

Australian Industry Group

# Casual Terms Award Review 2021

Stage 2 of the Review

Group 2 Awards

**Submission on Draft  
Determinations –  
Uncontested Awards**

(AM2021/54)

6 September 2021

**Ai**  
GROUP

# AM2021/54 – CASUAL TERMS AWARD REVIEW 2021

## STAGE 2 – GROUP 2 AWARDS

### SUBMISSION ON DRAFT DETERMINATIONS – UNCONTESTED AWARDS

#### 1. INTRODUCTION

1. This submission is made by the Australian Industry Group (**Ai Group**) in response to the Decision<sup>1</sup> (**Decision**) issued by the Fair Work Commission (**FWC**) on 31 August 2021 relating to the review of Group 2 Awards during Stage 2 of the Casual Terms Award Review 2021.
2. The submission relates to the draft determinations issued for 36 uncontested Group 2 Awards.
3. Amongst these Group 2 awards, Ai Group has a significant interest in the following awards:
  - *Aluminium Industry Award 2020*
  - *Asphalt Industry Award 2020*
  - *Black Coal Mining Industry Award 2020*
  - *Corrections and Detention (Private Sector) Award 2020*
  - *Gas Industry Award 2020*
  - *Health Professionals and Support Services Award 2020*
  - *Medical Practitioners Award 2020*
  - *Mining Industry Award 2020*

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<sup>1</sup> [2021] FWCFB 5366.

- *Nurses Award 2020*
- *Oil Refining and Manufacturing Award 2020*
- *Pharmaceutical Industry Award 2020*
- *Pharmacy Industry Award 2020*
- *Poultry Processing Award 2020*
- *Premixed Concrete Award 2020*
- *Rail Industry Award 2020*
- *Road Transport (Long Distance Operations) Award 2020*
- *Road Transport and Distribution Award 2020*
- *Seafood Processing Award 2020*
- *Security Services Industry Award 2020*
- *Storage Services and Wholesale Award 2020*
- *Timber Industry Award 2020*
- *Transport (Cash in Transit) Award 2020*
- *Waste Management Award 2020*
- *Wool Storage, Sampling and Testing Award 2020*

4. Ai Group provides the following comments on three of the draft determinations for the above awards. We have not identified any problems in the wording of the other draft determinations.

Award	Proposed amendments to draft determinations
<i>Black Coal Mining Industry Award 2020</i>	<p>The following amendment should be made to Item 4:</p> <p><i>NOTE: Disputes about offers and requests for casual conversion under the NES are to be dealt with under clause 9.24 – Dispute resolution</i></p>
<i>Timber Industry Award 2020</i>	<p>A new Item should be added to the determination as follows:</p> <p><i>By replacing the words ‘casual worker’ in clause 27.1(d) with the words ‘casual employee’.</i></p>
<i>Transport (Cash in Transit) Award 2020</i>	<p>The deletion of clause 11.2(c) will delete the word ‘and’ which connects the various paragraphs in clause 11.2.</p> <p>Accordingly, the following Item should be added to the Determination:</p> <p><i>By adding the word ‘and’ at the end of clause 11.2(b).</i></p> <p>In addition, there is a numbering error in the determination. Two Items are numbered ‘6’.</p>