

### REVISED SUMMARY OF SUBMISSIONS – TECHNICAL AND DRAFTING

This table is a summary of submissions on technical and drafting issues lodged for this award. The summary has been revised to include feedback from: the hearing on 6 December 2016 ([Transcript](#)) and to include feedback from the hearings on 23 January 2017 ([Transcript](#)) and 27 March 2017 ([Transcript](#)).

ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
1	NECA	<a href="#">Sub-30/06/16</a>	2.2	<b>Definitions – all purposes</b> Seeks to have ‘shift work’ inserted after ‘overtime’ in the definition of “all purposes”	Para 40	WITHDRAWN  See <a href="#">Transcript-6Dec16</a> [PN344].
	NECA SA	<a href="#">Sub-30/06/16</a>		Seeks to have ‘shift work’ inserted after ‘overtime’ in the definition of “all purposes”	Para 37	
	MEA	<a href="#">Reply-21/07/16</a>		Supports submission of NECA	Para 2	
	AIG	<a href="#">Reply-22/07/16</a>		Does not support submission NECA’s and believes issue has previously been determined by FWC	Para 142	
2	NECA	<a href="#">Sub-30/06/16</a>	2.2	<b>Definitions – default fund employee</b> Wants the definition of ‘default fund employee’ to be included in definitions	Para 41	WITHDRAWN  See <a href="#">Transcript-6Dec16</a> [PN344].
	AIG	<a href="#">Reply-22/07/16</a>		Does not agree with NECA. The term ‘default fund employee is not used in the EDs’.	Para 144	
3	NECA	<a href="#">Sub-30/06/16</a>	2.2	<b>Definitions – over award payments</b> Wishes to retain provision regarding absorption into over award payments that appears in the current award	Para 38	WITHDRAW  See <a href="#">Transcript-6Dec16</a> [PN344].
	MEA	<a href="#">Reply-21/07/16</a>		Supports NECA’s submission	Para 2	

ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
4	FPAAA	<a href="#">Sub-30/06/16</a>	2.2	<b>Definition – Continuous shiftworker</b> Vary definition by adding a reference to part-time and casual employees	Para 16.5	WITHDRAWN  See <a href="#">Transcript-6Dec16</a> [PN344].
	AIG	<a href="#">Reply-22/07/16</a>		Do not agree with FPAA submission	Para 143	
5	MEA	<a href="#">Sub-30/06/16</a>	7	<b>Facilitative provisions</b> Seeking clarification regarding facilitative provision, including cl 13.3	Pg 6	WITHDRAWN  See <a href="#">Transcript-6Dec16</a> [PN344].
	ABI & NSWBC	<a href="#">Reply-22/07/16</a>		Disagree with MEA	Para 7.2	
6	BusSA	<a href="#">Sub-30/06/16</a>	7.2	<b>Facilitative provisions-table</b> Seeks amendment to refer to 16.6(b)(i) instead of 16.6(a)(ii)	Para 3.1.1	WITHDRAWN  See <a href="#">Transcript-23Jan17</a> [PN31].
	AIG	<a href="#">Sub-08/07/16</a>		Submits that BusSA's suggested amendment is unnecessary	Para 153	
7	AIG	<a href="#">Sub-08/07/16</a>	7.2	<b>Facilitative provisions-table</b> Seeking amendment to include the words "an individual or" before "the majority of employees" in the final column	Paras 85-86	RESOLVED  Agreed, see <a href="#">Transcript-6Dec16</a> [PN346].
	BusSA	<a href="#">Reply-21/07/16</a>		Agree with AIG submission	Item 4.2	
	AIG	<a href="#">Sub-16/01/17</a>		Change as agreed was not implemented properly. Requests amendment.	Paras 89-92	
8	BusSA	<a href="#">Sub-30/06/16</a>	10.3	<b>Part-time employment</b> Submit that this clause could be clarified by changing "the relevant classification" to "their relevant classification"	Para 3.1.2	WITHDRAWN  See <a href="#">Transcript-6Dec16</a> [PN346].
	AIG	<a href="#">Reply-22/07/16</a>		Submit that BusSA's proposed amendment should not be made.	Paras 154-155	

ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
9	CEPU	<a href="#">Sub-23/06/16</a>	10.5	<b>Part-time employment–public holidays</b> <i>In response to a question by the Commission:</i> Support alternative reference to clause 13.5 and 19.4(b)	Para 3	RESOLVED  Agreed, clause reference should be 13.5 and 19.4(b). See <a href="#">Transcript–6Dec16</a> [PN346].
	NECA	<a href="#">Sub-30/06/16</a>		<i>In response to a question by the Commission:</i> Believes reference to clause 13.15(b)(ii) is not correct, suggests inserting the words “250% of the employee’s ordinary hourly rate” or alternatively a reference to 19.4(b)	Paras 11-12	
	BusSA	<a href="#">Reply-21/07/16</a>		Disagree with the submissions of NECA and believes CEPU erred in referring to 13.5 rather than 13.15	Items 4.25 and 4.26	
	NECA SA	<a href="#">Sub-30/06/16</a>		Supports alternative reference to 13.15 and 19.4(b)	Pg 2	
	BusSA	<a href="#">Sub-30/06/16</a>		Supports alternative reference to 13.15 and 19.4(b)	Pg 10	
	MEA	<a href="#">Sub-30/06/16</a>		Supports reference to clause 13.15 and clause 19.4(b)	Pg 1	
10	FPAA	<a href="#">Sub-30/06/16</a>	10.5 10.5	<b>Part-time employment – public holidays</b> Seeks to include two new clauses and to vary clauses 10.5, 13.15(b) and 2.2.	<del>Paras 16.1–16.6</del>	WITHDRAWN  See <a href="#">Transcript–6Dec16</a> [PN362-365].
	AIG	<a href="#">Sub-08/07/16</a>		Submit that the FPAA proposal is unnecessary	Para 144 and 157	
11	CEPU	<a href="#">Sub-23/06/16</a>	11.4	<b>Casual employment</b> <i>In response to a question by the Commission:</i> Believe cl 11.4 should refer to the whole of cl 13	Pg 2	RESOLVED  Agreed, clause reference should be cl.13.13. See
	AIG	<a href="#">Sub-08/07/16</a>		Opposes the CEPU submission, this would	Para 158	

ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
				extend the entitlements of casuals		<a href="#">Transcript-6Dec16</a> [PN346].
	BusSA	<a href="#">Reply-21/07/16</a>		Oppose CEPU submission	Item 4.27	
	NECA	<a href="#">Sub-30/06/16</a>		Believes clause 11.4 should be retained with the addition of referencing clause 13.16	Para 14	
	FPAA	<a href="#">Sub-30/06/16</a>		Seeks to amend clause and suggests new wording "apply to casual employees" or alternatively seeks to add a new shift work clause	Para 20	
	NECA SA	<a href="#">Sub-30/06/16</a>		Seeks to retain clause and refer to 13.16	Para 11	
	BusSA	<a href="#">Sub-27/07/16</a>		Believes submission by NECA and NECA SA would result in a substantive change to award and do not support proposals	Item 4.28	
	MEA	<a href="#">Sub-30/06/16</a>		Believes clause is clear in its application to 13.13 and supports additional wording to provide more clarity	Para 3-4	
	BusSA	<a href="#">Sub-30/06/16</a>		Provides clarity and believes inconsistency appears within ED	Para 3.2.2	
12	CEPU	<a href="#">Sub-23/06/16</a>	12.10	<b>Apprentices</b> <i>In response to a question by the Commission:</i> Supports FWC corrections for clause to refer to 16.4	Para 7	RESOLVED  Agreed, cross reference should be cl.16.4. See <a href="#">Transcript-6Dec16</a> [PN348].
	NECA	<a href="#">Sub-30/06/16</a>		Supports FWC correction	Para 16	
	FPAA	<a href="#">Sub-30/06/16</a>		Supports FWC correction	Para 24	
	NECA SA	<a href="#">Sub-30/06/16</a>		Supports FWC correction	Para 13	
	MEA	<a href="#">Sub-30/06/16</a>		Supports FWC corrections	Para 5	
	BusSA	<a href="#">Sub-30/06/16</a>		Supports FWC corrections	Para 3.2.3	
	AIG	<a href="#">Sub-08/07/16</a>		Supports FWC corrections.	Para 88	
13	AIG	<a href="#">Sub-08/07/16</a>	12.14	<b>Employment of juniors</b>	Para 91	RESOLVED

ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
				Object to change in wording as it believes it significantly alters effect of Award		Agreed. See <a href="#">Transcript-6Dec16</a> [PN348].
	MEA	<a href="#">Reply-21/07/16</a>		MEA does not support proposal due to the nature of award, clause has no effect	Para 8	
14	FPAA	<a href="#">Sub-30/06/16</a>	13	<b>Hours of work</b> <del>Suggests alteration to clause to include reference to 38 hours</del>	Para 25	WITHDRAWN  See <a href="#">Transcript-6Dec16</a> [PN348].
15	FPAA	<a href="#">Sub-30/06/16</a>	13.4, 13.7	<b>Hours of work</b> Seeks to alter clause to clearly describe 38 hours at the start of clause 13	Para 26	WITHDRAWN  See <a href="#">Transcript-23Jan17</a> [PN53].
15A	FPAA	<a href="#">Reply-3/02/17</a>	13 13.5, 13.6, 13.7, 13.8, 13.9, 13.10, 13.11	<b>Part 3—Hours of work</b> Variation to 13.2 to separately identify ordinary hours for day workers and shift workers. Amalgamate 13.10 and 13.11.		REFERRED  ABI & NSW BC opposes claim from FPAA and proposes that this is a substantive issue. See email <a href="#">10/02/17</a>
	AIG	<a href="#">Corro-9/02/17</a>		<del>Proposal removes distinctions between non-continuous and continuous shiftwork, removes flexibilities for employing continuous shiftwork. Move to substantive issues</del>	Pg 1	
	FPAA	<a href="#">Reply-03/03/17</a>		Insert “Day workers and Shift Workers” into the heading of part 3—Hours of Work” Insert sub-clause (b) into clause 13.2 with the following: “The ordinary hours of work for shiftworkers may be worked Monday to Sunday inclusive”  Insert “day workers and shiftworkers” into the	Draft determination provided page 6—7.	Moved to substantive issues. See <a href="#">transcript 27Mar17</a> [PN40].

ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
				<del>heading of clauses 13.5, 13.6, 13.7, 13.8, 13.9</del> <del>Delete clauses 13.10 and 13.11.</del> <del>Insert new clause titled “Ordinary hours of work – shiftwork – shiftworkers” (provides draft clause) and insert sub-clause (b) (provides draft clause)</del> <del>Renumbering clauses 13.12, 13.13, 13.14, 13.15, 13.16, 13.17, 13.18 and inserting “shiftworkers” into the heading.</del>		
16	CEPU	<a href="#">Sub-23/06/16</a>	13.6	<b>Late comers</b> <i>In response to a question by the Commission:</i> Supports deleting or amending clause to reflect late comers or early finishers to not be paid for not performing their duties	Para 16	RESOLVED
	BusSA	<a href="#">Reply-21/07/16</a>		Supports CEPU submission in principle	Item 4.8	Agreed, provision should not be varied. See <a href="#">Transcript-6Dec16</a> [PN348]
	NECA	<a href="#">Sub-30/06/16</a>		Suggests edits to clause wording to make intent of clause clearer	Para 18	
	FPAA	<a href="#">Sub-30/06/16</a>		Suggest an example may be given	Para 32	
	NECA SA	<a href="#">Sub-30/06/16</a>		Further clarity could be provided by some minor edits	Para 15	
	MEA	<a href="#">Sub-30/06/16</a>		Cannot comment, consulting with members	Para 6	
	AIG	<a href="#">Reply-25/07/16</a>		Oppose CEPU submission. Do not agree with NECA and NECA SA	Paras 166 and 169	
17	AIG	<a href="#">Sub-08/07/16</a>	13.8(d)(ii)	<b>Substitution of rostered day off</b> Seeks to insert ‘of the ordinary hourly rate’ after ‘200%’	Para 92	
	BusSA	<a href="#">Reply-21/07/16</a>		Supports CEPU submission in principle	Item 4.8	Agreed. See <a href="#">Transcript-6Dec16</a> [PN348].

ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES	
18	CEPU	<a href="#">Sub-23/06/16</a>	13.9	<b>Rest Break</b> <i>In response to a question by the Commission:</i> Believes clause does not only apply to day workers	Para 18	OUTSTANDING  Although parties disagree with what it means, there should be no change. Can deal with it another day if it arises at all. See <a href="#">Transcript-23Jan17</a> [PN73, 76].	
	BusSA	<a href="#">Reply-21/07/16</a>		Opposes the CEPU submission	Item 4.29		
	NECA	<a href="#">Sub-30/06/16</a>		Suggests moving clauses referring to day workers to be relocated to immediately before 13.10.	Para 21		
	AIG	<a href="#">Reply-25/07/16</a>		Agree with NECA and NECA SA submission about retaining the clause. Do not agree with the proposal to move the clause	Paras 172 and 173		
	FPAA	<a href="#">Sub-30/06/16</a>		Submit that splitting the ordinary hours of work clause with a separate clause for shift work would resolve the issue	Para 35		
	BusSA	<a href="#">Reply-21/07/16</a>		Support the submission of FPAA	Item 4.11		
	NECA SA			Suggests moving clauses referring to day workers to be relocated to immediately before 13.10. Also supports the inclusion of a new 'shift work' clause	Para 19		FPAA supports MEA and EEECA [sic] submission See <a href="#">Transcript-6Dec16</a> [PN360].
	MEA	<a href="#">Sub-30/06/16</a>		Submits provision applies to both day and shift workers	Para 7		
	BusSA	<a href="#">Sub-30/06/16</a>		Cannot comment is consulting with members	Para 3.2.4		
19	CEPU	<a href="#">Sub-23/06/16</a>	13.10	<b>Ordinary hours of work—continuous shiftwork</b> <i>In response to a question by the Commission:</i> Does not support replacing 'crib time' with 'rest break'.	Para 20	RESOLVED  Agreed, term should be retained. See <a href="#">Transcript-6Dec16</a> [PN348].	
	BusSA	<a href="#">Reply-21/07/16</a>		Agrees that 'crib break' should not be replaced with 'rest break' but should be replaced with	Item 4.30		

ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
				'paid meal break' instead		
	NECA	<a href="#">Sub-30/06/16</a>		Does not support replacing 'crib time' wording	Para 24	
	FPAA	<a href="#">Sub-30/06/16</a>		Seeks to keep term 'crib time' in award	Para 45	
	NECA SA	<a href="#">Sub-30/06/16</a>		Seeks to change reference from 'crib time' to 'crib break' and explain the term is commonly understood in the industry	Para 24	
	MEA	<a href="#">Sub-30/06/16</a>		Seeks to leave wording as replacing with 'rest break' does not accurately describe this type of break	Para 10	
	BusSA	<a href="#">Sub-30/06/16</a>		Does not agree with FWC correction, suggests 'paid meal break' be inserted instead	Para 3.2.5	
20	NECA	<a href="#">Sub-30/06/16</a>	13.10	<b>Ordinary hours</b> Seeks to amend heading 'Ordinary hours of work—continuous shift work' to 'shift work'	Para 50	WITHDRAWN
	NECA SA	<a href="#">Sub-30/06/16</a>		Seeks to amend 'ordinary hours of work—continuous shiftwork' to 'ordinary hours of work—other than continuous shiftwork'	Para 38	See <a href="#">Transcript-23Jan17</a> [PN81-85].
	AIG	<a href="#">Reply-27/07/16</a>		Do not agree with the submissions of NECA and NECA SA. Support the submission of BusSA	Paras 175 and 176	
21	NECA SA	<a href="#">Sub-30/06/16</a>	13.10, 13.11	Proposed amendments to two clauses.	Para 39	WITHDRAWN
						See <a href="#">Transcript-23Jan17</a> [PN89, 92].
22	CEPU	<a href="#">Sub-23/06/16</a>	13.11(c)(ii)	<b>Ordinary hours of work—other than continuous shiftwork</b> <i>In response to a question by the Commission:</i> Supports proposed amendment	Para 22	RESOLVED  Agreed proposal be adopted. See <a href="#">Transcript-</a>



ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
	BusSA	<a href="#">Reply-21/07/16</a>		Support the submission of CEPU and NECA	Items 4.13 and 4.14	<a href="#">6Dec16</a> [PN350].
	NECA	<a href="#">Sub-30/06/16</a>		Supports proposed amendment	Para 26	
	FPAA	<a href="#">Sub-30/06/16</a>		Supports proposed amendment	Para 41	
	MEA	<a href="#">Sub-30/06/16</a>		Supports proposed amendment	Para 13	
	BusSA	<a href="#">Sub-30/06/16</a>		Supports FWC amendment	Para 3.2.6	
23	AIG	<a href="#">Sub-08/07/16</a>	13.13(a)	<b>Shift allowances</b> Seek to delete word 'employee's'	Para 95	WITHDRAWN  See <a href="#">Transcript-6Dec16</a> [PN350].
24	AIG	<a href="#">Sub-08/07/16</a>	13.13(b)	Seeks to insert wording	Para 96	RESOLVED  Agreed. See <a href="#">Transcript-6Dec16</a> [PN350].
	BusSA	<a href="#">Reply-21/07/16</a>		Agree with the submission of AIG	Item 4.15	
25	AIG	<a href="#">Sub-08/07/16</a>	13.13(d)	Seeks to delete word 'employee's'	Para 97	WITHDRAWN  See <a href="#">Transcript-6Dec16</a> [PN350].
26	NECA	<a href="#">Sub-30/06/16</a>	13.15(e)	<b>Rate for working on a Sunday and public holiday shifts</b> Seeks to amend 'and after 11.00 pm' to be inserted between 'before midnight' and 'on the day preceding a Sunday or public holiday'.	Paras 51-53	WITHDRAWN  See <a href="#">Transcript-23Jan17</a> [PN94, 98].
	BusSA	<a href="#">Reply-21/07/16</a>		Agree with the submission of NECA	Item 4.16	
27	AIG	<a href="#">Sub-08/07/16</a>	13.16(a)(ii)	<b>Overtime - shiftwork</b> Insert words "of the ordinary hourly rate" after "200% consistent with July decision"	Pg 25	RESOLVED  Agreed. See <a href="#">Transcript-6Dec16</a> [PN350].
	BusSA	<a href="#">Reply-21/07/16</a>		Support AIG submission	Pg 14	

ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
	MEA	<a href="#">Reply-21/07/16</a>		Support AIG submission	Pg 2	
28	AIG	<a href="#">Sub-31/08/16</a>	Terminology in 13.13- 13.16, 20.4(b)	<b>Shift allowance – inconsistent terminology</b> Inconsistent use of shift allowances, shift rates, shift premiums and shift loadings	Pg 9	RESOLVED  Agreed to use ‘shift loading’ throughout. See <a href="#">Transcript-23Jan17</a> [PN126-129]
29	CEPU	<a href="#">Sub-23/06/16</a>	14.1	<b>Meal breaks</b> Supports proposed amendment	Pg 7	RESOLVED  Agreed. Item 27 [sic] related to this item. See <a href="#">Transcript-6Dec16</a> [PN351-355]. ED to be updated with: <i>The timing of meal breaks will be at the discretion of the employer.</i> <i>Provided that the employee (other than a shift worker) must not be compelled to work</i>
	BusSA	<a href="#">Reply-21/07/16</a>		Oppose CEPU submission	Pg 8	
	NECA	<a href="#">Sub-30/06/16</a>		Supports proposed amendment	Pg 3	
	FPAA	<a href="#">Sub-30/06/16</a>		Supports amendment. Proposed wording should also be added to cl 14.1(c) for consistency.	Pg 6	
	NECA SA	<a href="#">Sub-30/06/16</a>		Supports proposed amendment	Pg 3	
	MEA	<a href="#">Sub-30/06/16</a>		Suggests amendment to clause, believes there is no inconsistency between 13.11(c)(iii) and 14.1(c)	Pg 3	
	BusSA	<a href="#">Sub-30/06/16</a>		Supports proposed amendments	Pg 11	
	AIG	<a href="#">Reply-22/07/16</a>		Supports FWC amendment	Pg 35	
30	CEPU	<a href="#">Sub-23/06/16</a>	14.1, 13.11(c)(iii)	<b>Meal breaks – question re inconsistency</b> Supports proposed clause. Does not believe there is an inconsistency.	Pg 7	
	NECA	<a href="#">Sub-30/06/16</a>		Did not comment on this part of question	Pg 3	
	FPAA	<a href="#">Sub-30/06/16</a>		Sufficient distinction between day workers and shitworkers (cl. 14.1 and 13.10). Retain current	Pg 6	

ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
				wording.		
	MEA	<a href="#">Sub-30/06/16</a>		Does not believe there is an inconsistency between clauses, seeks to insert new definition for 'rest break' and 'meal break' in cl 2.2 for clarity.	Pg 3	
	BusSA	<a href="#">Sub-30/06/16</a>		Notes inconsistency and suggests amendment to provide clarity regarding which elements do not apply to shiftworkers. Suggested wording in submission.	Pg 11	
	AIG	<a href="#">Reply-22/07/16</a>		Disagrees with inconsistency	Pg 35	
31	CEPU	<a href="#">Sub-23/06/16</a>	15	<b>Inclement weather</b> Clause is clear and scope should not be narrowed to clause 15.2 alone.	Pg 8	RESOLVED  Agreed clause should remain as is. See <a href="#">Transcript-6Dec16</a> [PN356].
	NECA	<a href="#">Sub-30/06/16</a>		Scope extends beyond clause 15.2.	Pg 3 - 4	
	FPAA	<a href="#">Sub-30/06/16</a>		Seeks amendment to include mention of clauses 15.2 and 15.3	Pg 6	
	NECA SA	<a href="#">Sub-30/06/16</a>		Does not support amendment, seeks to retain current wording. Scope extends beyond clause 15.2.	Pg 3	
	MEA	<a href="#">Sub-30/06/16</a>		Submits can refer specifically to clause 15.2. Plain meaning of 'this clause' suggests term only refers to clause 15.2.	Pg 4	
	BusSA	<a href="#">Sub-30/06/16</a>		Supports FWC amendment	Pg 12	
32	CEPU	<a href="#">Sub-23/06/16</a>	16.4(a)(iii), 16(a)(iv)	<b>Apprentice minimum wages – interaction of clauses</b> 16.4(a)(iii) directs reader to additional allowance and 16.4(iv) informs reader of how weekly all-	Pg 8	RESOLVED  Agreed to variation proposed by AIG group

ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
				purpose rate is calculated.		dated 22/07/16. Also add additional sentence immediately before the words, "Any other special allowances," in cl.16.4(a)(iii) and delete cl.(iv). See <a href="#">Transcript-23Jan17</a> [PN178]
	NECA	<a href="#">Reply-21/07/16</a>		Agrees with CEPU submissions	Pg 1 – 2	
	NECA SA	<a href="#">Reply-21/07/16</a>		NECA SA agrees with interpretation, however favours their re-wording in their own submission	Pg 2	
	NECA	<a href="#">Sub-30/06/16</a>		Paragraphs say the same thing. Proposes to delete clause 16.4(a)(iii), retain 16.4(a)(iv) with additional wording added.	Pg 4	
	AIG	<a href="#">Reply-25/07/16</a>		Does not support NECA submission	Pg 36	
	FPAA	<a href="#">Sub-30/06/16</a>		Seeks to leave wording unless definitions of the two clauses are improved	Pg 6	
	NECA SA	<a href="#">Sub-30/06/16</a>		Paragraphs say the same thing. Proposes to delete clause 16.4(a)(iii), retain 16.4(a)(iv) with additional wording added.	Pg 4	
	AIG	<a href="#">Reply-25/07/16</a>		Does not support NECA SA submission	Pg 36	
	MEA	<a href="#">Sub-30/06/16</a>		Provides explanation of clauses and provided suggested re-wording.	Pg 4	
	BusSA	<a href="#">Sub-30/06/16</a>		Seeking member feedback	Pg 12	
	AIG	<a href="#">Reply-22/07/16</a>		16.54(a)(iii) directs reader to additional allowance and 16.4(iv) informs reader of how weekly all-purpose rate is calculated. Alternative wording proposed.	Pg 36	
33	NECA	<a href="#">Sub-30/06/16</a>	16.4	<del>Apprentice minimum wages</del> Notes table at 16.4(b)(ii) only applies to adult apprentices in Queensland, submits paragraph should refer to this.	Pg 5	WITHDRAWN  See <a href="#">Transcript-23Jan17</a> [PN179, 181, 188].
	AIG	<a href="#">Reply-25/07/16</a>		Does not support NECA submission	Pg 36	
	MEA	<a href="#">Reply-21/07/16</a>		Supports NECA submission	Pg 1	

ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
34	CEPU	<a href="#">Sub-23/06/16</a>	17.1(b)	<b>Allowances – identification of cumulative allowances</b> Special allowances which are not cumulative are those provided for disability purposes. First aid is not a disability allowance.	Pg 9	RESOLVED  Agreed to proper interpretation of provision, no change to clause advanced. See <a href="#">Transcript-6Dec16</a> [PN356].
	NECA	<a href="#">Sub-30/06/16</a>		Skill and disability allowances are not cumulative. However, one skill allowance and one disability allowance can accumulate.	Pg 4	
	AIG	<a href="#">Reply-25/07/16</a>		Supports NECA proposal	Pg 37	
	FPAA	<a href="#">Sub-30/06/16</a>		Need to identify relationship between allowances. Where allowances are similar or inter-related, all the allowances are not payable.	Pg 7	
	NECA SA	<a href="#">Sub-30/06/16</a>		Seeks to move first aid allowance in separate part to wage related special allowances to improve clarity.	Pg 4	
	AIG	<a href="#">Reply-25/07/16</a>		Support NECA SA submission	Pg 37	
	MEA	<a href="#">Sub-30/06/16</a>		Provides explanation of when allowances would be cumulative. I.e. some allowances compensate for the same thing and therefore not cumulative. Employee not entitled to more than one allowance for the same ability, responsibility or disability.	Pg 5	
	BusSA	<a href="#">Sub-30/06/16</a>		Seeking member feedback	Pg 12	
35	BusSA	<a href="#">Sub-30/06/16</a>	17.2(f)(ii)	<del><b>Allowances – ordering materials</b></del> Word ‘only’ should be inserted into first bullet point to reflect language of current award.	Pg 9	WITHDRAWN  See <a href="#">Transcript-6Dec16</a> [PN356]
	AIG	<a href="#">Reply-25/07/16</a>		No objection to BusSA submission		
	AIG	<a href="#">Sub-08/07/16</a>	17.2(f)(ii)	Cross reference should be to clause 17.2(f)(iii)	Pg 25	RESOLVED

ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
	BusSA	<a href="#">Reply-21/07/16</a>		Supports submission	Pg 14	Agreed. See <a href="#">Transcript-6Dec16</a> [PN356].
	MEA	<a href="#">Reply-21/07/16</a>		Supports AIG Submission	Pg 2	
36	BusSA	<a href="#">Sub-30/06/16</a>	17.3(b)(ii)	<b>Allowances – towers allowance</b> Reference to this clause should appear in table of facilitative provisions.	Pg 9	RESOLVED  Agreed. See <a href="#">Transcript-6Dec16</a> [PN356].
	AIG	<a href="#">Reply-25/07/16</a>		<del>Does not agree that provision is facilitative</del>	Pg 38	AIG position no longer pressed. See <a href="#">Transcript-6Dec16</a> [PN356].
37	NECA	<a href="#">Sub-30/06/16</a>	17.4	<b>Allowances – special allowances – expense related</b> ED wording less clear than current wording. Current wording should be retained.	Pg 5	RESOLVED  Agreed to keep current wording in 17.3(a)(iii) of the modern award as 17.4(a)(iv) of the ED. See <a href="#">Transcript-23Jan17</a> [PN215].
	AIG	<a href="#">Reply-25/07/16</a>		Amendment not required	Pg 38	
38	MEA	<a href="#">Sub-30/06/16</a>	17.5(d)(ii)	<b>Allowances – payment for travelling time</b> Seeking additional wording to confirm payment for travelling is at ordinary rates – “at the ordinary rate”	Pg 6	RESOLVED  Agreed. See <a href="#">Transcript-23Jan17</a> [PN227].
	AIG	<a href="#">Reply-25/07/16</a>		Support proposed amendment	Pg 38	
39	MEA	<a href="#">Sub-30/06/16</a>	17.5(d)(iii)	<b>Allowances – employer provided transport</b> Propose change to clarify when allowances payable. Wording contained in submission.	Pg 7	RESOLVED  Agreed, however instead of \$18.80, insert “instead of the amount
	AIG	<a href="#">Reply-25/07/16</a>		Support MEA proposal	Pg 36	
	BusSA	<a href="#">Reply-21/07/16</a>		Support MEA proposal	Pg 14	

ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
						in cl.17.5(d)(i). See <a href="#">Transcript-23Jan17</a> [PN236-237].
40	CEPU	<a href="#">Sub-23/06/16</a>	17.5(e)	<b>Allowances – travel &amp; expenses</b> Explains allowances that are not applicable under clause 17.5(e). Party clarifies 17.5(b), (c) and (d) do not apply.	Pg 9	RESOLVED  Agreed, proper interpretation of the provision. See <a href="#">Transcript-6Dec16</a> [PN356].
	NECA	<a href="#">Reply-21/07/16</a>		Agrees with CEPU submission	Pg 2	
	AIG	<a href="#">Reply-25/07/16</a>		Support CEPU submission	Pg 38	
	NECA	<a href="#">Sub-30/06/16</a>		Employee not entitled to clarifies 17.5(b), (c) and (d).	Pg 4	
	FPAA	<a href="#">Sub-30/06/16</a>		Employee not entitled to clarifies 17.5(b), (c) and (d).	Pg 7	
	MEA	<a href="#">Sub-30/06/16</a>		Employee not entitled to clarifies 17.5(b), (c) and (d). Also suggests amendments to clause to improve clarity.	Pg 5	
	BusSA	<a href="#">Reply-21/07/16</a>		Support MEA submission	Pg 14	
	AIG	<a href="#">Reply-25/07/16</a>		AIG does not support MEA proposal	Pg 38	
41	BusSA	<a href="#">Sub-30/06/16</a>	17.6(b)(i)	<b>Allowances – regular return home</b> Seeks inclusion of the wording “except as provided in clause 17.6(b)(ii)” to maintain current meaning.	Pg 9	RESOLVED  Agreed. See <a href="#">Transcript-6Dec16</a> [PN356].
	AIG	<a href="#">Reply-25/07/16</a>		AIG supports proposal	Pg 39	
42	FPAA	<a href="#">Sub-30/06/16</a>	Part 3	<b>Proposed new shiftwork clause</b> Proposes new ‘shift work’ clause. Would make award more user friendly.	Pg 7	OUTSTANDING  FPAA to discuss with parties and report back, see <a href="#">Transcript-28Feb17</a>
	NECA SA	<a href="#">Reply-21/07/16</a>		NECA SA notes FPAA’s submission however believe inadequacies exist in party’s proposal to	Pg 2	

ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
				amend the award		[PN36-42] and
	MEA	<a href="#">Sub-30/06/16</a>		Proposes new 'shift work' clause including individual subclauses for ordinary hours, breaks, overtime, shift allowances, minimum breaks between shifts and Sunday and public holiday work.	Pg 6	<a href="#">Submission</a> dated 3Mar17
	NECA SA	<a href="#">Reply-21/07/16</a>		Supports MEA submission	Pg 2	
	AIG	<a href="#">Reply-25/07/16</a>		Does not support submission on basis it is unnecessary	Pg 33	
43	AIG	<a href="#">Sub-08/07/16</a>	19.1(a)	<b>Payment for working overtime</b> Seeks to amend wording to insert words "of the ordinary hourly rate" after "200%"	Pg 26	RESOLVED
	BusSA	<a href="#">Reply-21/07/16</a>		Supports AIG submission	Pg 14	Agreed. See <a href="#">Transcript-6Dec16</a> [PN356].
	MEA	<a href="#">Reply-21/07/16</a>		Supports AIG submission	Pg 2	
44	MEA	<a href="#">Sub-30/06/16</a>	21	<b>Personal/carers leave</b> Do not agree with amendment in clause from "all purpose rate" to "ordinary hourly rate". Retain current wording.	Pg 7	WITHDRAWN
	AIG	<a href="#">Reply-25/07/16</a>		Do not support MEA submission	Pg 39	See <a href="#">Transcript-6Dec16</a> [PN356].
	ABI & NSWBC	Submission in reply		Oppose MEA submission	Pg 6	
45	AIG	<a href="#">Sub-08/07/16</a>	30	<b>Transfer to lower paid job on redundancy</b> Seeks to amend heading to 'transfer to lower paid duties by reason of redundancy'.	Pg 26	REFERRED
	BusSA	<a href="#">Reply-21/07/16</a>		Support AIG submission	Pg 14	Might be dealt with by plain language drafting Full Bench. See <a href="#">Transcript-6Dec16</a> [PN356]



ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
46	AIG	<a href="#">Sub-08/07/16</a>	31	<b>Employee leaving during redundancy notice period</b> Seeks to have cross-reference to 29 and 30 rather than to clause 31.		REFERRED  Might be dealt with by plain language drafting Full Bench. See <a href="#">Transcript-6Dec16</a> [PN356]
47	AIG	<a href="#">Sub-08/07/16</a>	Schedule B.1.1	<b>Definition of ordinary hourly rate</b> Definition of ordinary hourly rate inconsistent with clause 2, suggest amendments.	Pg 27	REFERRED  Moved to substantive issues. See <a href="#">transcript 27Mar17</a> [PN40].  AIG to prepare proposed note on amendments and circulate it to parties within one week. Parties to indicate positions. See <a href="#">Transcript-23Jan17</a> [PN328-330, 336, 350, 352, 356].  Draft determination received from AIG regarding Schedule B. See <a href="#">Corr-14/02/17</a>  NECA SA raised concerns re AIG's initial
	AIG	<a href="#">Sub-08/07/16</a>		Description is misleading and gives reasons for this as indicates that rates set out in schedule include tool allowance wherever payable but this is not the case.	AIG	
	CEPU	<a href="#">Reply 8/3/17</a>		Merit in MEA and NECA argument and AIG overstating risk	CEPU	
	BusSA	<a href="#">Reply 21/07/16</a>		Support AIG submission	BusSA	
	MEA	<a href="#">Sub 27/02/17</a>		Proposes that Sched B be removed completely.	MEA	
	NECA SA	<a href="#">Reply 21/07/16</a>		Support AIG submission	NECA SA	
	NECA	<a href="#">Reply 3/03/17</a>		Supports MEA's submission that schedule be removed	NECA	
AIG	<a href="#">Reply 07/03/17</a>	Supports MEA's submission that schedule be removed.	AIG			

ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
						<p>draft however not further response. See <a href="#">Corr 14/02/17</a></p> <p>MEA has concerns about removal of public holiday tables. See <a href="#">Corr 14/02/17</a></p> <p>FPAA not provided response however supports a consensus approach to matter. See <a href="#">Corr 15/02/17</a></p> <p>NECA agrees that concerns of parties can be best resolved in conference. See <a href="#">corr 15/02/17</a></p>
48	AIG	<a href="#">Sub 08/07/16</a>	Schedule B.2.1	<p><b>Full-time and part-time ordinary and penalty rates</b>                      Clause inconsistent with terms of current award. Submits award does not contain a penalty for ordinary hours on public holiday.</p>	Para 116	REFERRED
	NECA SA	<a href="#">Reply 21/07/16</a>		Support AIG submission	Pg 2	<p>Moved to substantive issues. See <a href="#">transcript 27Mar17</a> [PN40].</p>
	MEA	<a href="#">Sub 27/02/17</a>		If Sched B is not completely removed then propose the following: Replace “Other than shiftworkers” from title	Para 1-4	

ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
				with "Day workers" Replace "penalty rates" from title with "public holiday rates"		
	FPAA	<a href="#">Reply 10/03/17</a>		Support MEA proposal	Para (a)	
	NECA	<a href="#">Reply 3/03/17</a>		Support MEA's proposal	Pg 1	
	AIG	<a href="#">Reply 07/03/17</a>		Agree with replacing "other than shiftworkers" with "day workers". Oppose replacing "penalty rates" with "public holiday rates" Oppose public holiday column remaining	Para 1 & 6	
	FPAA	<a href="#">Reply 10/03/17</a>		Delete public holiday column	Para (f)	
49	AIG	<a href="#">Sub 08/07/16</a>	Schedule B.2.2	<b>Full-time and part-time SW ordinary overtime</b> Believes explanation of how rates are derived is necessary for clarity	Pg 28	REFERRED  Moved to substantive issues. See <a href="#">transcript 27Mar17</a> [PN40].
	NECA SA	<a href="#">Reply 21/07/16</a>		Support AIG submission	Pg 2	
	MEA	<a href="#">Sub 27/02/17</a>		If Sched B is not completely removed then propose the following: Replace "Other than continuous shiftworkers" from title with "Day workers" Remove "public holiday" column	Para 5-7	
	FPAA	<a href="#">Reply 10/03/17</a>		Support MEA proposal, does not support removal of public holiday column as removes reference to what payments day workers may receive on such days. Proposes to include a column providing basis for calculating weekend and public holiday rates	Para (a), (e), (f)	
	NECA	<a href="#">Reply 3/03/17</a>		Retain public holiday column	Pg 2	

ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
	AIG	<a href="#">Reply 07/03/17</a>		Agrees with replacing “other than continuous shiftworkers” with “day workers” Agrees with NECA that public holiday column should be retained.	Para 1, 6 and 16	
	CEPU	<a href="#">Reply 8/3/17</a>		Support NECA submission, also support AIG submission to retain public holidays columns for table that deals with payment on public holiday for overtime purposes.	Para 10	
50	AIG	<a href="#">Sub 08/07/16</a>	Schedule B.2.3	<b>Full-time and part-time SW ordinary and penalty rates</b> No explanation how rates derived. Inclusion of tool allowance of classifications above grade 5 may cause confusion.	Pg 29	REFERRED  Moved to substantive issues. See <a href="#">transcript 27Mar17</a> [PN40].
	NECA SA	<a href="#">Reply 21/07/16</a>		Support AIG submission	Pg 2	
51	AIG	<a href="#">Sub 08/07/16</a>	Schedule B.2.4	<b>Full-time and part-time SW overtime</b> Sunday rates in table are incorrect	Pg 29	REFERRED
	AIG	<a href="#">Sub 08/07/16</a>		Row containing ‘% of ordinary hourly rate’ is missing from table.	Pg 29	Moved to substantive issues. See <a href="#">transcript 27Mar17</a> [PN40].
	AIG	<a href="#">Sub 08/07/16</a>		Unclear how rates are derived	Pg 29	
	NECA SA	<a href="#">Reply 21/07/16</a>		Support AIG submission	Pg 2	
52	AIG	<a href="#">Sub 08/07/16</a>	Schedule B.3.1	<b>Casual rates</b> Believes clause is confusing as no explanation for how rates derived.	Pg 30	REFERRED
	AIG	<a href="#">Sub 08/07/16</a>		Clause inconsistent with terms of current award. Award does not contain a penalty to work ordinary hours on a public holiday.	Pg 30	Moved to substantive issues. See <a href="#">transcript 27Mar17</a> [PN40].
	NECA SA	<a href="#">Reply 21/07/16</a>		Support AIG submission	Pg 2	
	MEA	<a href="#">Sub 27/02/17</a>		If Sched B is not completely removed then	Para 10-11	

ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
				propose the following: Replace “Other than shiftworkers” in title with “day workers” Replace “penalty rates” with “public holiday rates” in the title		
	NECA	<a href="#">Reply 3/03/17</a>		Supports MEA’s proposal		
	AIG	<a href="#">Reply 07/03/17</a>		Agrees with replacing “other than shiftworkers” with “day workers” Opposes replacing “penalty rates” with “public holiday rates” Oppose public holiday column remaining	Para 1 & 6	
53	AIG	<a href="#">Sub 08/07/16</a>	Schedule B.3.2	<del>Casual SW rates</del> Column with the heading ‘day’ should be deleted as its purpose is unclear.	Pg 30	REFERRED
	AIG	<a href="#">Sub 08/07/16</a>		No explanation how rates derived. Inclusion of tool allowance of classifications above grade 5 may cause confusion.	Pg 30	Moved to substantive issues. See <a href="#">transcript 27Mar17</a> [PN40].
	NECA SA	<a href="#">Reply 21/07/16</a>		Support AIG submission	Pg 2	
	MEA	<a href="#">Sub 27/02/17</a>		If Sched B is not completely removed then propose the following: Change title to read: “Casual shiftworkers—ordinary, penalty and public holiday rates” Remove “day” column	Par 12 13	
	NECA	<a href="#">Reply 3/03/17</a>		Day column should be retained	Pg 2	
	AIG	<a href="#">Reply 07/03/17</a>		Agrees with MEA’s submission. Disagrees with NECA’s submission	Para 1 and 17	
	CEPU	<a href="#">Reply 8/3/17</a>		Support NECA submission	Para 11	
54	AIG	<a href="#">Sub 08/07/16</a>	Schedule B.4	<b>Apprentice rates</b>	Pg 30-31	REFERRED

ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
				Rates have not been calculated accurately, unable to identify basis of calculation for rates in B.4.9.		Moved to substantive issues. See <a href="#">transcript 27Mar17</a> [PN40].
	NECA SA	<a href="#">Reply sub 21/07/16</a>		Support AIG submission	Pg 2	
55	MEA	<a href="#">Sub 27/02/17</a>	Sched B.4.1	If Sched B is not completely removed then propose the following: Replace “other than shiftworkers” in title with “ordinary “day workers” Replace “penalty rates” in title with “public holidays rates”	Para 3-4	REFERRED  Moved to substantive issues. See <a href="#">transcript 27Mar17</a> [PN40].
	FPAA	<a href="#">Reply 10/03/17</a>		Support MEA proposal	Para (a)	
	AIG	<a href="#">Reply 07/03/17</a>		Agree with replacing “Other than shiftworkers” with “day workers” Oppose replacing “penalty rates” with “public holiday rates” Oppose public holiday column remaining	Para 1 & 6	
56	MEA	<a href="#">Sub 27/02/17</a>	B.4.2	If Sched B is not completely removed then propose the following: Replace “other than continuous shiftworkers” from title and replace with “day workers” Remove public holiday column	Para 7-8 page 3	REFERRED  Moved to substantive issues. See <a href="#">transcript 27Mar17</a> [PN40].
	FPAA	<a href="#">Reply 10/03/17</a>		Support MEA proposal	Para (a)	
	AIG	<a href="#">Reply 07/03/17</a>		Agree with replacing “other than continuous shiftworkers” with “day workers” Oppose removing public holiday column	Para 1	
	CEPU	<a href="#">Reply 8/3/17</a>		Support AIG submission to retain public holiday columns for table that deals with payment on public holiday for overtime purposes.	Para 12	

ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
57	MEA	<a href="#">Sub-27/02/17</a>	B.4.3	If Sched B is not completely removed then propose the following: Change title to read “Adult apprentice— shiftworkers— ordinary, penalty and public holiday rates”	Para 10	REFERRED  Moved to substantive issues. See <a href="#">transcript 27Mar17</a> [PN40].
	AIG	<a href="#">Reply-07/03/17</a>		Agree with MEAA	Para 1	
58	MEA	<a href="#">Sub-27/02/17</a>	B.4.5	If Sched B is not completely removed then propose the following: Remove “other than shiftworkers” from title and replace with “day workers” Replace “penalty rates” with “public holiday rates” in table	Para 13–14	REFERRED  Moved to substantive issues. See <a href="#">transcript 27Mar17</a> [PN40].
	FPAA	<a href="#">Reply-10/03/17</a>		Support MEA proposal	Para (a)	
	AIG	<a href="#">Reply-07/03/17</a>		Agree with replacing “other than shiftworkers” with “day workers” Oppose replacing “penalty rates” with “public holiday rates” Oppose public holiday column remaining	Para 1 & 6	
59	MEA	<a href="#">Sub-27/02/17</a>	B.4.6	If Sched B is not completely removed then propose the following: Remove “other than shiftworkers” from title and replace with “day workers” Remove public holiday column	Para 17–18	REFERRED  Moved to substantive issues. See <a href="#">transcript 27Mar17</a> [PN40].
	FPAA	<a href="#">Reply-10/03/17</a>		Support MEA proposal	Para (a)	
	AIG	<a href="#">Reply-07/03/17</a>		Agree with replacing “other than shiftworkers” with “day workers” Oppose removing public holiday column	Para 1 & 6	
	CEPU	<a href="#">Reply-8/3/17</a>		Support AIG submission to retain public holiday		

ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
				columns for table that deals with payment on public holiday for overtime purposes.		
60	MEA	<a href="#">Sub-27/02/17</a>	B.4.7	If Sched B is not completely removed then propose the following: Change title to read: "Junior apprentice — shiftworkers — commencing on or after 1 January 2014 — ordinary, penalty and public holiday rates"	Para 20	REFERRED  Moved to substantive issues. See <a href="#">transcript 27Mar17</a> [PN40].
	AIG	<a href="#">Reply-07/03/17</a>		Agree with MEAA	Para 1	
61	MEA	<a href="#">Sub-27/02/17</a>	B.4.9	If Sched B is not completely removed then propose the following: Remove "other than shiftworkers" from title and replace with "day workers" Replace "penalty rates" with "public holiday rates" in title	Para 23-24	REFERRED  Moved to substantive issues. See <a href="#">transcript 27Mar17</a> [PN40].
	FPAA	<a href="#">Reply-10/03/17</a>		Support MEA proposal	Para (a)	
	AIG	<a href="#">Reply-07/03/17</a>		Agree with replacing "other than shiftworkers" with "day workers" Oppose replacing "penalty rates" with "public holiday rates" Oppose public holiday column remaining	Para 1 & 6	
62	MEA	<a href="#">Sub-27/02/17</a>	B.4.10	If Sched B is not completely removed then propose the following: Remove "other than shiftworkers: from title and replace with "day workers" Remove public holiday column	Para 27-28	REFERRED  Moved to substantive issues. See <a href="#">transcript 27Mar17</a> [PN40].
	FPAA	<a href="#">Reply-10/03/17</a>		Support MEA proposal	Para (a)	
	AIG	<a href="#">Reply-07/03/17</a>		Agree with replacing "other than shiftworkers"	Para 1 & 6	



ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
				with “day workers” Oppose removing the public holiday column.		
	CEPU	<a href="#">Reply 8/3/17</a>		Support AIG submission to retain public holidays columns for table that deals with payment on public holiday for overtime purposes.		
63	MEA	<a href="#">Sub 27/02/17</a>	B.4.11	If Sched B is not completely removed then propose the following: Change title to read “Junior apprentice— shiftworkers— commencing before 1 January 2014— ordinary, penalty and public holiday rates”	Para 30	REFERRED  Moved to substantive issues. See <a href="#">transcript 27Mar17</a> [PN40].
	NECA	<a href="#">Reply 3/03/17</a>		Supports MEA’s above proposals	Pg 1	
	AIG	<a href="#">Reply 07/03/17</a>		Agree with MEAA	Para 1	
64	MEA	<a href="#">Sub 27/02/17</a>	B.2.1, B.2.2, B.2.3, B.2.4, B.3.1, B.3.2, B.4.1, B.4.2, B.4.3, B.4.4, B.4.5, B.4.6, B.4.7, B.4.8, B.4.9, B.4.10, B.4.11, B.4.12	If Sched B is not completely removed then propose the following: Insert note at the bottom of table: “These amounts do not include the allowances in cl.17.2(b), 17.2(c), 17.2(d), 17.2(e), and 17.2(f)”	Various	REFERRED  Moved to substantive issues. See <a href="#">transcript 27Mar17</a> [PN40].
	NECA	<a href="#">Reply 3/03/17</a>	B.2.1 and/or B.1.3	Supports MEA in that may lead readers into error. Further suggest adding at B.2.1 and point 3 of MEA’s submission: ‘Electrician’s Licence allowance’ after ‘17.2(b)’ ‘Leading hands allowance’ after ‘17.2(c)’	Pg 1	REFERRED  Moved to substantive issues. See <a href="#">transcript 27Mar17</a> [PN40].

ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
				<p><del>‘Nominee allowance’ after ‘17.2(d)’</del>  <del>‘Electrical distribution line maintenance and tree clearing allowance’ after ‘17.2(e)’</del>  <del>‘Rate ordering materials’ after ‘17.2(f)’.</del>                      Also add ‘Each of these allowances will form part of an employee’s ordinary hourly rate if the allowance is payable to the employee’.</p> <p>Or at B.1.3 in addition or in the alternative a statement about what is included in an employee’s ordinary rate such as:                      ‘An employee’s ordinary hourly rate also includes any of the following allowances that apply to the employee:                      Electricians licence allowance, leading hands allowance, nominee allowance, electrical distribution line maintenance and tree clearing allowance and rate for ordering materials.’</p>		
	FPAA	<a href="#">Reply 10/03/17</a>		Support MEA proposal however support NECA proposal as a fuller proposition that assists the MEA proposal. Also suggests proposal reads: <del>‘...the following all purpose allowances...’</del>	Para (b)-(d)	
	AIG	<a href="#">Reply 07/03/17</a>	B.2.1, B.2.2, B.3.1, B.3.2, B.4.1, B.4.2, B.4.3, B.4.5, B.4.6, B.4.7, B.4.9, B.4.10, B.4.11.	Disagree with MEA’s proposal of insertion of notes. Does not agree with NECA’s proposition that reliance on table would lead to underpayment. Do not agree with NECA’s new proposed B.1.3.	Para 2, 13	

ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
65	FPAA	<a href="#">Reply-10/03/17</a>		Provides draft table to replace existing tables to be placed at the commencement of the Schedules.	Para (g)	OUTSTANDING  CEPU not adverse to proposal. See <a href="#">transcript 27/3/17</a> [PN19].

**List of abbreviations (in alphabetical order)**

ABI & NSWBC	Australian Business Industrial and the NSW Business Chamber
AIG	Australian Industry Group
BusSA	Business SA, the Chamber of Commerce and Industry South Australia
CEPU	Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia
ED	Exposure draft
FPAA	Fire Protection Association Australia
MEA	Master Electricians Australia
NECA	The National Electrical Contractors Association