



DRAFT DETERMINATION

Fair Work Act 2009

s.285—Annual wage review

Annual Wage Review 2024–25

(C2025/1)

SURVEYING AWARD 2020

[MA000066]

Technical services

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE
DEPUTY PRESIDENT O'NEILL
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2025

Annual Wage Review 2024–25.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2024–25 on 3 June 2025 [[2025] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 17.1 and inserting the following:

Wage group	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Level 12	948.00	24.95
Level 11	999.40	26.30
Level 10	1068.40	28.12
Level 9	1135.50	29.88
Level 8	1224.90	32.23
Level 7	1250.10	32.90
Level 6	1283.50	33.78
Level 5	1350.80	35.55

Wage group	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Level 4	1384.40	36.43
Level 3	1445.10	38.03
Level 2	1579.40	41.56
Level 1	1781.00	46.87

2. By deleting the table appearing in clause B.1.1 and inserting the following:

	Ordinary hours	Public holiday
	% of minimum hourly rate	
	100%	250%
	\$	\$
Level 12	24.95	62.38
Level 11	26.30	65.75
Level 10	28.12	70.30
Level 9	29.88	74.70
Level 8	32.23	80.58
Level 7	32.90	82.25
Level 6	33.78	84.45
Level 5	35.55	88.88
Level 4	36.43	91.08
Level 3	38.03	95.08
Level 2	41.56	103.90
Level 1	46.87	117.18

3. By deleting the table appearing in clause B.1.2 and inserting the following:

	Monday to Saturday		Sunday	Public holiday
	first 3 hours	after 3 hours		
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Level 12	37.43	49.90	49.90	62.38
Level 11	39.45	52.60	52.60	65.75
Level 10	42.18	56.24	56.24	70.30
Level 9	44.82	59.76	59.76	74.70
Level 8	48.35	64.46	64.46	80.58
Level 7	49.35	65.80	65.80	82.25
Level 6	50.67	67.56	67.56	84.45
Level 5	53.33	71.10	71.10	88.88
Level 4	54.65	72.86	72.86	91.08
Level 3	57.05	76.06	76.06	95.08
Level 2	62.34	83.12	83.12	103.90
Level 1	70.31	93.74	93.74	117.18

4. By deleting the table appearing in clause B.2 and inserting the following:

	Ordinary hours	Public holiday
	% of minimum hourly rate	
	125%	312.5%
	\$	\$
Level 12	31.19	77.97
Level 11	32.88	82.19
Level 10	35.15	87.88
Level 9	37.35	93.38
Level 8	40.29	100.72
Level 7	41.13	102.81
Level 6	42.23	105.56
Level 5	44.44	111.09
Level 4	45.54	113.84

	Ordinary hours	Public holiday
	% of minimum hourly rate	
	125%	312.5%
	\$	\$
Level 3	47.54	118.84
Level 2	51.95	129.88
Level 1	58.59	146.47

B. This determination comes into operation on 1 July 2025. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT