

**Annexure A**

ITEM	UMFA (9 February 1990)		Mining Division (10 February 1992)		Mining & Energy Division (2 May 1996)		Mining & Energy Division (today)	
	Rule	Effect	Rule	Effect	Rule	Effect	Rule	Effect
<b>Name</b>								
1	1	The United Mineworkers Federation of Australia	1	Name changed to "the Mining Division"	1	Name changed to the 'Mining and Energy Division'	1	Name changed to 'Mining and Energy Division' or 'Mining and Energy Union'
<b>Coverage</b>								
2	2	Employees engaged in or in connection with the Coal and Shale Industry	3	No material change	3	Expanded to cover employees otherwise eligible for membership who are engaged in or in connection with  (A) the coal and shale industry;  (B) the Mining or Exploration Industries  (C) the power generation, co-generation, transmission and distribution; oil; gas; nuclear and chemical production	3	Expanded to cover employees otherwise eligible for membership who are engaged in or in connection with  (A) the coal and shale industry;  (B) the Mining or Exploration Industries  (C) the power generation, co-generation, transmission and distribution; oil; gas; nuclear and chemical production

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<b>Administrative units</b>								
3	7	<u>Central Council</u> Composed of General President, General Vice-President, General Secretary and representatives of District Branches (r <u>7(i)(b)</u> )	8	<u>Central Council</u> No material changes.	8	<u>Central Council</u> Expanded to include an additional 5 officers (total of 8), being: Senior General Vice-President, General Vice-President (Vocational Training), two Vice-Presidents and one further General Vice-President, plus representatives from District Branches	8	<u>Central Council</u> Expanded to include an additional 4 officers (total of 8), being: 3 Vice Presidents and one Affirmative Action Councillor, plus representatives of the District Branches.
4	7(i)(c)	District Branches are entitled to set numbers of representatives (r <u>7(i)(c)</u> )	8(i)(c)	Composition changed by providing that Tasmanian District Branch's councillor shall be the District President and that Western Australian District is entitled to one Councillor.	8(i)(c)	District Branches no longer entitled to set number of representatives. Instead, District Branches now entitled to one representative per 2,000 members	8(i)(c)	District Branches no longer entitled to set number of representatives. Instead, District Branches now entitled to one representative per 2,000 members

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5	8(i)	<p><u>Central Executive</u> Consists of General President, General Vice-President and General Secretary Executive officers Executive officers are General President, General Vice-President and General Secretary.</p>	9(i)	<p><u>Central Executive</u> No material changes</p>	10(i)(a)	<p><u>Central Executive</u> Expanded to now include an additional 5 officers, being: Senior General Vice-President, General Vice-President (Vocational Training) one further General Vice-President and two Vice-Presidents.</p>	10(i)(a)	<p><u>Central Executive</u> Expanded to now include an additional 3 officers, being the 3 Vice Presidents</p>
6	10	<p><u>District Branches</u> There are 5 district branches:</p> <ul style="list-style-type: none"> <li>•Northern District Branch</li> <li>•Southern District Branch</li> <li>•Western District Branch</li> <li>•Queensland District Branch</li> <li>•Tasmanian District Branch</li> </ul> <p>Although there is no rule to this express effect, the Northern, Southern and Western District</p>	11(i)	<p><u>District Branches</u> New Western Australian District Branch created. There are now 6 district branches.</p>	12(i)	<p><u>District Branches</u> Rule 12(i) refers to the same 6 District Branches as at 10 February 1992. However, there is also a set of District Branch rules for South Australia District, North Western Australia (Pilbara) District and the NSW Energy District Branch. Accordingly there are now 9 District Branches.</p>	12(i)	<p><u>District Branches</u> Rule 12(i) now refers to 6 District Branches, being: Northern Mining and NSW Energy District Branch, South Western District Branch, Queensland District Branch, Tasmanians District Branch, Western Australian District Branch, Victorian District Branch.</p>

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		Branches appear to be branches in the Northern, Southern and Western districts of NSW respectively.				There are also now 9 sets of District Branch rules, being:		There are also now 6 sets of District Branch rules, being:
7					1, 2	<p><u>Northern District Branch</u> Titled the Northern District Branch, UMW Division'</p> <p>Consists of employees in Northern District of NSW in and around coal and shale mines</p>	1, 2	<p><u>Northern Mining and NSW Energy District Branch</u> Title is the Construction, Forestry, Mining and Energy Union, Mining &amp; Energy Division, Northern Mining and NSW Energy District Branch</p> <p>Consists of employees engaged in coal and shale in Northern and Gunnedah Districts of NSW, and engaged in the power generation, co-generation, transmission and distribution; oil; gas; nuclear and chemical production industries</p>

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								<p>Clause 7 provides that the Committee of Management is the Board of Management. This is composed of District Executive Officers, District Central Councillors and such number of Mining Lodge representatives and Energy member representatives as determined from time to time by the Board of Management.</p> <p>Clause 7(i)(e) provides that the Energy member representatives shall be elected in equal numbers to the Mining Lodge representatives.</p>
8					1, 2	<u>Southern District Branch</u>	1, 2	<u>South Western District Branch</u>

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						<p>Titled the 'Southern District Branch, UMW Division'</p> <p>Consists of employees in Southern District of NSW engaged in or in connection with the coal and shale industry</p>		<p>Title is the South Western District Branch of the Construction, Forestry, Mining and Energy Union, Mining &amp; Energy Division</p> <p>Consists of employees engaged in coal and shale, in Mining or Exploration industries, or engaged in the power generation, co-generation, transmission and distribution; oil; gas; nuclear and chemical production industries. Further extends to persons engaged as employees in county of Yancowinna.</p>
9					1, 2	<p><u>Western District Branch</u></p> <p>Titled the 'Western District Branch, UMW Division'</p>		

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						Consists of employees engaged in or in connection with the Coal and Shale industries		
10					1, 2	<p><u>Queensland District Branch</u> Title the 'Queensland District Branch, UMW Division'</p> <p>Consists of employees engaged in or in connection with the Coal and Shale Industry</p>	1, 2	<p><u>Queensland District Branch</u> Title is the Construction, Forestry, Mining and Energy Union, Mining &amp; Energy Division, Queensland District Branch</p> <p>Consists of employees engaged in coal and shale, in Mining or Exploration industries, or engaged in the power generation, co-generation, transmission and distribution; oil; gas;</p>

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								nuclear and chemical production industries
11					1, 2	<p><u>Tasmanian District Branch</u> Titled the 'Tasmanian District Branch, UMW Division'</p> <p>Consists of persons employed in and around coal and shale mines in Tasmania</p>	1, 2	<p><u>Tasmanian District Branch</u> Title is the Construction, Forestry, Mining and Energy Union, Mining &amp; Energy Division, Tasmanian Branch</p> <p>Consists of employees engaged in coal and shale, in Mining or Exploration industries, or engaged in the power generation, co-generation, transmission and distribution; oil; gas; nuclear and chemical production industries</p>
12					1, 2	<p><u>Western Australian District Branch</u> Titled the 'WA District Branch, UMW Division'</p>	1, 2	<p><u>Western Australian District Branch</u> Titled is the Construction, Forestry, Mining and</p>

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						<p>Consists of persons employed in and around coal and shale mines in Western Australia</p>		<p>Energy Union, Mining &amp; Energy Division, Western Australian District Branch</p> <p>Consists of employees engaged in coal and shale, in Mining or Exploration industries, or engaged in the power generation, co-generation, transmission and distribution; oil; gas; nuclear and chemical production industries</p>
13					1, 2	<p><u>South Australian District Branch</u> Titled the 'South Australia District Branch, Mining and Energy Division'</p> <p>Consists of employees in coal and shale, mining or exploration, power</p>	1, 2	<p><u>Victorian District Branch</u> Title is the Victorian District Branch of the Construction, Forestry, Mining and Energy Union, Mining &amp; Energy Division</p>

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						<p>generation and co-generation and transmission and distribution, oil, gas, nuclear and chemical production.</p>	<p>Consists of employees engaged in mining or exploration, power generation, co-generation, transmission and distribution, oil, gas, coal, shale, nuclear and chemical production.</p> <p>Clause 7(A)(2) provides that the composition of the Board of Management includes Hazelwood Lodge President (Energy), Loy Yang 'A' Power Station Lodge President, Loy Tang 'B' Power Station Lodge President, Yallourn Power Station Lodge President.</p> <p>Rule 11(C)(1) provides that each Lodge shall be managed by a Lodge</p>
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								Committee consisting of officers including a Lodge President (Energy) where the Lodge consists of both mine and power station workplaces. The Lodge President (Energy) is elected from and by the Lodge Power Station members (r 11(D)(1)(d)).
14					1, 2	<p><u>North Western Australia (Pilbara) District</u>            Titled the North Western Australia (Pilbara) District, Mining and Energy Division</p> <p>Consists of employees in the Pilbara District engaged in or in connection with the coal and shale industries or the Mining or</p>		

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						Exploration industries.		
15					1, 2	<p><u>NSW Energy District Branch</u>            Titled the 'NSW Energy District Branch, Mining and Energy Division'</p> <p>Consists of employees in power generation, co-generation, transmission and distribution; oil; gas; nuclear; and chemical production.</p>		
<b>Divisional Officers</b>								
16	8(ii)(b)	<p><u>Divisional officers</u>            There are three 'Executive Officers': General President, General Vice-President, General Secretary</p>	8(i)(a)	<p><u>Divisional Officers</u>            No material changes.</p>	10(i)(a)	<p><u>Divisional Officers</u>            There are now eight 'Executive Officers': General President, Senior General Vice-President, General Vice-President (Vocational Training), two General Vice-</p>	10(i)(a)	<p><u>Divisional Officers</u>            There are now 6 'Executive Officers': General President, General Vice President, 3 Vice Presidents and the General Secretary.</p>

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						Presidents, two Vice Presidents and General Secretary.		
17	8(ii)(a)	<u>General President</u> Presides at all Central Council meetings and at National Convention. Sits on Central Executive. In conjunction with National Secretary, attends to all correspondence, and do all in power to advance members' interests generally. Full time office.	8(ii)(a)	<u>General President</u> No material changes.	10(ii)(a)	<u>General President</u> No material changes.	10(ii)(a)	<u>General President</u> No material changes.
18	8(ii)(b)	<u>General Vice-President</u> Sits on Central Executive and and Central Council exercise that body's powers	8(ii)(b)	<u>General Vice-President</u> No material changes.	10(ii)(c)	<u>General Vice-Presidents and Vice Presidents</u> No material changes to duties. These duties now apply to the two General Vice-Presidents and the two Vice-Presidents.	10(ii)(b)	<u>General Vice-Presidents and Vice Presidents</u> No material changes to duties. These duties now apply to the three Vice Presidents.
19	8(ii)(c)	<u>General Secretary</u>	8(ii)(c)	<u>General Secretary</u>	10(ii)(e)	<u>General Secretary</u>	10(ii)(c)	<u>General Secretary</u> No material changes

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		Sits on Central Executive and Central Council. Full time office.		No material changes.		No material changes.		
20					10(ii)(b)	<u>Senior General Vice-President</u> Sits on Central Executive. Responsible for any duty delegated or assigned by Central Council or Central Executive.		
21					10(ii)(c)	<u>General Vice-President (Vocational Training)</u> Sits on Central Executive. Assists in formulation of Division's policy on vocational training, training schemes and standards and in assessing the training needs and strategies for the implementation of Divisional policy on training in the		

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						industries covered by the Division.		
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