Determination Application

Part 2-3, Div 4 – 4 Yearly reviews of modern awards

## Health Professionals and Support Services Award 2010 MA000027

(Health Professionals Award)

(AM2016/31) MA000027

*Health and Welfare*

### A. The above award is varied

1. Add a new Schedule to the Health Professionals and Support Services Award (the award):

#### **Schedule M—Medical Imaging**

NOTE: Schedule M clause or sub-clause number, Title or Schedule letter ~~and clause number~~ replaces the award clause or sub-clause, with the same clause or sub-clause number, Title or Schedule letter ~~and clause number~~ in whole or in part as set out in Schedule M.

Schedule M—Medical Imaging provides medical imaging specific employment terms and conditions of employees in a **private medical imaging practice** (as defined in the award ~~in~~ Schedule I—Definitions).

Schedule M covers:

**(a) medical imaging** (as defined in the award ~~in~~ Schedule I—Definitions) employers throughout Australia and their employees in the classifications listed in award Schedule A—Classification Definitions ~~of the award~~ to the exclusion of any other modern award.

**(b)** Neither the making or the operation of Schedule M is intended to result in an immediate reduction in the take-home pay of a private medical imaging practice employee who works a five-and-a-half-day week at the date of operation of Schedule M.

#### **Schedule M—Medical Imaging**

NOTE: Schedule M clause or sub-clause number, Title or Schedule letter replaces the award clause or sub-clause, with the same clause or sub-clause number, Title or Schedule letter in whole or in part as set out in Schedule M.

## **M—Medical Imaging**

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NOTE: The following Schedule M—Medical Imaging clauses replace in whole or part the corresponding award clauses, refer to the NOTE after the Schedule M clause M. number under the clause Title in Schedule M.

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M.1.1 [This Schedule is Schedule M...]

M.1.2 [Schedule M...commenced...]

M.1.5 [...take home pay...five-and-a-half-day week...]

M.1.6 [Schedule M—specific provisions]

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**M—Schedule I—Definitions**

Medical Imaging specific definitions

CPD

casual

full-time

job share

part-time

medical imaging

medical imaging practice

## **M—Schedule M—Medical Imaging**

NOTE: Schedule M—Medical Imaging sets out medical imaging specific provisions.

### **M—Part 1—Application and Operation**

#### **M.1 Title and Commencement**

NOTE: Schedule M—Medical Imaging which covers private medical imaging (as defined in M—Schedule I—Definitions) practice employers throughout Australia and their employees, in the classifications listed in M—Schedule A—Classification Definitions and M—Schedule I—Definitions, to the exclusion of any other modern award.

**M.1.1** This Schedule is Schedule M—Medical Imaging which covers private medical imaging (as defined in the award Schedule I—Definitions) practice employers throughout Australia and their employees in the classifications listed in award Schedule A—Classification Definitions and award Schedule I—Definitions in the award for private medical imaging specific provisions covered in Schedule M —Medical Imaging (refer Schedule M —Medical Imaging Table of Contents above in relation to the specific medical imaging provisions set out below) to the exclusion of any other modern award.

**M.1.2** Schedule M —Medical Imaging commenced operation on 201\_.

#### **M.1.5**

NOTE: M.1.5 applies in addition to award clause 1.5.

Neither the making nor the operation of Schedule M Neither the making nor the operation of

Schedule M is intended to result in a reduction in the take-home pay of a private medical imaging practice employee who works a five-and-a-half-day week at the date of operation of Schedule M

On application by an employee who suffers a reduction in take-home pay from the making of or the operation of Schedule M the Fair Work Commission may assist with conciliation on the issue under M—Part 7—Consultation and Dispute Resolution if the issue of a reduction as specified M.1.5 is unable to be resolved at the workplace.

**M.1.6** Schedule M—Medical Imaging sets out private medical imaging specific employment terms and conditions of employees in private medical imaging practices.

### **M.3 Coverage**

#### **M.3.1**

NOTE: The award applies to medical imaging except for medical imaging specific provisions in Schedule M—Medical Imaging.

Where there is conflict between a provision in the award and Schedule M the provision in Schedule M applies.

### **M—Part 2—Types of Employment and Classifications**

#### **M.6 Types of employment**

NOTE: M.6 Types of employment applies to medical imaging and replaces award clause 6. Types of employment.

##### **M.6.1 Employment categories**

**(a)** Employees covered by Schedule M will be employed in one of the following categories:

full-time,  
part-time,  
job share, or  
casual.

**(b)** At the time of engagement an employer will inform each employee whether they are employed on a full-time, part-time, job share, or casual basis.

**(c)** An employer may direct an employee to carry out such duties that are within the limits of the employee's skill, competence and training, consistent with their respective classification.

##### **M.6.2 Full-time employment**

A full-time employee is engaged to work:  
an average of 152 hours per four-week period.

##### **M.6.3 Part-time and Job share employment**

###### **M.6.3.1 Part-time employment**

**(a)** A part-time employee

**(i)** is engaged as such to work less than an average of 152 ordinary hours per four-week period with a minimum start of two hours per rostered day; and  
**(ii)** the employer and employee will agree in writing on the pattern of work which may be varied by agreement at any time.

**(b)** A part-time employee has full-time employee entitlements on a pro rata basis

### **M.6.3.2 Job share employment**

Job share means part-time employees who share a full-time position.

**(a)** Job share employees' ordinary hours of work are the ordinary hours in clause M.6.2 Full-time employment for the position shared and in accordance with clause M.8 Ordinary hours of work and rostering.

**(b)(i)** The responsibility for organising the job share employees' ordinary hours and rostering to ensure coverage of the work of the position shared is, in the first instance, the primary responsibility of the employees' sharing the job to roster themselves so that they adequately cover the entire span of hours of the full-time position they share.

**(ii)** Where this is not possible because of ill health or other unexpected event or other emergency, the employer must be notified as soon as possible of the inability of the job share employees to cover their entire span of hours of the full-time position they share.

**(c)** Job share employees have full-time employee entitlements on a pro rata basis.

**(d)** The job share employees will agree with the employer in writing on the pattern of their work which may be varied by agreement at any time.

### **M.6.4 Casual employment**

NOTE: Refer M.12.1 and award clause 19.1(c)(ii)

**(a)** A casual employee is an employee engaged on an hourly basis, other than as a part-time, job share, full-time or fixed-term employee.

**(b)** A casual employee can be engaged to work up to and including 38 ordinary hours per week or 76 hours in a fortnight in accordance with the employer's pay period.

**(c)** The minimum period of engagement of a casual employee in medical imaging is two hours for each start.

**(d)** The minimum period of engagement of cleaners employed in private medical practices is two hours.

**FWC Request** *Parties are asked to clarify whether the minimum engagements are daily minimums which can be worked in two or more occasions (i.e. in split shifts) or if these hours must be worked consecutively.*

**(e)** Casual employees may be engaged by agreement on two or more starts per day.

**(f) Casual loading**

**(i)** For each hour worked, a casual employee must be paid:

\*the minimum hourly rate; and

\*a loading of 25% of the minimum hourly rate, applicable to the classification and pay point for the classification which they are employed.

**(ii)** The casual loading is paid instead of the paid leave entitlements of full-time employees.

**FWC Request** *Parties are asked to provide a list of provisions that do not apply to casual employees.*

NOTE: MIERG to supply details on FWC Request on or before 27 November 2017

**(iii)** The following provisions of this award do not apply to casual employees: ...

**M.6.5 Probationary employment**

**(a)** Notwithstanding anything elsewhere contained in this award, an employer may employ an employee on a probationary basis.

**(b)** The period of probation will be for an initial period of not more than three months. However, where considered by the employer to be justified before the completion of the initial period, the probationary period may be extended by a further probationary period of not more than three months. An employee may not be employed on a probationary basis for a period exceeding six months.

**(c)** Notwithstanding any provision contained elsewhere in this award, the employment of a probationary employee may be terminated by the employer or the employee upon the giving of one week's notice or the payment or forfeiture of one week's salary where such notice is not given.

### **M—Part 3—Hours of Work**

#### **M.8 Ordinary hours of work and rostering**

NOTE: M.8 Ordinary hours of work and rostering applies to medical imaging and replaces award clause 8. Ordinary hours of work and rostering.

##### **M.8.1 Ordinary hours**

**(a)(i)** The ordinary working hours, exclusive of meal times, for employees other than casuals, will not exceed an average of 152 hours per four-week period.

NOTE: refer to award clause 19.1(c)...casual...(ii).

**(ii)** The ordinary working hours, exclusive of meal times, for casuals, will not exceed an average of 38 hours per week or 76 hours per fortnight in accordance with the employer's pay period.

**(iii)** Consultation is to occur on the method of implementation of the ordinary working hours. However, the final choice as to the method of implementation rests with the employer. Circumstances may arise where different methods of implementation of the ordinary working hours may apply to individual employees or various groups or sections of employees in the medical imaging practice's locations.

**(b)** Not more than 12 ordinary hours of work (exclusive of meal breaks) are to be worked in any one day.

**(c)** Working hours will be rostered in M.8.3 Rostering to establish nominal starting and finishing times for employees.

##### **M.8.2 Span of hours - day workers**

The ordinary hours of work of a day worker will be between 7.00 a.m. and 9.00 p.m. Monday to Sunday inclusive.

##### **M.8.3 Rostering**

**(a)** Hours of work for a fortnight will be rostered to establish nominal starting and finishing times for employees and posted at least two weeks before the roster commences.

**(b)** Seven days' notice will be given of a change to the roster. However, by agreement or owing to another employee's absence because of illness or injury or in an emergency the roster may be changed at any time.

### **M.9 Breaks**

NOTE: M.9 Breaks applies to medical imaging and replaces award clause 9. Breaks.

#### **M.9.1 Unpaid meal breaks**

**(a)** An unpaid break of not less than 30 minutes and not more than one hour will be allowed for a meal where employee works in excess of five hours after commencement.

**(b)** This provision may be varied by agreement between the employer and an individual employee.

**(c)** Where work is required urgently the unpaid meal break may be deferred, and must be taken as soon as practicable.

#### **M.9.2 Paid tea breaks**

A paid tea break-of up to 10 minutes duration will be allowed each four hour period worked. The time of taking such break(s) is subject to the workload of the medical imaging practice location.

## **M—Part 4—Wages and Allowances**

### **M.12 Payment of wages**

NOTE: M.12 Payment of wages applies to medical imaging and replaces award clause 12. Payment of wages.

**M.12.1** Depending on the employer's pay period:

Full-time employee will be paid weekly, fortnightly, four weekly, or monthly.

Part-time, job-share or casual employees will be paid weekly or fortnightly.

**M.12.2** An employer may pay in cash or cheque or electronic transfer or other arrangement by agreement with the employee.

NOTE: Regulations 3.33(3) and 3.46(1)(g) of Fair Work Regulations 2009 set out the requirements for pay records and the content of payslips including the requirement to separately identify any allowance paid.

## **M.15 Allowances**

NOTE: M.15 Allowances extends or replaces some award clause 15. Allowances to cover medical imaging specific allowances.

### **M.15.2 Wage related allowances**

NOTE: MIERG to supply \$\_\_\_\_\_ details of following allowances on or before 27 November 2017.

#### **(d) On call allowance**

NOTE: On call allowance is adjusted in accordance with National Wage Case adjustments.

An employee on call for emergency recall under M.19.5 Recall to work overtime will be paid on call allowance of \$\_\_\_\_\_ per 24 hour period when on call up to a maximum amount of \$\_\_\_\_\_ per week.

### **M.15.3 Expense related allowances**

NOTE: MIERG to supply \$ details of following allowances on or before 27 November 2017.

#### **(e) Meal allowances**

NOTE: The meal allowance is adjusted in line with ABS CPI index for take away and fast foods sub-group.

**(i)** An employee who is required to work more than three hours after his or her rostered time finishes will be supplied with a meal or paid a meal allowance of \$\_\_\_\_\_.

**(ii)** A further meal will be supplied, or allowance of \$\_\_\_\_\_ paid on the completion of each additional four hours' overtime worked.

**(iii)** M.15.3(e)(i) and (ii) will not apply when an employee could reasonably return home for a meal within the meal break.

**(iv)** On request the meal allowance will be paid on the same day as overtime is worked.

#### **(h) Travel, transport and fares**

NOTE: MIERG to supply \$ details of following allowances on or before 27 November 2017.

#### **(i) Motor vehicle allowance**

NOTE: The motor vehicle allowance is adjusted in line with ATO requirements for kilometre travelled in connection with work.

(i) Where an employee, by arrangement with the employer, provides their own vehicle for use in connection with the work the employee will be paid an allowance of \$\_\_\_\_\_ per kilometre.

(ii) All reasonably incurred fares, meals and accommodation expenses as agreed prior to travel will be paid on production of receipted account(s) or other evidence acceptable to the employer.

(iii) The employee will not be entitled to reimbursement for expenses referred to in clause M.15.3(h)(ii), which exceed the mode of transport, meals or the standard of accommodation agreed with the employer, for these purposes.

### **M.16 Higher duties**

NOTE: M.16.4 Learning competency applies to medical imaging in addition to award clauses 16.1, 16.2 and 16.3.

#### **M.16.4 Learning competency**

Higher duties payment does not apply where an employee works in a higher paid classification position to learn to work competently in the higher paid position as preparation to qualify to apply for the position if it becomes vacant.

## **M—Part 5—Penalties and Overtime**

### **M.18 Penalty rates and shift work**

NOTE: M.18 Penalty rates and shiftwork applies to medical imaging and replaces award clause 18. Penalty rates and shiftwork.

#### **18.1 Weekend penalties—day worker**

(a) Work performed on a Saturday in accordance with clause M.8.2 will be paid at the rate of 125% of the minimum hourly rate applicable to their classification and pay point instead of the loading prescribed in clause 18.1.

(b) Work performed on a Sunday in accordance with clause M.8.2 will be paid at the rate of 150% of the minimum hourly rate applicable to their classification and pay point instead of the loading prescribed in clause 18.1.

(c) A casual employee who works on a Saturday or Sunday will be paid 125% of the minimum hourly rate for all time worked.

#### **M.18.2 Weekend work in private medical imaging seven day practice**

NOTE: Refer to M.18.1(a), b) and (c) MIERG's Draft Determination Application 22 May 2017.

### **M.18.3 Public holidays**

NOTE: Public holidays provisions are in accordance with award clause 23.

### **M.18.4 Shiftwork penalties**

NOTE: MIERG has this clause under review at 22 May 2017

### **M.19 Overtime rates**

NOTE: M.19 Overtime rates applies to medical imaging and replaces award clause 19. Overtime rates.

#### **M.19.1 Overtime is paid in the following circumstances:**

##### **(a) Full-time**

**(i)** A full-time employee who on any given day works outside the ordinary rostered hours of their employment, will be entitled to receive overtime payment at the rate of time and a half for the first two hours and double time thereafter. In lieu of overtime payment an employee may elect to take an equivalent amount of time off work time off work at the single time rate at a time mutually convenient to the employee and the employer. The single time hourly rate for overtime will be calculated by dividing the weekly award rate applicable to the classification and pay point for the classification in which they are employed rate by 38.

**(ii)** works in excess of 12 hours per day.

##### **(b) Part-time**

**(i)** A part-time employee who on any given day works outside the ordinary rostered hours of full-time employees employed in a similar position t for a period in excess of 30 minutes, will be entitled to receive overtime payment at the rate of time and a half for the first two hours and double time thereafter.

**(ii)** In lieu of overtime payment an employee may elect to take an equivalent amount of time off work time off work at the single time rate at a time mutually convenient to the employee and the employer.

The single time hourly rate for overtime will be calculated by dividing the weekly award rate applicable to the classification and pay point for the classification in which they are employed rate by 38.

**(ii)** works in excess of 12 hours per day, or

**(iii)** A part-time employee who by agreement with the employer works beyond his or her ordinary rostered hours or over 12 hours per day, or on days on when he or she does not usually work will be paid at ordinary rates of pay subject to M.6.3.1 Part-time employment and M.8 Ordinary hours of work and rostering

**(iv)** works in excess of an average of 152 hours in a four-week period.

**(c) Job share**

A job share employee will not receive overtime payments for any time worked within the rostered ordinary hours for the shared job, except where the job-share employee's work exceeds 12 hours on any day, or exceeds an average of 152 hours in a four-week period.

**(d) Casual**

Where a casual employee's work exceeds 12 hours on any day, or on the basis of their pay period of 38 hours in a week, or of 76 in a fortnight the rate of pay will be time and a half for the first two hours and double time thereafter. Overtime for a casual employee will be calculated on their pay period basis.

**M.19.2 Overtime**

**Subject to review by MIERG as at 22 May 2017**

**M.19.3 Rest period after overtime**

**Subject to review by MIERG as at 22 May 2017**

**M.19.4 Time off instead of payment for overtime**

**Subject to review by MIERG as at 22 May 2017**

**M.19.5 Recall to work overtime**

**(a)** An employee who is recalled to work overtime after leaving the employer's premises will be paid at the rate of time and a half for the first two hours and double time thereafter for the time taken to perform the work required and for the time taken in travelling to and from the employer's premises subject to a maximum of 15 minutes travel each way.

**(b)** An employee who is recalled to work overtime after leaving the employer's premises will be paid for a minimum of two hours' work including travelling time.

(c) An employee who is recalled to work overtime after leaving the employer's premises will also be entitled to payment of reasonable travelling expenses incurred.

### **M.19.6 Reasonable hours**

(a) Subject to 19.6(b) an employer may require an employee to work reasonable overtime at overtime rates unless or as otherwise provided for under the award.

(b) An employee may refuse to work overtime in circumstances where the working of such overtime would result in the employee working hours which are unreasonable.

(c) For the purposes of 19.6(b) what is unreasonable or otherwise will be determined having regard to:

- \* Any risk to employee health and safety.
- \* The employee's personal circumstances including any family and carer responsibilities.
- \* The needs of the workplace or enterprise.
- \* The notice (if any) given by the employer of the overtime and by the employee of their intention to refuse it; and
- \* Any other relevant matter.

## **M—Part 6—Leave, Public Holidays, termination of employment and Other NES Entitlements**

### **M.20 Annual leave**

#### **M.20.2 Additional leave for certain shiftworkers**

NOTE: Sub-clause M.20.2 applies if certain shiftworkers are employed in medical imaging.

Entitlement to five week's annual leave for the purpose of the NES is where all three of the following apply to a shiftworker who is

- \* employed on shifts which are continuously rostered 24 hours a day for seven days a week,
- \* regularly rostered to work those shifts and
- \* regularly rostered to work on Sundays and public holidays.

## **M—Part 7—Consultation and Dispute Resolution**

### **M.28 Consultation**

NOTE: Clause M.28 Consultation applies to medical imaging and replaces award clause 28 Consultation.

The employer will consult with employee(s) on changes that affect employee(s).

### **M.29 Dispute resolution**

NOTE: Clause M. 29 Dispute Resolution applies to medical imaging and replaces award clause 29 Dispute Resolution.

The employees and the employer will confer with a view to resolving all industrial disputes by direct negotiation and consultation. All industrial disputes will be dealt with in the following manner to ensure the orderly settlement of the matters in question:

**M.29.1** Any industrial dispute which arises will, where possible, be settled by discussion on the job between the employees and the employees' immediate supervisor.

**M.29.2** If the matter is not resolved, the matter will be further discussed between the affected employees, the employees' nominated representative (who may be a Union representative) and the supervisor or manager of the relevant section or department, and the assistance of the employer's industrial relations representative will be sought.

**M.29.3** If no agreement is reached, the employee's nominated representative will discuss the matter with the employer's industrial relations representative.

**M.29.4** In the interest of patient care work will continue normally. No party will be prejudiced as to the final settlement by the continuance of work in accordance with the procedures.

**M.29.5** Should the matter still not be resolved it may be referred by the parties to the Fair Work Commissions for conciliation.

### **M—Schedule A—Classification Definitions**

NOTE: The following definitions apply to medical imaging and replace Schedule A—Classification Definitions in the award on the same subject.

## Medical Imaging specific definitions

**Medical Imaging Support (MIS)** means a person appointed as such where the principal function of the employment, as determined by the employer is of a reception, medical typing, clerical, courier, administrative, accounting or book-keeping nature and who maintains their own CPD.

**Medical Imaging Technologist (MIT)** means a person appointed as such who meets the standards required by their recognised professional body's quality and accreditation program for the medical imaging modality for which they are employed and who maintains their own **CPD**. The principal function of their employment is as determined by the employer.

### M—Schedule I—Definitions

NOTE The following definitions apply to medical imaging and replace Schedule I—Definitions in the award on the same subject.

## Medical Imaging specific definitions

**CPD** means Continuing Professional Development, which is the responsibility of the employee and includes maintaining their own CPD and on-going career learning in consultation with their employer.

**casual** means an employee who is engaged on an hourly basis other than as a permanent part-time employee or full-time employee or job share employee.

**full-time** means an employee who is engaged as such and who is rostered to work an average of 152 ordinary hours per four week period.

**job share** means a part-time employee who shares a full-time position.

**part-time** means an employee who is engaged as such and who is required to work less than an average of 152 ordinary hours per four-week period with a minimum start of two hours per rostered day.

NOTE: Award Schedule I—Definitions includes

**medical imaging** means a **private medical imaging practice** where a medical Specialist supervises Medical Imaging Technologist (MIT) staff operating

sophisticated medical imaging technology to visualise internal human body structures for diagnosis by a medical Specialist Radiologist or Nuclear Medicine Physician assisted by Medical Imaging Support staff.

**private medical imaging practice** means the business entity and not the work locations.

## **B. The above award is varied**

### **[1] Insert**

In clause 1. Title and commencement Insert additional paragraphs in **1.5**:

Neither the making or the operation of Schedule M—Medical Imaging is intended to result in a reduction in the take-home pay of a private medical imaging practice employee who works a five-and-a-half-day week at the date of operation of Schedule M.

On application by an employee who suffers a reduction in take-home pay from the making of or the operation of Schedule M the Fair Work Commission may assist with conciliation on the issue under M—Part 7—Consultation and Dispute Resolution if the issue of a reduction as specified M.1.5 is unable to be resolved at the workplace.

### **[2] Insert new sub-clause**

**1.6** Schedule M—Medical Imaging sets out private medical imaging specific employment terms and conditions of employees in private medical imaging practices.

### **[3] Insert**

In clause **3. Coverage**

NOTE: The award applies to private medical imaging practices except for specific provisions in Schedule M—Medical Imaging.

**3.1(c)** employees of private medical imaging practices have specific provisions in Schedule M—Medical Imaging. Where there is conflict between a provision in the award and Schedule M the provision in Schedule M applies.

### **[4] Amend**

**Schedule B—List of Common Health Professionals**

**Retain in List (and include abbreviations) as follows:**

Medical Imaging Technologist (MIT) (including: Medical Radiographer (MR); Ultrasonographer (U); Magnetic Imaging (MI); Nuclear Medicine (NM); and Radiation Therapy (RT))

**Delete from List**

~~Nuclear Medicine Technologist (NMT)~~

~~Radiation Therapy Technologist (RTT)~~

~~Sonographer~~

**Insert**

NOTE: The list of modalities in Medical Imaging Technologist (MIT) in Schedule B is exhaustive.

**[5] Insert**

**In Schedule I—Definitions**

**medical imaging** means a private medical imaging practice where a medical Specialist supervises Medical Imaging Technologist (MIT) staff operating sophisticated medical imaging technology to visualise internal human body structures for diagnosis by medical Specialist Radiologist or Nuclear Medicine Physician assisted by Medical Imaging Support (MIS) staff.

**private medical imaging practice** means the business entity and not the work locations.

**E&OE**

**HEALTH SERVICES UNION OF AUSTRALIA  
(NSW/ACT PRIVATE MEDICAL IMAGING) AWARD 2004  
SCHEDULE A - RESPONDENTS**

**Abdon Pty Ltd** trading as:

Chester Hill Diagnostic, Dr Cohen & Associates  
181 Priam Street CHESTER HILL NSW 2162  
Five Dock Diagnostic, Dr Cohen & Associates  
122 Great North Road FIVE DOCK NSW 2046  
Ingleburn Diagnostic, Dr Cohen & Associates  
2 Ingleburn Road INGLEBURN NSW 2565  
Leichardt Diagnostic, Dr Cohen & Associates  
106 Norton Street LEICHARDT NSW 2040  
Liverpool Diagnostic, Dr Cohen & Associates  
42 Bigge Street LIVERPOOL NSW 2170

**ACT X-Ray Service Pty Ltd** trading as:

Belconnen  
21 Lakeview Square BELCONNEN ACT 2616  
Brindabella Specialist Centre  
Cnr Hindmarsh Drive and Palmer Street GARRAN ACT 2605  
Calvary Clinic  
Mary Potter Circuit BRUCE ACT 2617  
Deakin Nuclear Medicine  
Strickland Crescent DEAKIN ACT 2600  
Goulburn X-Ray  
Bourke Street GOULBURN NSW 2580  
John James Memorial Hospital  
Strickland Crescent DEAKIN ACT 2600  
Morrisset House  
7-9 Morisset Street QUEANBEYAN NSW 2620  
Turner  
217 Northbourne Avenue TURNER ACT 2612  
Valley Diagnostic Centre  
ERINDALE ACT 2903

**Iberidge Pty Ltd** trading as:

Southern Nuclear Imaging Group  
Canterbury Bankstown Nuclear Imaging  
56 Meredith Street BANKSTOWN NSW 2200  
Illawarra Nuclear Imaging  
89 Smith Street WOLLONGONG NSW 2500  
Macquarie Street Nuclear Imaging  
139 Macquarie Street SYDNEY NSW 2000  
Shoalhaven Nuclear Imaging  
Suite 4a, Standish Med. Centre, 33 Berry St. NOWRA NSW 2531  
St George Nuclear Imaging

Suite 4, 32 Montgomery Street KOGARAH NSW 2217

**Adrian Gale Pty. Ltd. TG Marden Jones Pty Ltd  
GS Shirtley Pty Ltd Rayscan Services trading as:**

Rayscan

41-43 Goulburn Street LIVERPOOL NSW 2170

CT Burwood

21 Burwood Road BURWOOD NSW 2134

CT Fairfield

54 Spencer Street FAIRFIELD NSW 2165

Hills Private Hospital

499 Windsor Road BAULKHAM HILLS NSW 2153

**IF Anderson trading as:**

Sports X-Ray

286 Pacific Highway CROWS NEST NSW 2065

**Briscall Pty Ltd trading as:**

Allan, Brisco, Herbert

17 Hollingworth Street PORT MACQUARIE NSW 2444

Allan, Brisco, Herbert

Lake Road PORT MACQUARIE NSW 2444

Kempsey Radiology, Allan, Brisco, Herbert

35 Belgrave Street KEMPSEY NSW 2440

Laurieton Radiology, Allan, Brisco, Herbert

10 Seymour Street LAURIETON NSW 2443

**Balgrove Pty Ltd trading as:**

George Street Medical Centre Pty Ltd

304 George Street SYDNEY NSW 2000

**Bankstown Radiology Pty Ltd trading as:**

Bankstown Radiology Pty Ltd

41-45 Rickard Road BANKSTOWN NSW 2200

**Brystow Pty Ltd trading as:**

Orana Radiology

61 Wingewarra Street DUBBO NSW 2830

Southwest Imaging

24 Hughes Street CABRAMATTA NSW 2166

**Camperdown Diagnostic Centre trading as**

Camperdown Diagnostic Centre

229 Macquarie Street SYDNEY NSW 2000

**Chatsryd Pty Ltd trading as:**

Chatswood X-Ray Centre

6 McIntosh Street CHATSWOOD NSW 2067

Ryde X-Ray  
219 Blaxland Road RYDE NSW 2112

**Conarvin No. 1** trading as:  
RPAH Medical Centre  
Nuclear Medicine, Suite 103, 100 Cornelius Avenue NEWTOWN NSW 2042

**Conserv No.125** trading as:  
Newtown X-Ray  
353 King Street NEWTOWN NSW 2042

**Constel Pty Ltd** trading as:  
North Shore Radiology  
66 Pacific Highway. ST LEONARDS NSW 2065

**Context Constructions Pty Ltd** trading as:  
Chatswood Radiology  
Suite 72, Chatswood Village, 47 Neridah Street CHATSWOOD NSW 2067  
"Big Bear"116 Military Road NEUTRAL BAY NSW 2089

**J F Cullopy Pty Ltd**  
**Brookwood Pty Ltd** trading as:  
Diagnostic Radiology  
100 Miller Street NORTH SYDNEY NSW 2060  
Diagnostic Radiology  
89B Cowles Road MOSMAN NSW 2088

**C M Donohoo Pty Ltd**  
Diagnostic Radiology  
3 Hereward Highway BLACKTOWN NSW 2148  
Diagnostic Radiology  
4 The Avenue MOUNT DRUITT NSW 2770  
Diagnostic Radiology  
26 Camelot Court CARLINGFORD NSW 2118

**Dramcot Pty Ltd** trading as:  
Nuclear Diagnostic  
54 Briggs Street CAMPERDOWN NSW 2050

**East X 2 Pty Ltd** trading as:  
Blacktown Radiology  
105 Main Street BLACKTOWN NSW 2148  
Carlingford Radiology  
722 Pennant Hills Road CALINGFORD NSW 2118  
Eastwood Radiology  
Ryde Medical X-Ray Centre, cnr Ryedale Road & Fourth Avenue EASTWOOD NSW 2122  
Hornsby X-Ray  
14 Edgeworth David Avenue HORNSBY NSW 2077

**R N Escott Pty Ltd.**

**A D Van Der Vliet Pty Ltd**

**J W Stubble Pty Ltd.**

**Rumicat Services Pty Ltd**

**J A Mullins Pty Ltd**

**S Rajapakse Pty Ltd** trading as:

Border Medical Imaging

682 Dean Street ALBURY NSW 2640

101 Hume Street WODONGA VIC 3690

23 Green Street WANGARATTA VIC 3677

A B H

201 Borella Road ALBURY NSW 2640

A W P H

Pemberton Street ALBURY NSW 2640

**Fairfield X-Ray, Dr Dick Welshman** trading as:

Fairfield X-Ray

10 Nelson Street FAIRFIELD NSW 2165

**Harlesden Pty Ltd** trading as:

Dr R Neale

117 Bentick Street BATHURST NSW 2795

**Heathery Pty Ltd** trading as:

Bondi Junction Radiology

1206 Bondi Junction Plaza BONDI JUNCTION NSW 2022

**Hornsby Diagnostic Ultrasound Pty Ltd** trading as:

Hornsby Diagnostic Ultrasound Pty Ltd

43 Palmerston Street HORNSBY NSW 2099

**Dr R Hutchenson Pty Ltd** trading as:

Nuclear Diagnostic

Suite 1302 Plaza Tower, 500 Oxford Street BONDI JUNCTION NSW 2022

**Jekute Pty Ltd** trading as:

Hornsby CT X-Ray & Ultrasound Pty Ltd

53 Palmerston Road HORNSBY NSW 2077

Hornsby CT X-Ray & Ultrasound Pty Ltd

6/26 Florence Street HORNSBY NSW 2077

**Illawarra X-Ray Pty Ltd**

Shellharbour Square SHELLHARBOUR NSW 2529

83 Railway Street CORRIMAL NSW 2518

Illawarra X-Ray

Westfield Shoppingtown WARRAWONG NSW 2502

383 Crown Street WOLLONGONG NSW 2500

**Ilesilver Pty Ltd** trading as:

North Coast Radiology  
16 Keen Street LISMORE NSW 2480  
17 Orion Street LISMORE NSW 2480  
Casino X Ray  
149 Canterbury Street, CASINO NSW 2470

St Vincents Private Hospital  
Dalley Street LISMORE NSW 2480  
93 Tamar St BALLINA NSW 2478  
101 Johnson Street BYRON BAY NSW 2481  
1 River Terrace MULLIMBIMBY NSW 2481  
1 Naas Street TENTERFIELD NSW 2372

**Imaging Services Pty Ltd** trading as:

Clarence Valley Imaging  
137 Fitzroy Street GRAFTON NSW 2460  
52 River Street MACLEAN NSW 2463

**Kirbabia Pty Ltd** trading as:

Belgrave Diagnostic  
22 Belgrave Street KOGARAH NSW 2217  
3 Vuko Place WARRIEWOOD NSW 2101  
124 Bearnish Street CAMPSIE NSW 2194  
Cnr Elizabeth & George Streets LIVERPOOL NSW 2170  
67 Auburn Road AUBURN NSW 2141  
296 Marnckville Road MARRICKVILLE NSW 2204

**Labaco Pty Ltd** trading as:

Bayview Medical Centre  
3 Bayview Centre WARRAWONG NSW 2502

**Lindfield CT X Ray & Ultrasound** trading as:

Lindfield CT X Ray & Ultrasound  
9/303 Pacific Highway LINDFIELD NSW 2070

**Lindfield Radiology Pty Ltd** trading as:

Lindfield Radiology  
12 Tyron Road LINDFIELD NSW 2070  
Northshore Radiology  
164 Mona Vale Road ST IVES NSW 2075  
14 Eastern Road TURRAMURRA NSW 2074

**Dr Loneragan Pty Ltd**

**Dr I M Grant Pty Ltd**

**Dr J C Stackpool Pty Ltd**

**Dr I Gutmann Pty Ltd**

**Dr J Read Pty Ltd** trading as:  
Darlinghurst CT  
376 Victoria Street DARLINGHURST NSW 2010

**Dr R H Mackay & Assoc Pty Ltd** trading as:  
Granville Diagnostic Centre  
30 Good Street GRANVILLE NSW 2142

**Macarthur X-Ray, Dr Michael Myerson** trading as:  
Camden X-Ray Centre  
37 Broughton Street CAMDEN NSW 2570

**T & I J McGovern Pty Ltd**  
273 Russell Street BATHURST NSW 2795

**Manning Valley Diagnostic Pty Ltd**  
106 Manning Street TAREE NSW 2430

**MDI Marrickville Diagnostic and Imaging Pty Ltd**  
342 Marrickville Road MARKICKVILLE NSW 2204

**Maroubra Junction X-Ray Pty Ltd**  
Cnr Maroubra Road & Fergusson Street MAROUBRA JUNCTION NSW 2035

**Masonic Hospital X-Ray**  
63 Victoria Street ASHFIELD NSW 2131

**Mater Radiology**  
Rocklands Road CROWS NEST NSW 2065

**Medisan Pty Ltd**  
200 The Boulevard FAIRFIELD HEIGHTS NSW 2165

**MIA Services Company Pty Limited**  
*As employer on behalf of*  
**MIA New South Wales Pty Limited** trading as:  
Armidale Radiology  
212 Rusden Street ARMIDALE NSW 2325  
Bathurst Radiology  
117 Bentinck Street BATHURST NSW 2795  
Bridge Ultrasound & X-Ray  
160-168 Bridge Street TAMWORTH NSW 2340  
Brisbane Waters Radiology  
21 Vidler Avenue WOY WOY NSW 2256  
Brisbane Waters Nuclear Medicine  
21 Vidler Avenue WOY WOY NSW 2256  
Brookvale Radiology  
507 Pittwater Road BROOKVALE NSW 2100

Central West Nuclear Medicine & Ultrasound  
272 Anson Street ORANGE NSW 2800  
Dee Why X-Ray & CT  
812 Pittwater Road DEE WHY NSW 2099  
Dee Why MRI  
Suite 12, 818 Pittwater Road DEE WHY NSW 2099  
Dubbo Nuclear Medicine & Echocardiography  
168-172 Brisbane Street DUBBO NSW 2830  
Erina Radiology  
9/194 the Entrance Road ERINA NSW 2250  
Frenchs Forest X-Ray & CT  
24 Forest Way FRENCHS FOREST NSW 2086  
Gosford Nuclear Medicine  
99 Holden Street GOSFORD NSW 2250  
Gosford Radiology Centre  
43 William Street GOSFORD NSW 2250  
Kanwal Nuclear Medicine  
Suite 1B, 654 Pacific Highway KANWAL NSW 2250  
Kariong Radiology  
Shop 3, 4 Mitchell Drive KARIONG NSW 2250  
Kanwal Radiology  
Suite 2B, 654 Pacific Highway KANWAL NSW 2250  
Kincumber Radiology  
Shop 13, 39 Avoca Drive KINCUMBER NSW 2251  
Kingsway Diagnostic Centre  
8/729 Pittwater Road DEE WHY NSW 2900  
Long Jetty Radiology  
Suite 4, 13-15 Thompson Street LONG JETTY NSW 2261  
Manly Radiology & CT  
68 West Esplanade MANLY NSW 2095  
Mona Vale X-Ray & CT  
1785 Pittwater Road MONA VALE NSW 2103  
Moree Plains Radiology  
Moree District Hospital, Alice Street MOREE NSW 2400  
Northside Medical Imaging  
53 Palmerston Road HORNSBY NSW 2077  
Northside Medical Imaging  
Unit 4, 12-18 Tryon Road LINDFIELD NSW 2070  
North West Radiology  
247 Ryedale Road EASTWOOD NSW 2122  
North West Radiology  
3/60 Cecil Avenue CASTLE HILL NSW 2154  
North West Radiology  
269-271 Old Northern Road CASTLE HILL NSW 2154  
North West Radiology  
70-72 Cecil Avenue CASTLE HILL NSW 2154  
North West Radiology  
14 Edgeworth David Avenue HORNSBY NSW 2077

North West Radiology  
105 Main Street BLACKTOWN NSW 2148  
North West Radiology  
155 Hawkesbury Road WESTMEAD NSW 2145  
South West Nuclear Medicine  
Unit 9, 41-43 Goulburn Street LIVERPOOL NSW 2170  
South West Nuclear Medicine  
No 20 Stockland Mall Professional Centre WETHERILL PARK NSW 2164  
South West Nuclear Medicine  
Unit 6, 2-4 Browne Street CAMPBELLTOWN NSW 2560  
Sydney Advanced Medical Imaging  
187 Macquarie Street SYDNEY NSW 2000  
Toukley X-Ray Centre  
Suite 3, 58 Victoria Avenue TOUKLEY NSW 2262

**MIA Services Company Pty Limited**

***As employer on behalf of***

**Ultrascan Radiology Partnership** trading as:

Ultrascan Radiology  
Suite 19, 82 Queen Street CAMPBELLTOWN NSW 2560  
Ultrascan Radiology  
7 Luxford Road MT DRUITT NSW 2770  
Ultrascan Radiology  
Suite 2, 17 Moore Street LIVERPOOL NSW 2170  
Ultrascan Radiology  
Suite 2, 49 Norval Street AUBURN NSW 2144  
Ultrascan Radiology  
Cnr Day and Macquarie Streets WINDSOR NSW 2756

**MIA Services Company Pty Limited**

***As employer on behalf of***

**Radiation Oncology Associates Pty Limited** trading as:

Radiation Oncology Associates  
Level A, 438 Victoria Street DARLINGHURST NSW 2010  
Radiation Oncology Associates, Mater Hospital, Rocklands Road CROWS NEST NSW 2065

**MIA Services Company Pty Limited**

***As employer on behalf of***

**National Capital Diagnostic Imaging Pty Limited** trading as:

National Capital Diagnostic Imaging  
Suite 1 & 2 Corinna Chambers, 36-38 Corinna Street WODEN ACT 2606  
National Capital Diagnostic Imaging  
Canberra Specialist Centre, 161 Strickland Crescent DEAKIN ACT 2600  
National Capital Diagnostic Imaging  
28 University Avenue CANBERRA CITY ACT 2601  
National Capital Diagnostic Imaging  
Suite 22 Homeworld Centre, Anketell Street TUGGERANONG ACT 2900

**Dr G Milne Service Trust** trading as:  
Central Coast Medical Imaging  
441a Ocean Beach Road UMINA NSW 2257

**Mudgee Radiology** trading as:  
Mudgee Radiology, 1/83 Church Street MUDGEES NSW 2850

**Narka Holdings Pty Ltd** trading as:  
Rockdale X Ray Centre  
18 Market Street ROCKDALE NSW 2216

**Nasata Pty Ltd** trading as:  
Armidale Radiology  
212 Rusden Street ARMIDALE NSW 2350

**Norcoray Pty Ltd** trading as:  
Baringa X-Ray  
c/- Baringa Private Hospital COFFS HARBOUR NSW 2450  
Coffs Harbour Radiology Centre  
140 High Street COFFS HARBOUR NSW 2450  
Nambucca X-Ray  
Ridge Street NAMBUCCA HEADS NSW 2448

**NSW X-Ray Group Mayne Health** trading as:  
Auburn X-Ray  
24 Mary Street AUBURN NSW 2144  
Blacktown X-Ray  
49 Campbell Street BLACKTOWN NSW 2148  
Blacktown X-Ray  
12 Grafton Street BLACKTOWN NSW 2148  
Eastwood X-Ray  
263 Rowe Street EASTWOOD NSW 2122  
Merrylands X-Ray  
235 Pitt Street MERRYLANDS NSW 2160  
Riverstone X-Ray  
Shop 2, L-6 Garfield East Road RIVERSTONE NSW 2765  
Strathfield Private Hospital, Dr Drevorman  
1B Everton Road STRATHFIELD NSW 2135  
Wentworthville X-Ray  
51 Station Street WENTWORTHVILLE NSW 2145  
Wetherill Park X-Ray  
Suite & Stockland Medical Centre, Folding Road WETHERILL PARK NSW 2164

**Nuclear Medicine and Ultra Sound Associates**  
Suite 35 Ashley Centre, 1A Ashley Lane WESTMEAD NSW 2145  
11 Kernpsey Street BLACKTOWN NSW 2148

**Nuclear Medicine Albury/Wodonga**

PO Box 1180 ALBURY NSW 2640  
Orana Radiology  
Brisbane Street DUBBO NSW 2830

**Pacific Medical Centre Pty Ltd**

Pacific Medical Centre  
Cnr Kildare Road & Balmoral Street BLACKTOWN NSW 2148  
Pacific Medical Centre  
Cnr Macquarie & O'Connell Streets PARRAMATTA NSW 2150  
Pacific Medical Centre  
Cnr Burwood Road & Comer Street BURWOOD NSW 2134

**Park Road Radiology Pty Ltd** trading as:

Park Road Radiology Pty Ltd  
54 Park Road CABRAMATTA NSW 2166

**A M Preda Pty Ltd** trading as:

Parramatta Diagnostic Imaging  
29 Grose Street NORTH PARRAMATTA NSW 2151  
Parramatta Diagnostic Imaging  
470 Church Street NORTH PARRAMATTA NSW 2151

**Palam Holdings Pty Ltd** trading as:

Pennant Hills Diagnostic Centre  
12 Fisher Avenue PENNANT HILLS NSW 2120

**Palan Pty Ltd**

trading as:  
Diagnostic Radiology, 44 South Parade CAMPSIE NSW 2194

**Pivaro Pty Ltd**

222 High Street COFFS HARBOUR NSW 2450

**Regional Imaging Limited**

**Lawrad Pty Ltd**

**Wagga Imaging - Ravlac**

**Waldar Services Pty Ltd** trading as:

Wagga Medical Imaging  
Administration, 67 Docker Street WAGGA WAGGA NSW 2650  
271 Edward Street WAGGA WAGGA NSW 2650  
Shop 40, Koorinal Mall, KOORINGAL NSW 2650  
Calvary Hospital, Lewisham Avenue WAGGA WAGGA NSW 2650  
Griffith Medical Imaging 3 Animoo Ave GRIFFITH NSW 2680  
Griffith Medical Imaging Rear Base Hospital GRIFFITH NSW 2680  
Riverina Cardiovascular & Physiology Centre  
Hardy Ave WAGGA WAGGA NSW 2650

**Regional Imaging Limited** trading as:

**Regional Imaging Border**

Administration, 642 Dean Street AUBURY NSW 2640

Albury, 3 Ramsay Place ALBURY NSW 2640

Albury Base Hospital, 201 Borella Toad ALBURY NSW 2640

Albury Wangaratta Nuclear Medicine, Cussak Street WANGARATTA VIC 3677

Wodonga, Murray Valley Private Hospital Cnr Pearce & Nordsvan Dr. WODONGA VIC 3690

**Sydney X-Ray Pty Limited attd Imaging Unit Trust**

**Kitchner, Franklin, Bass Scott and Narunsky Scott Sesel Gerber & Phillips Pty Ltd**

trading as:

Sydney X-ray and South Coast X-Ray

66 High Street RANDWICK NSW 3031

46 Central Avenue OAK FLATS NSW 2529

1151 Botany Road MASCOT NSW 2020

Beachfront Medical Centre BONDI NSW 2026

Dr Bass, 108 Redfern Street REDFERN NSW 2016

Dr Bass, 66 High Street RANDWICK NSW 2031

Dr Bass, 491 New South Head Road DOUBLE BAY NSW 2028

Dr Bass, 828 Anzac Parade MAROUBRA JUNCTION NSW 2035

Eastlakes X-Ray Centre, Shop 80 Eastlakes Shopping Centre EASTLAKES NSW 2018

Netherleigh Private Hospital, 8 Chapel Street RANDWICK NSW 2031

Orthosports X-Ray, Dr Bass, 100 Belmore Road RANDWICK NSW 2031

Wolper Jewish Hospital, 8 Trelawney Street WOOLLAHRA NSW 2025

**Sanel Pty Ltd Mayne Health** trading as:

Sydney Imaging Croup

Bankstown Imaging Centre

50 Kitchener Parade BANKSTOWN NSW 2200

Campsie Imaging Centre

371 Beamish Street CAMPSIE NSW 2194

Carringbah Imaging Centre

20 President Avenue CARRINGBAH NSW 2229

Cronulla X Ray

29-31 Croydon Street CRONULLA NSW 2230

Dr Badham

28 Nelson Street FAIRFIELD NSW 2165

Dr Badham

50 Kitchener Parade BANKSTOWN NSW 2200

Engadine X-Ray

16 Waratah Street ENGADINE NSW 2233

Hurstville Imaging Centre

10 Ormonde Parade HURSTVILLE NSW 2220

Miranda Imaging Centre

26 Gibbs Street MIRANDA NSW 2228

St George Imaging Centre

50 Montgomery Street KOGARAH NSW 2217

Sutherland Imaging Centre

29 East Parade SUTHERLAND NSW 2230

**P Salmon Pty Ltd** trading as:

Dr Salmon, 32 Harrow Road BEXLEY NSW 2207

**Shire Imaging Pty Ltd** trading as:

Dr George Pappas

154 Flora Street SUTHERLAND NSW 2232

Dr George Pappas

12 Laycock Avenue CRONULLA NSW 2230

Dr George Pappas

1008 Old Princes Highway ENGADINE NSW 2233

Dr George Pappas

20 Ilawarra Shopping Centre ILLAWARRA NSW 2234

**Springwood Radiology Pty Ltd** trading as:

Springwood Radiology Pty Ltd

310 Macquarie Road SPRINGWOOD NSW 2777

Blaxland Radiology

27 Hope Street BLAXLAND NSW 2774

**Sunton Pty Ltd**

trading as:

Hunter Imaging Group

Administration: Suite 10, OTP House, 14 Northcott Drive KOTARA NSW 2289

Hunter Valley X-Ray Pty Ltd

48 Thomas Street CARDIFF NSW 2285

25 Pearson Street Mall CHARLESTOWN NSW 2290

Specialist Medical Centre, Cnr Cary Street & Excelsoir Parade TORONTO NSW 2283

24 Elgin Street MAITLAND NSW 2320

Cnr Chisholm Road & New England Highway EAST MAITLAND NSW 2323

13-15 Lambton Road BROADMEADOW NSW 2292

545 Pacific Highway BELMONT

14 Northcott Drive KOTARA NSW 2289

85 Maitland Road MAYFIELD NSW 2304

Dora Place DORA CREEK NSW 2264

84 Brook Street MUSWELLBROOK NSW 2333

31 Stockton Street NELSON BAY NSW 2315

Jacaranda Avenue, RAYMOND TERRACE NSW 2324

Cnr Dangar Road & Boonal Street SINGLETON NSW 2330

8 Charles Street WALLSEND NSW 2287

2 Sydney Street GATESHEAD NSW 2290

**Tamox Pty Ltd** trading as:

Central Business Area Imaging

184 Macquarie, Street SYDNEY NSW 2000

**Taramac Pty Ltd** trading as:

Randwick CT

Cnr High Street & Belinore Road RANDWICK NSW 2031

**Valopa Pty Ltd** trading as

Baulkham Hills Xray

9 Seven Hills Road (PO Box 317) BAULKHAM HILLS NSW 2153

Granville Diagnostic Centre

30 Good Street GRANVILLE NSW 2142

Hilltop Xray & Ultrasound

12 Hilltop Road MERRYLANDS NSW 2160

**Vesebe Pty Ltd** trading as:

Batemans Bay X Ray, Diagnostic Radiographers

42-44 Pacific Street BATEMANS BAY NSW 2536

Bega X Ray

16 Canning Street BEGA NSW 2550

Bowral Medical Imaging, Bowral District Hospital, Sheffield Road BOWRAL NSW 2576

Bowral X Ray, Diagnostic Radiographers, 72 Bowral Street BOWRAL NSW 2576

Diagnostic Radiographers, Nowra Private Hospital, Weeroona Place NOWRA NSW 2541

Diagnostic Radiographers, Standish Medical Centre, 33 Berry Street NOWRA NSW 2541

Kiama Medical Imaging, 44 Manning Street KIAMA NSW 2533

Merimbula X Ray, 53 Princes Highway MERRIMBULA NSW 2548

Moruya X-Ray, 11 Mirabooka Avenue MORUYA NSW 2537

Sanctuary Point X Ray, 195 Kerry Street SANCTUARY POINT NSW 2540

Tahmoor X Ray, Dr W B Lee, "Rose Cottage" TAHMOOR NSW 2573

Ulladulla X Ray, Diagnostic Radiographers, Suite 2, 15 Boree Street ULLADULLA NSW 2536

**Vorsita Pty Ltd** trading as:

Medical Centre Radiology, 191 Victoria Road GLADESVILLE NSW 2111

Medical Centre Radiology, 100 Carillon Avenue NEWTOWN NSW 2042

Medical Centre Radiology, Cnr Edwin & Formosa Streets DRUMMOYNE NSW 2047

Parramatta X-Ray and Ultra Sound, 41 Hunter Street PARRAMATTA NSW 2150

**P S Warren Pty Ltd**

**G McNally Pty Ltd** trading as:

Warren & McNally, Royal Hospital for Women, RANDWICK NSW 2031

**Weleri Pty Ltd** trading as:

Ashfield Medical Imaging, Cnr Thomas Street & Carill Avenue ASHFIELD NSW 2131

Balmain X-Ray & Ultrasound, 2 Beattie Street BALMAIN NSW 2041

Five Dock Medical Imaging, 148 Great North Road FIVE DOCK NSW 2046

Leichardt Imaging, 4 Norton Street LEICHARDT NSW 2040

**Wong Pty Ltd** trading as:

West Ryde Medical, X-Ray Centre, 990 Victoria Road WEST RYDE NSW 2114