

Fair Work Commission

*Fair Work Act 2009*

s. 156 – 4 yearly review of modern awards

**Section 157 proceeding**

(C2019/5255)

**IEUA SUBMISSION**

1. On 27 August the Commission issued a statement ([2019] FWC 5935) (“**the statement**”) inviting comment on matters related to a proposed Undergraduate Qualifications Review.
2. We support the submissions made to date by the ACTU and the other union parties in this matter. In particular we support the submission advanced by Professionals Australia that proceedings in respect of the *Pharmacy Award*, as with those in respect of the *Educational Services (Teachers) Award*, should not be subject to delay as a result of this prospective review.
3. We agree with the provisional view advanced by the Commission at paragraph 13 of the statement that a review of the 29 awards identified in Attachment A to the statement should be referred to a separate Full Bench as an efficient way of dealing with the matter.
4. Insofar as we can determine, the list of awards contained at Attachment A accurately identifies all of the awards including classifications applying to employees who are required to hold undergraduate degrees.
5. We agree that the priority group of awards for review should be those awards containing the highest proportion of award-reliant employees. We do not propose any addition at this stage to those awards identified by the Commission as priority awards for review but reserve our position in respect of these priority awards until we have had the opportunity to hear from all parties. In this respect we note that there are applications before the Commission that are yet to be determined concerning the coverage of those awards.