

DIRECTIONS

Fair Work Act 2009

s.269 Intractable Bargaining Workplace Determination

United Firefighters' Union of Australia

v

Fire Rescue Victoria T/A FRV

(B2023/771)

DEPUTY PRESIDENT MILLHOUSE

DEPUTY PRESIDENT BELL

COMMISSIONER ALLISON

MELBOURNE, 22 APRIL 2025

Application for an intractable bargaining workplace determination.

The Full Bench directs as follows:

[1] By 4:00pm (AEST) on Wednesday 30 April 2025, the United Firefighters' Union of Australia (UFU) is to file and serve any responsive views to the application by the Minister for Emergency Services (Vic) (Minister) to be granted leave to intervene in relation to the future conduct of the proceeding for making of a workplace determination, including but not limited to filing evidence and making written and oral submissions.

[2] By 4:00pm (AEST) on Friday 16 May 2025, the UFU, Fire Rescue Victoria (FRV) and the Minister will confer in relation to the substantive contested matters that are anticipated would be the subject of substantive evidence and submissions, including whether the matters can or should be included in the workplace determination and the form that the workplace determination should take (Contested Matters).

[3] By 4:00pm (AEST) on Friday 30 May 2025, the UFU, FRV and the Minister will each file and serve:

- (a) their respective position in relation to the Contested Matters; and
- (b) their draft workplace determination and/or any draft proposed clauses in relation to the Contested Matters.

[4] By 4:00pm (AEST) on Monday 30 June 2025, the UFU, FRV and the Minister will each file and serve the following in support of its position on the Contested Matters:

- (a) an outline of submissions; and
- (b) any evidence on which it seeks to rely.

[5] The matter will proceed to a Case Management Conference on Wednesday 9 July 2025 in person at the Fair Work Commission.

[6] By 4:00pm (AEST) on Friday 22 August 2025, the UFU, FRV and the Minister will each file and serve the following:

- (a) any outline of submissions in reply; and
- (b) any evidence in reply.

[7] The matter will proceed to a further Case Management Conference on **Wednesday 3 September 2025** in person at the Fair Work Commission.

[8] The matter will be listed for hearing in person at the Fair Work Commission for three weeks between **Monday 22 September and Friday 10 October 2025**.

[9] The parties are at liberty to apply to vary the above Directions.



DEPUTY PRESIDENT

Printed by authority of the Commonwealth Government Printer