

FAIR WORK COMMISSION

Matter No.: C2013/6333

Applicant: The Independent Education Union of Australia (IEU)

Respondent: The Australian Federation of Employers and Industries (AFEI) & Ors

STATEMENT OF JOHN EGAN

1. My name is John Egan and my address is Level 3, 22 Darley Road Manly NSW 2095.
1. I am the Principal of Egan Associates Pty Limited.
2. My report is attached to this Statement and is marked Attachment 1.
3. I have read and prepared my report in accordance with the Federal Court of Australia Expert Evidence Practice Note (GPN - EXPT) (see Annexure 1 to Attachment 1).
4. My Curriculum Vitae can be found at Annexure 20 of Attachment 1.



Signature of John Egan

14/5/2018
Date



Signature of witness

14/5/2018
Date

DENISE TALBOT

Name of witness

Level 3, 22 Darley Rd., MANLY NSW 2095
Address of witness

Lodged by:	Australian Federation of Employers and Industries	Telephone:	(02) 9264 2000
Address for Service:	Australian Federation of Employers and Industries PO Box A233, Sydney South NSW 1235	Facsimile:	(02) 9264 5699
		Email:	jessica.mcdonald@afei.org.au

[Attachment 1](#) to the Statement of John Egan dated 14 May 2018: Expert Opinion Report - May 2018

List of annexures to Attachment 1 (Expert Opinion Report - May 2018):

- [Annexure 1](#) - Expert Evidence Practice Notes (GPN-EXPT)
- [Annexure 2](#) - IEU's Amended Application Form F1 to Fair Work (27 September 2017)
- [Annexure 3](#) - Statement of Leanne Issko and Mercer Report
- [Annexure 4](#) - *Professional Employees Award 2010*
- [Annexure 5](#) - ANZSCO Position Description – Unit Group 2412 Primary School Teachers
- [Annexure 6](#) - IEU – Statements and interview notes
- [Annexure 7](#) - IEU Outline of Submissions (22 December 2017)
- [Annexure 8](#) - ANZSCO Position Description – Civil Engineering Professionals
- [Annexure 9](#) - ANZSCO Position Description – Electrical Engineering Professionals
- [Annexure 10](#) - ANZSCO Position Description – Mechanical Engineering Professionals
- [Annexure 11](#) - ANZSCO Position Description - 233 Engineering Professionals
- [Annexure 12](#) - Egan Associates Job Evaluation Criteria
- [Annexure 13](#) - ACECQA -NQF Snapshot Q4 2017 (February 2018)
- [Annexure 14](#) - 2017 Graduate Outcomes Survey: National Report (January 2018)
- [Annexure 15](#) - Report - Shortage of Engineering and Employment Related Skills, Parliament of Australia (July 2012)
- [Annexure 16](#) - Engineers Make Things Happen, Engineering Australia Report (2017)
- [Annexure 17](#) - The Engineering Profession: A Statistical Overview, 13th edition by Engineers Australia (February 2017)
- [Annexure 18](#) - Combined current list of eligible skilled occupations
- [Annexure 19](#) - Gender pay equity best practice guide, Fair Work Ombudsman
- [Annexure 20](#) - Curriculum Vitae of John Egan
- [Annexure 21](#) - AFEI Letter from Garry Brack to John Egan (6 April 2018)
- [Annexure 22](#) - Email from AFEI to John Egan (10 April 2018)
- [Annexure 23](#) - John Egan's response to AFEI's letter of engagement (6 April 2018)
- [Annexure 24](#) - Guide to the National Quality Framework (February 2018)
- [Annexure 25](#) - Proficient Teacher Evidence Guide: Early Childhood Teachers, NSW Education Standards Authority