



DETERMINATION

Fair Work Act 2009

s 157—FWC may vary etc. modern awards if necessary to achieve modern awards objective

Review of C14 and C13 rates in modern awards (C2019/5259)

WINE INDUSTRY AWARD 2020 [MA000090]

Wine industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
COMMISSIONER DURHAM

MELBOURNE, 19 NOVEMBER 2024

Review of classification rates at the C14 and C13 level in modern awards – Wine Industry Award 2020 – award varied.

A. Further to the decision issued by the Expert Panel on 19 November 2024 [\[2024\] FWCFB 438](#), the above award is varied as follows:

1. By deleting the row for Grade 1 in the table appearing in clause 15.1 and inserting the following:

Grade 1 (first 6 months of employment)	903.90	23.79
Grade 1 (after 6 months of employment)	915.90	24.10

2. By deleting the row for Grade 1 in the table appearing in clause B.1.1 and inserting the following:

Grade 1 (first 6 months of employment)	23.79	29.74	47.58	59.48
Grade 1 (after 6 months of employment)	24.10	30.13	48.20	60.25

3. By deleting the row for Grade 1 in the table appearing in clause B.1.2 and inserting the following:

Grade 1 (first 6 months of employment)	23.79	27.36	30.93	35.69	47.58	59.48
Grade 1 (after 6 months of employment)	24.10	27.72	31.33	36.15	48.20	60.25

4. By deleting the row for Grade 1 in the table appearing in clause B.1.3 and inserting the following:

Grade 1 (first 6 months of employment)	35.69	47.58	47.58	59.48
Grade 1 (after 6 months of employment)	36.15	48.20	48.20	60.25

5. By deleting the row for Grade 1 in the table appearing in clause B.2.1 and inserting the following:

Grade 1 (first 6 months of employment)	29.74	35.69	53.53	65.42
Grade 1 (after 6 months of employment)	30.13	36.15	54.23	66.28

6. By deleting the row for Grade 1 in the table appearing in clause B.2.2 and inserting the following:

Grade 1 (first 6 months of employment)	29.74	33.31	36.87	41.63	53.53	65.42
Grade 1 (after 6 months of employment)	30.13	33.74	37.36	42.18	54.23	66.28

7. By deleting the row for Grade 1 in the table appearing in clause B.2.3 and inserting the following:

Grade 1 (first 6 months of employment)	35.69	47.58	53.53	65.42
Grade 1 (after 6 months of employment)	36.15	48.20	54.23	66.28

8. By updating the cross-references accordingly.

B. This determination comes into operation on 1 January 2025. In accordance with ss 165(3) and 166(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 January 2025.



PRESIDENT

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