

From: Chambers - Hatcher J <Chambers.Hatcher.J@fwc.gov.au>
Sent: Wednesday, October 9, 2024 4:51 PM
To: Simon Miller <Simon.miller@nat.awu.net.au>
Cc: Zach Duncalfe <zach.duncalfe@nat.awu.net.au>; Jonathan Cook <jonathan.cook@nat.awu.net.au>
Subject: RE: Review of C14 & C13 Rates in Awards - Submissions in Reply on the Horticulture Award 2020 and Pastoral Award 2020

OFFICIAL

Dear Mr Miller,

The President grants permission for the Australian Workers' Union to file material in reply to the submissions concerning the *Horticulture Award 2020* and the *Pastoral Award 2020* by **4:00 pm (AEDT) on Friday, 25 October 2024**.

Kind regards,

Mahmoud Al Rifai (he/him)
Associate to Justice Hatcher, President



Fair Work Commission

Australia's national workplace relations tribunal

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We acknowledge that our business is conducted on the traditional lands of Aboriginal and Torres Strait Islander people. We acknowledge their continuing connection to Country and pay our respects to their Elders past and present.

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Dear Associate,

We note the following:

- The draft determinations concerning the *Horticulture Award 2020* (“**Horticulture Award**”) and the *Pastoral Award 2020* (“**Pastoral Award**”) published by the Fair Work Commission on the 30th of August 2024;
- The submissions by the Australian Industry Group (“**AI Group**”), the National Farmers’ Federation (“**NFF**”) and the Australian Fresh Produce Alliance (“**AFPA**”) filed on the 27th of September 2024, which individually and collectively propose considerable amendments to the draft determinations on the *Horticulture Award*;
- The submissions on behalf of the National Farmers’ Federation filed on the 27th of September 2024 which propose amendments to the draft determinations on the *Pastoral Award* and
- Email correspondence between the United Workers’ Union (“**UWU**”) and yourself on the 4th of October 2024 in which the UWU sought, and were granted permission to file any material in reply to the submissions of the AI Group, the NFF and the AFPA concerning the *Horticulture Award*.

Considering the above, the substance of the proposals of the AI Group, the NFF and the AFPA, and the interest, and participation of the Australian Workers’ Union (“**AWU**”) in the Review’s consideration of both awards, the AWU requests the opportunity to file material in reply to the submissions referenced above on both the *Horticulture Award* and the *Pastoral Award* by 4:00pm (AEDT) on Friday the 25th of October 2024.

Thank you for your consideration and assistance.

Yours sincerely

Simon Miller
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