

Section 157 proceeding

Wage rates and classifications - undergraduate qualifications

**SUBMISSIONS OF THE NATIONAL TERTIARY EDUCATION INDUSTRY
UNION (“NTEU”)**

1. These submissions are made in response to the Statement¹ published by the President on 27 August 2019 and in particular the issues raised in paragraphs [13] and [17] thereof.
2. We support the conduct of a proceeding, by a Full Bench, which reviews the relativity and rates of pay for work classifications in modern awards which are associated with degree level qualifications. We have assumed that the references in the Statement to “undergraduate qualifications” is intended to capture degree level qualifications.
3. The NTEU has no suggested correction to the list of affected Awards as set out in Attachment A to the Statement, and has an interest in the following Awards:
 - (a) MA000006 Higher Education Industry—Academic Staff—Award 2010
 - (b) MA000007 Higher Education Industry—General Staff—Award 2010
 - (c) MA000075 Educational Services (Post-Secondary Education) Award 2010
 - (d) MA000065 Professional Employees Award 2010
4. NTEU is not seeking to have any of the abovenamed Awards considered as part of the priority list of Awards for consideration but does not oppose a submission of Professionals Australia that the *Professional Employees Award* form part of the priority list.
5. We endorse the submissions of the ACTU that is prudent to await the outcome of the work value matter in respect of the *Educational Services (Teachers) Award* before embarking on the

¹ [2019] FWC 5934

substance of the proceeding contemplated in the Statement, and that it is appropriate that the Full Bench determine the claim by Professional Australia in respect of the *Pharmacy Award*.

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