



# DETERMINATION

*Fair Work Act 2009*

s 157—FWC may vary etc. modern awards if necessary to achieve modern awards objective

## **Review of C14 and C13 rates in modern awards (C2019/5259)**

### **NURSES AND MIDWIVES (VICTORIA) STATE REFERENCE PUBLIC SECTOR AWARD 2015 [MA000125]**

Health and welfare services

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
COMMISSIONER DURHAM

MELBOURNE, 19 NOVEMBER 2024

*Review of classification rates at the C14 and C13 level in modern awards – Nurses and Midwives (Victoria) State Reference Public Sector Award 2015 – award varied.*

A. Further to the decision issued by the Expert Panel on 19 November 2024 [[\[2024\] FWCFB 438](#)], the above award is varied as follows:

1. By deleting the row for Trainee Enrolled Nurse Year 1 in the table appearing in clause A.2 and inserting the following:

Year 1	915.90
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2. By updating the cross-references accordingly.

B. This determination comes into operation on 1 January 2025. In accordance with s 166(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 January 2025.



PRESIDENT

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