

VOTE

Yes



For a strong, independent Mining and Energy Union

Mining and Energy Division members have the opportunity to vote on whether to withdraw from the Construction Forestry Maritime Mining and Energy Union (CFMMEU) and become an independent Union known as the Mining and Energy Union or instead remain a Division of the CFMMEU.

Our District and National leaders all support a YES vote to become a standalone Mining and Energy Union. There is strong support for independence across our Lodges and membership nationally.

Now it's over to you!

We encourage you to raise any questions with your District and have your say by voting in the ballot on withdrawal from the CFMMEU.



Why change?



Mining and Energy members face unique challenges and are ready for a future independent of the CFMMEU. The Mining and Energy Division is financially secure, well managed and able to stand alone as a strong Union.



Tony Maher, General President

"A condition of joining the amalgamated Union was the guarantee that our Division could operate autonomously and continue our proud tradition of representing mining and energy workers.

But changes to rules and the approach by other Divisions put that autonomy under threat.

The only way we can protect our voice, our Union, is to vote YES to an independent Mining and Energy Union."

Robin Williams, Northern Mining and NSW Energy District President

"Within the CFMMEU, the interests of the Mining and Energy Division have been overshadowed by Divisions with different interests to ours. As regional mining and energy workers, we are closely connected to our industries and communities.

Members tell me they are ready for change and will be voting YES."



Stephen Smyth, Queensland District President

"We will always stand shoulder to shoulder with workers struggling for their rights.

We will continue to campaign with other unions.

What this is about is strengthening the voice of mining and energy workers.

Our future will be determined by us. I urge you to vote YES."

Graeme Osborne, NSW South Western District President

"Our Union has strong community values. We have deep ties developed through years and decades of investing in our local clubs and facilities in mining regions. By voting YES we have the opportunity to be part of a Union we can be proud of."



Can we stand alone?



Grahame Kelly, General Secretary

"The Division is well-resourced, financially strong and in a good position to operate as an independent, dedicated Union, providing fantastic services to members.

We are financially secure across all Districts with nearly \$100 million in assets across the Division, including our National Assistance Fund, buildings and other investments. If we successfully vote YES, we keep these assets.

Our daily work representing members would be unchanged and National, District and Lodge structures would remain the same.

Our resources would be directed towards issues directly relevant to our members – not anyone else."



In 2022, following a strong vote from Lodges, we changed our Divisional rules and updated our branding to become known as the Mining and Energy Union. However, we are legally still a Division of the CFMMEU.

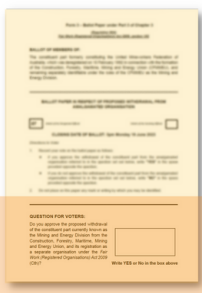
If members vote YES the Mining and Energy Union would become an independent, registered Union.

How to Vote YES



Vote in two easy steps:

1. Find the box on the bottom third of the ballot paper.
2. Write YES in the box.



QUESTION FOR VOTERS:

Do you approve the proposed withdrawal of the constituent part currently known as the Mining and Energy Division from the Construction, Forestry, Maritime, Mining and Energy Union, and its registration as a separate organisation under the *Fair Work (Registered Organisations) Act 2009* (Cth)?



Yes

Write YES or No in the box above

NOTE: Do not tick, cross, or identify yourself on the ballot paper

Trevor Williams, Victorian District President

"Power industry workers need a Union that is dedicated to fighting for their future. We need a Union that is focused on the members and their communities. We need to move away from being a Division of the CFMMEU and reinvent ourselves. That's why I am urging a YES vote for an independent Mining and Energy Union."



Greg Busson, West Australian District Secretary

"It is no longer a good use of our time and resources to participate in forums of the amalgamated Union. Our Division is strong and well able to stand on our own two feet. Let's go for it and vote YES."



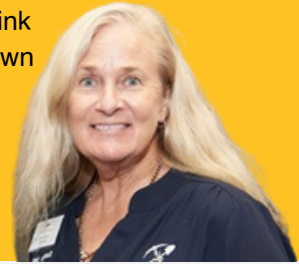
Ricky Gale, Tasmanian District President

"We need to stand up and fight for our own members. I strongly believe this demerger is the way of our future and I'll be voting YES to the Mining and Energy Union. We are making history."



Sandra Dunckley, Hail Creek Lodge

"The interests of our Division are being compromised by being part of the CFMMEU. Moving forward, I think Mining and Energy should go our own way and I'll be voting YES for the demerger."



WHY WE'RE VOTING

Yes

Peter Compton, Mount Piper Power station and Central Councillor

"Central Council has discussed every option and we are united. It's time to move on and create our own path. It's time for Mining and Energy to stand up for our own members."



Joe Sleiman, Appin Lodge

"It's about time we stood on our own two feet as the Mining and Energy Union. I believe there's a lot of support for leaving the CFMMEU, it's been festering for a while. I'm absolutely confident we can stand alone."



Kerry Konieczny, United Wambo

"I am really looking forward to voting YES for an independent Mining and Energy Union. We will be able to focus entirely on standing up for our own members."



Rodney Slapp, Rio Tinto Pilbara Lodge

"I think the demerger is a positive move that will allow us to reassert our Union's character and identity, as the Mining & Energy Union. I will be voting YES and encouraging our members in the Pilbara to support the demerger."

