



# DRAFT DETERMINATION

*Fair Work Act 2009*

s.285—Annual wage review

## Annual Wage Review 2024–25

(C2025/1)

## ROAD TRANSPORT (LONG DISTANCE OPERATIONS) AWARD 2020

[MA000039]

Road transport industry

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT MILLHOUSE  
DEPUTY PRESIDENT O'NEILL  
MS LABINE-ROMAIN  
PROFESSOR BAIRD  
MR CULLY

SYDNEY, XX JUNE 2025

*Annual Wage Review 2024–25.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2024–25 on 3 June 2025 [[2025] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 16.1(a) and inserting the following:

Grade	Minimum weekly rate (full-time employee)
	\$
1	These grades are not used to classify employees covered by this Award
2	These grades are not used to classify employees covered by this Award
3	1009.60
4	1027.40
5	1040.20
6	1052.00

<b>Grade</b>	<b>Minimum weekly rate (full-time employee)</b>
	<b>\$</b>
7	1067.30
8	1098.30
9	1116.70
10	1144.40

2. By deleting the table appearing in clause 16.4(a) and inserting the following:

<b>Grade</b>	<b>Minimum cents per kilometre</b>
	<b>\$</b>
3	52.50
4	53.42
5	54.09
6	54.70
7	55.50
8	57.11
9	58.07
10	59.51

3. By deleting the table appearing in clause 16.5(b) and inserting the following:

<b>Grade</b>	<b>Minimum hourly driving rate</b>
	<b>\$</b>
3	39.37
4	40.07
5	40.57
6	41.03
7	41.62
8	42.83
9	43.55
10	44.63

4. By deleting the year “2024” in clause 16.8(b) and inserting “2025”.

5. By deleting the amount “\$12.60” appearing in clause 18.2(c)(i) and inserting “\$13.04”.
6. By deleting the amount “\$4.47” appearing in clause 18.2(c)(ii) and inserting “\$4.63”.
7. By deleting the amount “\$4.47” appearing in clause 18.2(c)(iii) and inserting “\$4.63”.
8. By deleting the amount “\$24.60” appearing in clause 18.2(c)(iv) and inserting “\$25.46”.
9. By deleting the amount “\$24.60” appearing in clause 18.2(c)(v) and inserting “\$25.46”.
10. By deleting the amount “\$23.07” appearing in clause 18.2(d)(i) and inserting “\$23.88”.
11. By deleting the amount “\$9.66” appearing in clause 18.2(d)(ii) and inserting “\$9.99”.
12. By deleting the table appearing in clause A.1 and inserting the following:

<b>Grade</b>	<b>Hourly driving method</b>	<b>Kilometre driving method</b>	<b>Loading or unloading</b>	<b>Public holiday<sup>2</sup></b>	<b>Christmas or Good Friday<sup>2</sup></b>
	<b>\$ per hour<sup>1</sup></b>	<b>Minimum cents per kilometre<sup>1</sup></b>	<b>\$ per hour<sup>1</sup></b>	<b>\$ per shift<sup>3</sup></b>	<b>\$ per shift<sup>3</sup></b>
3	39.37	52.50	32.81	201.92	302.88
4	40.07	53.42	33.40	205.48	308.22
5	40.57	54.09	33.81	208.04	312.06
6	41.03	54.70	34.19	210.40	315.60
7	41.62	55.50	34.68	213.46	320.19
8	42.83	57.11	35.70	219.66	329.49
9	43.55	58.07	36.30	223.34	335.01
10	44.63	59.51	37.19	228.88	343.32

13. By deleting the table appearing in clause A.2 and inserting the following:

<b>Grade</b>	<b>Hourly driving method</b>	<b>Kilometre driving method</b>	<b>Loading or unloading</b>	<b>Public holiday<sup>1</sup></b>	<b>Christmas or Good Friday<sup>1</sup></b>
	<b>\$ per hour</b>	<b>Minimum cents per kilometre</b>	<b>\$ per hour</b>	<b>\$ per shift<sup>2</sup></b>	<b>\$ per shift<sup>2</sup></b>
3	45.28	60.38	41.01	201.92	302.88
4	46.08	61.43	41.75	205.48	308.22
5	46.66	62.20	42.26	208.04	312.06
6	47.18	62.91	42.74	210.40	315.60
7	47.86	63.83	43.35	213.46	320.19
8	49.25	65.68	44.63	219.66	329.49
9	50.08	66.78	45.38	223.34	335.01
10	51.32	68.44	46.49	228.88	343.32

14. By deleting the amount “\$1016.40” appearing in clause B.1.1 and inserting “\$1052.00”.

15. By deleting the table appearing in clause B.1.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>% of standard rate</b>	<b>\$</b>	<b>Payable</b>
Temporary transfer of duties—local driver (under terms of <i>Road Transport and Distribution Award 2020</i> )	18.2(c)(i)	1.24	13.04	per occasion
Motor vehicle—length in excess of legislated limit	18.2(c)(ii)	0.44	4.63	per day
Motor vehicle—width (and/or load) in excess of 3.5 metres	18.2(c)(iii)	0.44	4.63	per day
Furniture carter	18.2(c)(iv)	2.42	25.46	per week

<b>Allowance</b>	<b>Clause</b>	<b>% of standard rate</b>	<b>\$</b>	<b>Payable</b>
Livestock carter	18.2(c)(v)	2.42	25.46	per week
Bulk dangerous goods allowance	18.2(d)(i)	2.27	23.88	per day
Packaged dangerous goods allowance	18.2(d)(ii)	0.95	9.99	per day

B. This determination comes into operation on 1 July 2025. In accordance with s 286(5) (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT