



FairWork
Commission

DRAFT DETERMINATION

Fair Work Act 2009

s.285—Annual wage review

Annual Wage Review 2024–25

(C2025/1)

HYDROCARBONS FIELD GEOLOGISTS AWARD 2020

[MA000064]

Technical services

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE
DEPUTY PRESIDENT O’NEILL
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2025

Annual Wage Review 2024–25.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2024–25 on 3 June 2025 [[2025] FWCFB 3500], the above award is varied as follows:

1. By deleting the amount “\$61,643” appearing in clause 12.1 and inserting “\$63,801”.
2. By deleting the table appearing in clause 12.2 and inserting the following:

Classification	Annual retainer (full-time employee)	Daily rig allowance (per full day worked)	Excess attendance allowance	Daily attendance allowance (office)	Estimated annual earnings (even time)
	\$	\$	\$	\$	\$
Trainee mudlogger	51,688	99.97	N/A	59.24	68,083
Trainee mudlogger (has a bachelor of science in geology)	63,801	99.97	N/A	59.24	80,196

Classification	Annual retainer (full-time employee)	Daily rig allowance (per full day worked)	Excess attendance allowance	Daily attendance allowance (office)	Estimated annual earnings (even time)
	\$	\$	\$	\$	\$
Competent mudlogger	51,688	138.85	298.07	83.30	74,459
Competent mudlogger (has a bachelor of science in geology)	63,801	138.85	298.07	83.30	86,572
Senior mudlogger	59,339	138.85	298.07	83.30	82,110
Senior mudlogger (has a bachelor of science in geology)	63,801	138.85	298.07	83.30	86,572
Data engineer	66,863	149.97	344.37	90.71	91,458

3. By deleting the year “2024” in clause 12.4(b) and inserting “2025”.
4. By deleting the table appearing in clause Schedule A and inserting the following:

	Minimum hourly rate	Daily rig allowance	Hourly rig allowance¹	Casual hourly rate²
	\$ per hour	\$ per day	\$ per hour	\$ per hour
Trainee mudlogger	26.07	99.97	8.33	43.00
Trainee mudlogger (has a bachelor of science in geology)	32.18	99.97	8.33	50.64
Competent mudlogger	26.07	138.85	11.57	47.05
Competent mudlogger (has a bachelor of science in geology)	32.18	138.85	11.57	54.69
Senior mudlogger	29.93	138.85	11.57	51.88

	Minimum hourly rate	Daily rig allowance	Hourly rig allowance¹	Casual hourly rate²
	\$ per hour	\$ per day	\$ per hour	\$ per hour
Senior mudlogger (has a bachelor of science in geology)	32.18	138.85	11.57	54.69
Data engineer	33.73	149.97	12.50	57.79

B. This determination comes into operation on 1 July 2025. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT