



DRAFT DETERMINATION

Fair Work Act 2009

s.160—Variation of modern award to remove ambiguity or uncertainty or correct error

Review of certain C14 rates in modern awards

(C2019/5259)

BROADCASTING, RECORDED ENTERTAINMENT AND CINEMAS

AWARD 2020

[MA000091]

Broadcasting and recorded entertainment industry

JUSTICE ROSS, PRESIDENT
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON

MELBOURNE, XX OCTOBER 2022

Broadcasting, Recorded Entertainment and Cinemas Award 2020 - review of classification rates at the C14 rate in modern awards – variation to remove ambiguity or uncertainty or correct error – clarification of application and purpose of minimum rate for Grade 1 entertainment employee.

A. Further to the decision issued by the Fair Work Commission on XX October 2022 [[2022] FWCFB XXXX], the above award is varied as follows:

1. By deleting clause 13.2(a) and inserting the following

(a) Grade 1 entertainment employee includes the following classifications:

No classifications. The minimum rate for a Grade 1 entertainment employee is used for the purposes of calculating the adult cadet rates in clause 13.7 only.

2. By deleting the table appearing in clause 13.3, and inserting the following:

Classification level	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Grade 1 ¹	812.60	21.38
Grade 2	834.80	21.97
Grade 3	865.20	22.77

Grade 4	893.60	23.52
Grade 5	940.90	24.76
Grade 6	970.40	25.54
Grade 7	999.90	26.31
Grade 8	1026.60	27.02
Grade 9	1055.40	27.77
Grade 10	1078.70	28.39
Grade 11	1100.80	28.97
Grade 12	1130.30	29.74
Grade 13	1159.70	30.52
Grade 14	1174.70	30.91
Grade 15	1219.20	32.08
Grade 16	1272.50	33.49
Grade 17	1302.10	34.27
Grade 18	1361.30	35.82

1 The minimum rate for a Grade 1 entertainment employee is used for the purposes of calculating the adult cadet rates in clause 13.7.

B. This determination comes into operation on XX October 2022. In accordance with s.165(3) of the *Fair Work Act 2009*, this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after XX October 2022.

PRESIDENT