

This table is a summary of proposed variations lodged for this award –8 March 2017.

Funeral Industry Award 2010

Some of the items contained in this summary may be determined by the Group 4 Award Stage—Technical and Drafting Full Bench while others may be referred to a separately constituted Full Bench (to be discussed at a conference before an individual Member of the Commission).

ITEM	PARTY	DOCUMENT	CLAUSE (current award)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
S1.	BSA	Sub-2Mar15	14.1	Minimum wages No junior employees in modern award, had been included in previous awards. Party consulting further with members and may pursue variation to clause.	Page 9	Claim withdrawn by Sub-29-Sep-16 , para 5.1
S2.	BSA	Sub-2Mar15	21.2	Spread of ordinary hours of work Party consulting further with members regarding spread of ordinary hours and may pursue variation.	Page 9	Claim withdrawn by Sub-29-Sep-16 , para 5.2
S3.	BSA	Sub-2Mar15	22.1	Shiftwork Party consulting further with members regarding spread of ordinary hours and may pursue variation.	Page 9	Claim withdrawn by Sub-29-Sep-16 , para 5.2
S4.	BSA	Sub-2Mar15	24.2 & 22	Overtime and penalty rates Interaction of clauses is ambiguous as to when overtime and shiftwork penalties apply. Party consulting further with members and may pursue variation to clause.	Page 9	Submits this claim is a technical and drafting issue, may pursue clarification in future - Sub-29-Sep-16 , para 5.3
S5.	QFDA & FDANSW	Sub-3Mar15	10.5	Casual employees Party agrees with the submissions made	Point 10	Party refers to submission made by AIG in

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				by AIG and requests the clause be amended in accordance with terms set out by AIG, only to the extent that they refer to the minimum engagement for casual employees. Propose to vary clause to provide minimum engagement of 3 hours.		AM2014/196 & AM2014/197 – Submission – 11 November 2014 <i>Refer to Casual Full Bench AM2014/197</i> Claim no longer being pursued– Sub-28-Sep-16
S6.	QFDA & FDANSW	Sub-3Mar15	25	Annual leave No term in award dealing with a requirement to take annual leave or enabling an employee to cash out their annual leave entitlement. Party seeks a determination that clause be amended. Suggested wording in submission.	Point 7	Being dealt with by Annual leave Full Bench in AM2014/47 Claim no longer being pursued following Full Bench Decision – Sub-28-Sep-16

List of abbreviations (in alphabetical order)

BSA

Business SA

QFDA & FDANSW

Queensland Funeral Directors Association & Funeral Directors Association of New South Wales Ltd