

MA000094 PR780227

The attached document replaces the document previously issued with the above code on 19 November 2024

The word “month’s” appearing in Item 1 is amended to “months”

Pay Equity and Awards Team

Dated 10 December 2024



DETERMINATION

Fair Work Act 2009

s 157—FWC may vary etc. modern awards if necessary to achieve modern awards objective

Review of C14 and C13 rates in modern awards

(C2019/5259)

FITNESS INDUSTRY AWARD 2020

[MA000094]

Health and welfare services

JUSTICE HATCHER, PRESIDENT

VICE PRESIDENT ASBURY

COMMISSIONER DURHAM

MELBOURNE, 19 NOVEMBER 2024

Review of classification rates at the C14 and C13 level in modern awards – Fitness Industry Award 2020 – award varied.

A. Further to the decision issued by the Expert Panel on 19 November 2024 [\[\[2024\] FWCFB 438\]](#), the above award is varied as follows:

1. By deleting clause A.2.1(a) and inserting the following:
 - (a) completed the lesser of 456 hours training or 6 months' employment at Level 1 to enable the employee to perform work within the scope of this level;
2. By updating the cross-references accordingly.

B. This determination comes into operation on 1 January 2025. In accordance with s 165(3) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 January 2025.



PRESIDENT