

This table is a summary of proposed variations lodged for this award – updated 24 February 2016.

Supported Employment Services Award 2010

Some of the items contained in this summary may be determined by the Group 4 Award Stage—Technical and Drafting Full Bench while others may be referred to a separately constituted Full Bench (to be discussed at a conference before an individual Member of the Commission).

ITEM	PARTY	DOCUMENT	CLAUSE (current award)	SUMMARY OF ISSUE	THEIR REFERENCE	NOTES
S1.	HSU	Sub-02Mar15	14.4	Wages assessment tool Application to amend wages assessment tool in award is ongoing (AM2013/30) and party seeks to continue involvement in these proceedings.	Paras 3–5	
	ABI & NSWBC	Sub-02Mar15			Paras 1.1–1.9	
	DSS	Sub-01Mar15			Pages 1–2	
S2.	HSU	Sub-02Mar15		Ceremonial leave 10 days of ceremonial leave for Aboriginal and Torres Strait Islander peoples sought.		
S3.	ABI & NSWBC	Sub-02Mar15	14	Minimum wages Inclusion of minimum rates of pay for apprentices and junior employees sought.	Para 2.1(a)	
S4.	ABI & NSWBC	Sub-02Mar15	14.4	Wage assessment tool Inclusion of a reference to a new version of an existing wage assessment tool is sought.	Para 2.1(b)	
S5.	ABI & NSWBC	Sub-02Mar15	18	Payment of wages Timeframe in which an employer can pay termination pay should be increased.	Para 2.1(e)	Issue affects multiple awards – see Corro from Ai Group, 25Nov14. Referred to separately constituted FB.
S6.	ABI & NSWBC	Sub-02Mar15	20.1	Ordinary hours of work Maximum ordinary hours of work per shift should be increased.	Para 2.1(d)	

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S7.	ABI & NSWBC	Sub-02Mar15	20.2	Span of hours Span of hours should be adjusted.	Para 2.1(e)	
S8.	ABI & NSWBC	Sub-02Mar15	20.3, 20.4	Penalty rates Amendment to penalty rates is sought.	Para 2.1(f)	
S9.	ABI & NSWBC	Sub-02Mar15	21.5	Overtime Variation is sought to cover a situation where an employee works additional hours prior to the commencement of their ordinary hours.	Para 2.1(g)	
S10.	ABI & NSWBC	Sub-02Mar15	22.1(b)	Shiftworker Variation to the definition of shiftworker is sought.	Para 2.1(h)	
S11.	ABI & NSWBC	Sub-02Mar15	Schedule B	Classification definitions Variation sought to ensure definitions reflect the work performed by employees under the award.	Para 2.1(i)	

List of abbreviations

ABI&NSWBC	Australian Business Industrial and the New South Wales Business Chamber Ltd
DSS	Department of Social Services
HSU	Health Services Union