Dear Associate,

Re: Review of certain C 14 rates in modern awards

Re: Meat Industry Award

I refer to the above matter and the Statement issued on the 24th of January 2023.

The Australian Meat Industry Council has held discussions with the AMIEU and other interested stakeholders, in an attempt to resolve the current dispute as to the AMIEU proposal to effectively remove the C 14 rate presently existing in the Meat Industry Award.

Unfortunately, those discussions have not resolved the matter, and the parties remain at odds as to the future existence, form and content of the present clause.

So that there be no misunderstanding, if the AMIEU presses their current proposal, and the matter is referred to arbitration, AMIC will propose a variation to the existing MI 1 classification in the Meat Industry Award, in the terms set out below, as an alternative to the AMIEU proposals.

MI 1:

An employee at this level will:

(a) be a new entrant to the meat industry, (which shall mean that the employee has, at the point of engagement, less than three months continuous experience in the industry, in the preceding 5 years), and who is undertaking appropriate training, including induction and on-the -job training.

(b) be entitled to be appointed to a higher classification upon having been assessed as having achieved the level of competence required by that classification, in default of which, will be entitled to be appointed to the MI 2 classification after having been engaged in this classification for a period of six months

(c) perform routine duties of a basic nature, exercise minimal judgment and work under direct and/or indirect supervision.

AMIC continues to oppose the proposal of the AMIEU for the effective removal of the classification from the Award.

Regards,

Stacey McKenna

General Manager – Workforce Services