

**From:** Michael Wright [<mailto:michael@ieu.asn.au>]

**Sent:** Wednesday, 13 June 2018 3:21 PM

**To:** Chambers - Hatcher VP

**Cc:** Michal Roucek; Nigel Ward; Carol Matthews; Robert Seals; 'john.gunn@ccsa.org.au'; [Cherie.Canning@ags.gov.au](mailto:Cherie.Canning@ags.gov.au); [virginia.jay@employment.gov.au](mailto:virginia.jay@employment.gov.au); [aeu@aeufederal.org.au](mailto:aeu@aeufederal.org.au); [gmclean@syd.asu.asn.au](mailto:gmclean@syd.asu.asn.au); [jknight@syd.asu.asn.au](mailto:jknight@syd.asu.asn.au); [united@usu.org.au](mailto:united@usu.org.au); [will.ash@unitedvoice.org.au](mailto:will.ash@unitedvoice.org.au); 'Sophie Margaret Whish'; [katrena.stephenson@lgat.tas.gov.au](mailto:katrena.stephenson@lgat.tas.gov.au); [adam.dansie@lgnsw.org.au](mailto:adam.dansie@lgnsw.org.au); [KMoore@walga.asn.au](mailto:KMoore@walga.asn.au); [office@ais.sa.edu.au](mailto:office@ais.sa.edu.au); [cdcruz@ais.wa.edu.au](mailto:cdcruz@ais.wa.edu.au); [admin@childcarensww.com.au](mailto:admin@childcarensww.com.au); [info@acci.asn.au](mailto:info@acci.asn.au); [lmoloney@livingstones.com.au](mailto:lmoloney@livingstones.com.au); [ausccs@cccinc.org.au](mailto:ausccs@cccinc.org.au); [executive@cmsolutions.org.au](mailto:executive@cmsolutions.org.au); Manroop Sooin; [info@childcarewa.com](mailto:info@childcarewa.com); [info@childcarequeensland.com.au](mailto:info@childcarequeensland.com.au); [info@childcaresa.com.au](mailto:info@childcaresa.com.au); [nick.gouliaditis@ags.gov.au](mailto:nick.gouliaditis@ags.gov.au); [alex.diab@nswbc.com.au](mailto:alex.diab@nswbc.com.au); 'Simon Spence'; [lburke@aisnsw.edu.au](mailto:lburke@aisnsw.edu.au); [admin@ist.tas.edu.au](mailto:admin@ist.tas.edu.au); Jessica McDonald; 'sally.embleton@ags.gov.au'; 'info@asu.org.au'; Lucy Saunders

**Subject:** C2013/6333 Application by IEU for an Equal Remuneration Order: Application for order for production of documents

Dear Associate,

**Re.: C2013/6333 Application by IEU for an Equal Remuneration Order: Application by IEU for orders for production of documents**

Please find attached an Application for orders for production of documents etc (Form F52) made by the Applicant in the abovementioned matter (see attachment FormF52.pdf).

The orders sought in the application are attached as follows:

a) the orders sought as described in paragraph 1. of Part 1.1 of the Form F52 are attached and named: DrftOrdersToProduce.docx

b) the orders sought as described in paragraph 2. of Part 1.1 of the Form F52 are attached and named: DrftConfidentialityOrder.docx

Thank you.

Regards,

Michael Wright

**Dr Michael Wright | Senior Industrial Officer**



GPO Box 116  
Sydney NSW 2001  
The Briscoe Building  
485 - 501 Wattle Street  
Ultimo NSW 2007  
P 02 8202 8900 | F 02 9211 1455  
[www.ieu.asn.au](http://www.ieu.asn.au)

## Form F52—Application for order for production of documents etc to the Fair Work Commission

*Fair Work Act 2009*, s.590(2)(c); Fair Work Commission Rules 2013, rule 54 and Schedule 1

This is an application to the Fair Work Commission for an order requiring a person to produce documents or records or other information in accordance with s.590(2)(c) of the [Fair Work Act 2009](#).

### *Party applying for an order*



These are the details of the person who is making this application.

Title	<input type="checkbox"/> Mr <input type="checkbox"/> Mrs <input type="checkbox"/> Ms <input type="checkbox"/> Other please specify:		
First name(s)	Independent Education Union of Australia		
Surname			
Postal address	GPO Box 116		
Suburb	SYDNEY		
State or territory	NSW	Postcode	2001
Phone number	8202 8900	Fax number	
Email address	michael@ieu.asn.au; industrial@ieu.asn.au		

### **If the party applying for an order is a company or organisation please also provide the following details**

Legal name of business	Independent Education Union of Australia
Trading name of business	Independent Education Union of Australia
ABN/ACN	91 925 561 384
Contact person	Michael Wright

### **How would you prefer us to communicate with you?**

Email (you will need to make sure you check your email account regularly)

Post

## The Commission matter that this application relates to



These are the details of the main matter that the documents relate to

Name of Applicant from main matter	Independent Education Union of Australia
Name of Respondent from main matter	Commonwealth of Australia as represented by the Department of Education, Employment and Workplace Relations; Australian Chamber of Commerce and Industry; Australian Childcare Centres Association; Australian Community Children's Services; Australian Community Services Employers Association, Union of Employers; Australian Federation of Employers and Industries; Association of Independent Schools of South Australia; The Association of Independent Schools of Tasmania Incorporated; Association of Independent Schools of Western Australia (Inc); Association of Quality Child Care Centres of NSW Inc; Australian Childcare Alliance Victoria; Childcare Queensland Inc; Childcare South Australia; Child Care Association of Western Australia; Community Connections Solutions Australia; Australian Municipal, Administrative, Clerical and Services Union-New South Wales and ACT (Services) Branch; NSW Business Chamber Limited; The Association of Independent Schools of New South Wales Limited T/A AISNSW; Catholic Commission for Employment Relations
Commission Matter Number	C2013/6333
Your role in main matter	<input checked="" type="checkbox"/> Applicant <input type="checkbox"/> Respondent <input type="checkbox"/> Other please specify:

### 1. The Application

#### 1.1 What documents are being sought?



Using numbered paragraphs, list the documents etc you are seeking to be produced to the Fair Work Commission.

1. The IEU seeks orders in respect of a representative sample of early childhood education service providers. Each order requires the respective provider to create, and produce to the Commission, a document setting out in respect of each Early Childhood Teacher employed by it:
  - a. their classification under the Education Services (Teachers) Award 2010;
  - b. their relevant teaching qualification;
  - c. their years of experience; and
  - d. their rate of pay.
2. In addition, the IEU seeks orders in the enclosed form that:
  - a. restrict access to the produced material to the representatives of the parties with direct responsibility for the ongoing conduct of the matter, and
  - b. prevent the public disclosure of the names of the respondent employers.

## 1.2 Why is each document being sought?



Using numbered paragraphs, provide details specifying why each document is sought and how the documents can assist the Member in deciding the main matter. For instance, what evidence is contained in the documents and what is the apparent relevance of each document to your matter?

1. The documents will provide information on the actual rates of pay of a representative sample of Early Childhood Teachers. This will assist the Commission in assessing and determining:
  - a. the nature and extent of the pay disparity between Early Childhood Teachers and the comparator groups, and
  - b. the likely effect of any order (noting ACA's submissions in this regard).



You must complete the draft order attached to this form.

### *Disclosure of information*

The Commission may provide a copy of this application and any documents you lodge in support of this application to the other parties in this matter.

### *Signature*



If you are completing this form electronically and you do not have an electronic signature you can attach, it is sufficient to type your name in the signature field. You must still complete all the fields below.

Signature

Name

Michael Wright

Date

13 June 2018

Capacity /  
Position

Industrial Officer



Where this form is not being completed and signed by the Applicant, include the name of the person who is completing the form on their behalf in the **Capacity/Position** section.

PLEASE RETAIN A COPY OF THIS FORM FOR YOUR OWN RECORDS



# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer  
G8 Education Limited

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

---

Member

- Note:
- This order has been issued at the request of the Independent Education Union.
  - You can apply to have this order set aside or varied.
  - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

## **SCHEDULE**

1. A document setting out, in respect of each Early Childhood Teacher employed by you:
  - a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer  
Affinity Education Group Limited

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

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## **SCHEDULE**

2. A document setting out, in respect of each Early Childhood Teacher employed by you:
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer  
Bright Horizons Australia Childcare Pty Ltd

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

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Member

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## **SCHEDULE**

3. A document setting out, in respect of each Early Childhood Teacher employed by you:
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer  
Foundation Early Learning Limited

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

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Member

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## **SCHEDULE**

4. A document setting out, in respect of each Early Childhood Teacher employed by Foundation Early Learning Limited:
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

In the above, a reference to Foundation Early Learning Limited also includes Fel Child Care Centres 1 Pty Ltd, FEL Child Care Centres 2 Pty Ltd, FEL Child Care Centres 3 Pty Ltd, FEL Child Care Centres 4 Pty Ltd.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

Guardian Community Early Learning Centres Pty Ltd

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

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Member

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## **SCHEDULE**

5. A document setting out, in respect of each Early Childhood Teacher employed by you:
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

Guardian Corporate Early Learning Centres Pty Ltd

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

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Member

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## **SCHEDULE**

6. A document setting out, in respect of each Early Childhood Teacher employed by you:
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer  
Petit Early Learning Journey Pty Ltd

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

---

Member

- Note:
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  - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

## **SCHEDULE**

7. A document setting out, in respect of each Early Childhood Teacher employed by you:
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

**v**

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

Petit Early Learning Journey Pty Ltd as Trustee for Petit Early Learning Journey Trust

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

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Member

- Note:
- This order has been issued at the request of the Independent Education Union.
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  - If you have any queries in relation to this order please contact the associate to Vice President

## **SCHEDULE**

8. A document setting out, in respect of each Early Childhood Teacher employed by you:
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer  
Think Childcare Services Pty Ltd

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

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Member

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## **SCHEDULE**

9. A document setting out, in respect of each Early Childhood Teacher employed by you:
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

Young Mens Christian Association Of Ballarat Inc

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

---

Member

Note:

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- You can apply to have this order set aside or varied.
- If you have any queries in relation to this order please contact the associate to Vice President Hatcher on [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)



## **SCHEDULE**

10. A document setting out, in respect of each Early Childhood Teacher employed by you at **A G Leech Kindergarten** (ACEQUA Service Approval No.: SE-00003382):
  - a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: Vivien Mahomet

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

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## **SCHEDULE**

11. A document setting out, in respect of each Early Childhood Teacher employed by you at **Academy For Kids** (ACEQUA Service Approval No.: SE-00005936):
  - a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer  
Apex Preschool Centre Inc

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

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## **SCHEDULE**

12. A document setting out, in respect of each Early Childhood Teacher employed by you at **Apex Preschool** (ACEQUA Service Approval No.: SE-00002917):
  - a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

J.F BARR & M.E SINCLAIR

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

---

Member

Note:

- This order has been issued at the request of the Independent Education Union.
- You can apply to have this order set aside or varied.
- If you have any queries in relation to this order please contact the associate to Vice President Hatcher on [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

## **SCHEDULE**

13. A document setting out, in respect of each Early Childhood Teacher employed by you at **Apollo Bay Child Care Services** (ACEQUA Service Approval No.: SE-00003553):
  - a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

North East Regional Preschool Association Incorporated

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

---

Member

- Note:
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## **SCHEDULE**

14. A document setting out, in respect of each Early Childhood Teacher employed by you at **Appin Park Kindergarten** (ACEQUA Service Approval No.: SE-00003820):
  - a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer  
MMV Enterprises Pty Ltd

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

---

Member

- Note:
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  - You can apply to have this order set aside or varied.
  - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

## **SCHEDULE**

15. A document setting out, in respect of each Early Childhood Teacher employed by you at **Banana Child Care Centre** (ACEQUA Service Approval No.: SE-00006530):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer  
Bethany Kindergarten Services Limited

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

---

Member

- Note:
- This order has been issued at the request of the Independent Education Union.
  - You can apply to have this order set aside or varied.
  - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

## SCHEDULE

16. A document setting out, in respect of each Early Childhood Teacher employed by you at **Beacon Point Preschool** (ACEQUA Service Approval No.: SE-00002687):
  - a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer  
Kidz 'N Co Pty Ltd

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

---

Member

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  - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

## **SCHEDULE**

17. A document setting out, in respect of each Early Childhood Teacher employed by you at **Bj's Early Learning Centre** (ACEQUA Service Approval No.: SE-00004411):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer  
Mysore & Associates Pty Ltd.

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

---

Member

Note:

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- You can apply to have this order set aside or varied.
- If you have any queries in relation to this order please contact the associate to Vice President Hatcher on [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)



## **SCHEDULE**

18. A document setting out, in respect of each Early Childhood Teacher employed by you at **Boulevard Early Learning Centre** (ACEQUA Service Approval No.: SE-00004328):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

**v**

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

Journey Group Holdings Pty Ltd ATF Journey ELC No.3 Unit Trust

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

---

Member

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## **SCHEDULE**

19. A document setting out, in respect of each Early Childhood Teacher employed by you at **Bright Steps Educational Child Care & Kindergarten - Altona North** (ACEQUA Service Approval No.: SE-00004803):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer  
Bunya Child Care Centre Inc

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

---

Member

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## **SCHEDULE**

20. A document setting out, in respect of each Early Childhood Teacher employed by you at **Bunya Child Care Centre** (ACEQUA Service Approval No.: SE-00006786):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer  
Eden Quality Services Pty Ltd

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

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Member

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## **SCHEDULE**

21. A document setting out, in respect of each Early Childhood Teacher employed by you at **Butterfield House Child Care and Kindergarten** (ACEQUA Service Approval No.: SE-40006529):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer  
Campbelltown Community Preschool Incorporated

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

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Member

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## **SCHEDULE**

22. A document setting out, in respect of each Early Childhood Teacher employed by you at **Campbelltown Community Pre-School** (ACEQUA Service Approval No.: SE-00006833):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

A.C.N. 612 682 989 Pty Ltd as Trustee for NSW Child Care Trust

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

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Member

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## **SCHEDULE**

23. A document setting out, in respect of each Early Childhood Teacher employed by you at **Carlton House Child Care Centre and Preschool** (ACEQUA Service Approval No.: SE-40003917):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

Comboyne Community Pre School Kindergarten Inc

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

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Member

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## SCHEDULE

24. A document setting out, in respect of each Early Childhood Teacher employed by you at **Comboyne Community Preschool Kindergarten** (ACEQUA Service Approval No.: SE-00006996):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer  
Albury Wodonga Community College Limited

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

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Member

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  - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

## **SCHEDULE**

25. A document setting out, in respect of each Early Childhood Teacher employed by you at **Community Early-years Childcare - Baranduda** (ACEQUA Service Approval No.: SE-40006812):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer  
Riveroaks Developments Pty Ltd

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

---

Member

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  - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)



## **SCHEDULE**

26. A document setting out, in respect of each Early Childhood Teacher employed by you at **Cowarra Park Preschool & Long Day Care Centre** (ACEQUA Service Approval No.: SE-00007040):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer  
Cubby House For Kids Pty Ltd

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

---

Member

Note:

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- You can apply to have this order set aside or varied.
- If you have any queries in relation to this order please contact the associate to Vice President Hatcher on [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

## **SCHEDULE**

27. A document setting out, in respect of each Early Childhood Teacher employed by you at **Cubby House For Kids Jubilee Street** (ACEQUA Service Approval No.: SE-00007059):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer  
Federation University Australia

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

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Member

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## **SCHEDULE**

28. A document setting out, in respect of each Early Childhood Teacher employed by you at **FedUni Children's Centre at Mt Helen** (ACEQUA Service Approval No.: SE-00004855):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer  
Gunning & District Pre-School Inc

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

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Member

- Note:
- This order has been issued at the request of the Independent Education Union.
  - You can apply to have this order set aside or varied.
  - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

## **SCHEDULE**

29. A document setting out, in respect of each Early Childhood Teacher employed by you at **Gunning Early Learning Centre** (ACEQUA Service Approval No.: SE-00007455):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer  
Harrisfield Kindergarten Inc

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

---

Member

- Note:
- This order has been issued at the request of the Independent Education Union.
  - You can apply to have this order set aside or varied.
  - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)



## **SCHEDULE**

30. A document setting out, in respect of each Early Childhood Teacher employed by you at **Harrisfield Kindergarten** (ACEQUA Service Approval No.: SE-00003734):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

UNITING (VICTORIA AND TASMANIA) LIMITED

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

---

Member

- Note:
- This order has been issued at the request of the Independent Education Union.
  - You can apply to have this order set aside or varied.
  - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

## SCHEDULE

31. A document setting out, in respect of each Early Childhood Teacher employed by you at **Kent Road Uniting Church Preschool** (ACEQUA Service Approval No.: SE-00002896):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer  
The Trustee For Thomas Fanous Unit Trust

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

---

Member

- Note:
- This order has been issued at the request of the Independent Education Union.
  - You can apply to have this order set aside or varied.
  - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

## **SCHEDULE**

32. A document setting out, in respect of each Early Childhood Teacher employed by you at **Kids Kinder Childcare Centre** (ACEQUA Service Approval No.: SE-00009409):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

**Independent Education Union of Australia**

v

**Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: Michael Hanna

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

---

Member

- Note:
- This order has been issued at the request of the Independent Education Union.
  - You can apply to have this order set aside or varied.
  - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

## **SCHEDULE**

33. A document setting out, in respect of each Early Childhood Teacher employed by you at **Kids World Kindy** (ACEQUA Service Approval No.: SE-00007822):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer  
Investwell Property Services Pty Ltd

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

---

Member

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## SCHEDULE

34. A document setting out, in respect of each Early Childhood Teacher employed by you at **Lakeview Kindergarten & Childcare** (ACEQUA Service Approval No.: SE-00003356):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

Lawson Community Pre-School Association Incorporated.

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

---

Member

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## **SCHEDULE**

35. A document setting out, in respect of each Early Childhood Teacher employed by you at **Lawson Community Preschool** (ACEQUA Service Approval No.: SE-00008110):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: Marie Louise Miller

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

---

Member

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- This order has been issued at the request of the Independent Education Union.
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## **SCHEDULE**

36. A document setting out, in respect of each Early Childhood Teacher employed by you at **Little and Loud Childcare Centre** (ACEQUA Service Approval No.: SE-00008162):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## Independent Education Union of Australia

v

## Australian Childcare Alliance and ors

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer  
Little Learning Education Pty Ltd

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

---

Member

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## **SCHEDULE**

37. A document setting out, in respect of each Early Childhood Teacher employed by you at **Little Learning School Hornsby** (ACEQUA Service Approval No.: SE-00007566):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

Cootamundra Childcare and Learning Incorporated

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

---

Member

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## SCHEDULE

38. A document setting out, in respect of each Early Childhood Teacher employed by you at **Little Wattle Early Learning Centre** (ACEQUA Service Approval No.: SE-00008258):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer  
M & W Zaki Pty Ltd

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

---

Member

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## **SCHEDULE**

39. A document setting out, in respect of each Early Childhood Teacher employed by you at **Little Zak's Academy Brookvale** (ACEQUA Service Approval No.: SE-40009663):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

Lyrebird Pre-School Kindergarten Nowra East Inc

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

---

Member

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  - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

## **SCHEDULE**

40. A document setting out, in respect of each Early Childhood Teacher employed by you at **Lyrebird Pre-School Kindergarten Nowra East** (ACEQUA Service Approval No.: SE-00008289):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

Eureka Community Kindergarten Association Inc

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

---

Member

Note:

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- You can apply to have this order set aside or varied.
- If you have any queries in relation to this order please contact the associate to Vice President Hatcher on [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

## **SCHEDULE**

41. A document setting out, in respect of each Early Childhood Teacher employed by you at **Midlands Kindergarten** (ACEQUA Service Approval No.: SE-40003383):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: Judith Ruth Hewison

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

---

Member

- Note:
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  - You can apply to have this order set aside or varied.
  - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)



## SCHEDULE

42. A document setting out, in respect of each Early Childhood Teacher employed by you at **Mimi Kindergarten** (ACEQUA Service Approval No.: SE-00008396):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer  
Minnows Childcare Pty. Ltd.

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

---

Member

- Note:
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  - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

## **SCHEDULE**

43. A document setting out, in respect of each Early Childhood Teacher employed by you at **Minnows Bentleigh East** (ACEQUA Service Approval No.: SE-00004397):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer

Mother's Love Early Education & Childcare Service Ltd

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am

Date: 29 June 2018

Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

---

Member

- Note:
- This order has been issued at the request of the Independent Education Union.
  - You can apply to have this order set aside or varied.
  - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

## **SCHEDULE**

44. A document setting out, in respect of each Early Childhood Teacher employed by you at **Mother's Love Early Education & Childcare Service** (ACEQUA Service Approval No.: SE-00008468):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer  
Yarra Ranges Kindergartens Inc.

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

---

Member

- Note:
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  - You can apply to have this order set aside or varied.
  - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

## **SCHEDULE**

45. A document setting out, in respect of each Early Childhood Teacher employed by you at **Mt Dandenong Preschool** (ACEQUA Service Approval No.: SE-00005988):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer  
Shaw Street Childrens Centre Inc

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

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Member

- Note:
- This order has been issued at the request of the Independent Education Union.
  - You can apply to have this order set aside or varied.
  - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)



## **SCHEDULE**

46. A document setting out, in respect of each Early Childhood Teacher employed by you at **Shaw Street Children's Centre** (ACEQUA Service Approval No.: SE-00008972):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: Mary Jayanthi Illesinghe & Prasantha Illesinghe

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

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Member

- Note:
- This order has been issued at the request of the Independent Education Union.
  - You can apply to have this order set aside or varied.
  - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

## SCHEDULE

47. A document setting out, in respect of each Early Childhood Teacher employed by you at **Small Ones Live & Learn Child Care Centre** (ACEQUA Service Approval No.: SE-00003740):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

**v**

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer  
Trikki Kidz Pty Ltd

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

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Member

Note:

- This order has been issued at the request of the Independent Education Union.
- You can apply to have this order set aside or varied.
- If you have any queries in relation to this order please contact the associate to Vice President Hatcher on [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

## **SCHEDULE**

48. A document setting out, in respect of each Early Childhood Teacher employed by you at **Trikki Kidz** (ACEQUA Service Approval No.: SE-00009398):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.

# DRAFT ORDER



*Fair Work Act 2009*

s.590(2)(c) - Order requiring a person to produce documents etc to the Fair Work Commission

## **Independent Education Union of Australia**

v

## **Australian Childcare Alliance and ors**

Commission Matter No: C2013/6333

VICE PRESIDENT HATCHER

DATE

TO: The Proper Officer  
Woodbine Road Preschool Committee Inc.

Pursuant to s.590(2) of the *Fair Work Act 2009* you are **ORDERED** to provide to the Fair Work Commission the documents, records and other information specified in the Schedule to this order before the Fair Work Commission by the following time and date and to the following place:

Time: 9:00 am  
Date: 29 June 2018  
Place: By email, to [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

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Member

- Note:
- This order has been issued at the request of the Independent Education Union.
  - You can apply to have this order set aside or varied.
  - If you have any queries in relation to this order please contact the associate to Vice President Hatcher on [chambers.hatcher.vp@fwc.gov.au](mailto:chambers.hatcher.vp@fwc.gov.au)

## **SCHEDULE**

49. A document setting out, in respect of each Early Childhood Teacher employed by you at **Woodbine Road Preschool** (ACEQUA Service Approval No.: SE-00002952):
- a. their job title,
  - b. their classification under the Education Services (Teachers) Award 2010,
  - c. their relevant qualifications,
  - d. their years of experience,
  - e. their current hourly rate of pay (excluding any allowances or loadings), and
  - f. any allowances or loadings they receive as a result of their position.

**NOTE:** it is not necessary for the document to identify each Early Childhood Teacher by name.



# DRAFT ORDER

*Fair Work Act 2009*

s.594 – Confidential evidence

## **Independent Education Union of Australia**

v

**Commonwealth of Australia as represented by the Department of Education, Employment and Workplace Relations; Australian Chamber of Commerce and Industry; Australian Childcare Centres Association; Australian Community Children's Services; Australian Community Services Employers Association, Union of Employers; Australian Federation of Employers and Industries; Association of Independent Schools of South Australia; The Association of Independent Schools of Tasmania Incorporated; Association of Independent Schools of Western Australia (Inc); Association of Quality Child Care Centres of NSW Inc; Australian Childcare Alliance Victoria; Childcare Queensland Inc; Childcare South Australia; Child Care Association of Western Australia; Community Connections Solutions Australia; Australian Municipal, Administrative, Clerical and Services Union-New South Wales and ACT (Services) Branch; NSW Business Chamber Limited; The Association of Independent Schools of New South Wales Limited T/A AISNSW; Catholic Commission for Employment Relations**

Commission matter no: C2013/6333

VICE PRESIDENT HATCHER

SYDNEY, [DATE] 2018

Pursuant to s.594 of the *Fair Work Act 2009* (the Act) the Fair Work Commission orders that:

- [1] The following orders are made in respect of any documents produced in response to the orders requiring production of documents issued at the request of the IEU on [DATE], setting out rates of pay and other related information of Early Childhood Teachers engaged by the persons respondent to the orders.
- [2] Access to each document produced is restricted to members, officers and employees of the Commission, and the representatives of the parties with responsibility for the day to day conduct of the proceedings.
- [3] The identity of each employer in respect of each the identified rates of pay is not to be contained in any document published on the Commission website. To the extent that the parties refer to this material in submissions or written evidence, they must:
  - (a) file and serve unredacted versions, marked as confidential and clearly identifying (but not redacting) the paragraphs in which the disclosure occurs, and
  - (b) provide the Commission with a redacted version for publication on the Commission website.



[5] The parties have liberty to apply to vary these orders on three (3) days notice.