



# DRAFT DETERMINATION

*Fair Work Act 2009*

s.285—Annual wage review

## Annual Wage Review 2024–25

(C2025/1)

## ARCHITECTS AWARD 2020

[MA000079]

Technical services

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT MILLHOUSE  
DEPUTY PRESIDENT O’NEILL  
MS LABINE-ROMAIN  
PROFESSOR BAIRD  
MR CULLY

SYDNEY, XX JUNE 2025

*Annual Wage Review 2024–25.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2024–25 on 3 June 2025 [[2025] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 13.1 and inserting the following:

Classification	Minimum annual rate (full-time employees)	Minimum weekly rate (full-time employee)	Minimum hourly rate (full-time, part-time and casual employees)
	\$	\$	\$
<b>Level 1—Graduate of Architecture</b>			
Entry	65,099	1247.90	32.84
1st pay point	68,542	1313.90	34.58
2nd pay point	71,982	1379.80	36.31

<b>Classification</b>	<b>Minimum annual rate (full-time employees)</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate (full-time, part-time and casual employees)</b>
	\$	\$	\$
<b>Level 2(a)—Experienced Graduate of Architecture</b>			
Experienced Graduate of Architecture	75,263	1442.70	37.97
<b>Level 2(b)—Registered Architect</b>			
Entry	75,263	1442.70	37.97
1st pay point	77,590	1487.30	39.14
2nd pay point	79,920	1532.00	40.32

2. By deleting the amount “\$915.90” appearing in clause 13.5(b) and inserting “\$948.00”.
3. By deleting the table appearing in clause B.1 and inserting the following:

	<b>Ordinary hours</b>	<b>Overtime</b>
	<b>% of minimum hourly rate</b>	
	<b>100%</b>	<b>150%</b>
	\$	\$
<b>Level 1—Graduate of Architecture</b>		
Entry	32.84	49.26
1st pay point	34.58	51.87
2nd pay point	36.31	54.47
<b>Level 2(a)—Experienced Graduate of Architecture</b>		
Experienced Graduate of Architecture	37.97	56.96
<b>Level 2(b)—Registered Architect</b>		
Entry	37.97	56.96
1st pay point	39.14	58.71
2nd pay point	40.32	60.48

4. By deleting the table appearing in clause B.2 and inserting the following:

	<b>Ordinary hours</b>
	<b>% of minimum hourly rate</b>
	<b>125%</b>
	<b>\$</b>
<b>Level 1—Graduate of Architecture</b>	
Entry	41.05
1st pay point	43.23
2nd pay point	45.39
<b>Level 2(a)—Experienced Graduate of Architecture</b>	
Experienced Graduate of Architecture	47.46
<b>Level 2(b)—Registered Architect</b>	
Entry	47.46
1st pay point	48.93
2nd pay point	50.40

- B. This determination comes into operation on 1 July 2025. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT