



DETERMINATION

Fair Work Act 2009

s 157—FWC may vary etc. modern awards if necessary to achieve modern awards objective

Review of C14 and C13 rates in modern awards (C2019/5259)

SEAFOOD PROCESSING AWARD 2020 [MA000068]

Seafood processing

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
COMMISSIONER DURHAM

MELBOURNE, 19 NOVEMBER 2024

Review of classification rates at the C14 and C13 level in modern awards – Seafood Processing Award 2020 – award varied.

A. Further to the decision issued by the Expert Panel on 19 November 2024 [\[2024\] FWCFB 438](#), the above award is varied as follows:

1. By deleting clause 12.1(c) and inserting the following:

(c) Promotional criteria

An employee remains at this level for the first 3 months or until they are capable of demonstrating competency in the tasks required at this level to enable them to progress to Level 2, provided that an employee may not be classified at this level for a period in excess of 6 months.

2. By deleting the amounts “903.70” and “23.78” appearing in the table in clause 15.1(a) and inserting “915.90” and “24.10” respectively.

3. By deleting the row for Process Attendant Level 2 in the table appearing in clause A.1.1 and inserting the following:

Process Attendant Level 2	24.10	30.13	36.15	48.20	60.25
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4. By deleting the row for Process Attendant Level 2 in the table appearing in clause A.1.2 and inserting the following:

Process Attendant Level 2	36.15	48.20	48.20	60.25
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5. By deleting the row for Process Attendant Level 2 in the table appearing in clause A.1.3 and inserting the following:

Process Attendant Level 2	27.72	36.15	48.20	31.33	36.15	48.20	60.25	48.20
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6. By deleting the row for Process Attendant Level 2 in the table appearing in clause A.1.4 and inserting the following:

Process Attendant Level 2	36.15	48.20	48.20	60.25	48.20
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7. By deleting the row for Process Attendant Level 2 in the table appearing in clause A.2.2 and inserting the following:

Process Attendant Level 2	30.13	37.66	45.20	60.26	75.33
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8. By deleting the row for Process Attendant Level 2 in the table appearing in clause A.2.3 and inserting the following:

Process Attendant Level 2	34.65	45.20	60.26	39.17	45.20	60.26	75.33	60.26
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9. By updating the cross-references accordingly.

B. This determination comes into operation on 1 January 2025. In accordance with ss 165(3) and 166(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 January 2025.



PRESIDENT

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