



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

## Annual Wage Review 2024–25

(C2025/1)

### VEHICLE REPAIR, SERVICES AND RETAIL AWARD 2020

[MA000089]

Vehicle industry

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT MILLHOUSE  
DEPUTY PRESIDENT O'NEILL  
MS LABINE-ROMAIN  
PROFESSOR BAIRD  
MR CULLY

SYDNEY, XX JUNE 2025

*Annual Wage Review 2024–25.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2024–25 on 3 June 2025 [[2025] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 16.2 and inserting the following:

<b>Employee classification</b>	<b>Wage group level</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate</b>
		<b>\$</b>	<b>\$</b>
Vehicle RS&R industry employee—Level 1	R1	922.70	24.28
Vehicle RS&R industry employee—Level 2	R2	948.00	24.95
Vehicle RS&R industry employee—Level 3	R3	982.40	25.85
Vehicle RS&R industry employee—Level 4	R4	1014.70	26.70

<b>Employee classification</b>	<b>Wage group level</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate</b>
		<b>\$</b>	<b>\$</b>
Vehicle RS&R industry employee—Level 5	R5	1038.90	27.34
Vehicle RS&R industry employee—tradesperson or equivalent Level I	R6	1068.40	28.12
Vehicle RS&R industry employee—tradesperson or equivalent Level II	R7	1168.90	30.76

2. By deleting the table appearing in clause 16.3 and inserting the following:

	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate</b>
	<b>\$</b>	<b>\$</b>
<b>Driver—forklift:</b>		
Lifting capacity up to 4500kg Driver—forklift	1014.60	26.70
Lifting capacity in excess of 4500kg Driver—forklift	1014.60	26.70
<b>Driver—mobile crane:</b>		
Lifting capacity up to 10 tonnes Driver—mobile crane	1014.60	26.70
Lifting capacity in excess of 10 tonnes Driver—mobile crane	1014.60	26.70
<b>Driver—commercial vehicle used in the course of the employer’s business:</b>		
Makers capacity of 3 tonnes or less Driver—commercial vehicle used in the course of the employer’s business	1014.60	26.70
Makers capacity of over 3 tonnes but under 8 tonnes Driver—commercial vehicle used in the course of the employer’s business	1014.60	26.70

	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate</b>
	<b>\$</b>	<b>\$</b>
<b>Driver—articulated vehicle:</b>		
Makers capacity up to and including 10 tonnes Driver—articulated vehicle	1052.80	27.71
<b>Driver—tow truck:</b>		
Class 1 Driver—tow truck	1014.60	26.70
Class 2 and 3 Driver—tow truck	1014.60	26.70
Class 4 Driver—tow truck	1068.40	28.12

3. By deleting the amount “\$1.96” appearing in clause 16.4(a)(i) and inserting “\$2.03”.
4. By deleting the amount “\$2.54” appearing in clause 16.4(a)(ii) and inserting “\$2.63”.
5. By deleting the amount “\$4.60” appearing in clause 16.4(a)(iii) and inserting “\$4.76”.
6. By deleting the amount “\$1.86” appearing in clause 16.4(b) and inserting “\$1.92”.
7. By deleting the amount “\$26.01” appearing in clause 16.4(c) and inserting “\$26.92”.
8. By deleting the table appearing in clause 16.6(a) and inserting the following:

<b>Age</b>	<b>% of Level 1 rate</b>	<b>\$ per week (full-time employee)</b>	<b>\$ per hour</b>
Under 17 years	47.5	438.28	11.53
17 years	50.0	461.35	12.14
18 years	62.5	576.69	15.18
19 years	75.0	692.03	18.21
20 years	87.5	807.36	21.25

9. By deleting the table appearing in clause 16.6(c) and inserting the following:

<b>Age</b>	<b>% of Level 4 rate</b>	<b>\$ per week (full-time employee)</b>	<b>\$ per hour</b>
Under 17 years	47.5	481.98	12.68
17 years	50.0	507.35	13.35

<b>Age</b>	<b>% of Level 4 rate</b>	<b>\$ per week (full-time employee)</b>	<b>\$ per hour</b>
18 years	62.5	634.19	16.69
19 years	75.0	761.03	20.03
20 years	87.5	887.86	23.36

10. By deleting the table appearing in clause 16.9(b) and inserting the following:

<b>Year of apprenticeship</b>	<b>Has not completed year 12 (% of Level R6 rate)</b>	<b>Weekly minimum rate of pay</b>	<b>Has completed year 12 (% of Level R6 rate)</b>	<b>Weekly minimum rate of pay</b>
		<b>\$</b>		<b>\$</b>
Stage 1 or 1st year	50%	534.20	55%	587.62
Stage 2 or 2nd year	60%	641.04	65%	694.46
Stage 3 or 3rd year	75%	801.30	75%	801.30
Stage 4 or 4th year	88%	940.19	88%	940.19

11. By deleting the table appearing in clause 16.10(b) and inserting the following:

<b>Year of apprenticeship</b>	<b>Award reference</b>	<b>Weekly rate</b>
		<b>\$</b>
Stage 1 or 1st year	80% of Vehicle industry RS&R employee—tradesperson or equivalent—Level R6	854.72
Stage 2 or 2nd year	Vehicle industry RS&R employee—Level 1	922.70
Stage 3 or 3rd year	Vehicle industry RS&R employee—Level 2	948.00
Stage 4 or 4th year	Vehicle industry RS&R employee—Level 3	982.40
Thereafter	Vehicle industry RS&R employee—tradesperson or equivalent—Level R6	1068.40

12. By deleting the year “2024” in clause 16.13(b) and inserting “2025”.

13. By deleting the table appearing in clause 18.2 and inserting the following:

<b>In charge of</b>	<b>\$ per week</b>
Not less than 3 and not more than 10 employees	46.37
More than 10 and not more than 20 employees	69.87
More than 20 employees	88.78

14. By deleting the amount “\$20.65” appearing in clause 18.3 and inserting “\$21.37”.

15. By deleting the table appearing in clause 18.4(b) and inserting the following:

<b>Amount handled</b>	<b>\$ per week</b>
Up to \$20	2.16
Over \$20 but not exceeding \$200	3.95
Over \$200 but not exceeding \$600	7.49
Over \$600 but not exceeding \$1000	9.50
Over \$1000	13.44

16. By deleting the amount “\$1.00” appearing in clause 18.5(a) and inserting “\$1.04”.

17. By deleting the amount “\$0.78” appearing in clause 18.6(a) and inserting “\$0.80”.

18. By deleting the amount “\$3.04” wherever it appears in clause 18.6(b) and inserting “\$3.15”.

19. By deleting the amount “\$0.78” appearing in clause 18.7(a)(i) and inserting “\$0.80”.

20. By deleting the amount “\$1.00” appearing in clause 18.7(a)(ii) and inserting “\$1.04”.

21. By deleting the amount “\$0.70” appearing in clause 18.8(a) and inserting “\$0.72”.

22. By deleting the amount “\$1.00” appearing in clause 18.9 and inserting “\$1.04”.

23. By deleting the amount “\$0.78” appearing in clause 18.10 and inserting “\$0.80”.

24. By deleting the amount “\$0.78” appearing in clause 18.11 and inserting “\$0.80”.

25. By deleting the amount “\$1.17” appearing in clause 18.12 and inserting “\$1.21”.

26. By deleting the amount “\$1.15” appearing in clause 18.13 and inserting “\$1.19”.

27. By deleting the amount “\$2.99” appearing in clause 18.14 and inserting “\$3.10”.

28. By deleting the table appearing in clause 27.3(a) and inserting the following:

	Monday to Friday		Saturdays, Sundays and public holidays		Overtime—additional payment <sup>1</sup>	
	% of relevant rate	\$	% of relevant rate	\$	% of relevant rate	\$
Duties of a driveway attendant	131.75% R1	31.99	171.87% R1	41.73	73.40% R1	17.82
Duties of a roadhouse attendant required to cook takeaway foods	131.75% R2	32.87	171.87% R2	42.88	73.40% R2	18.31
Duties of a console operator, or roadhouse attendant if engaged to primarily cook other than takeaway meals	131.75% R4	35.18	171.87% R4	45.89	73.40% R4	19.60

29. By deleting the table appearing in clause 27.3(b)(i) and inserting the following:

	19 years	18 years	17 years	Under 17 years
<b>Percentage of adult casual rate</b>	<b>75%</b>	<b>62.5%</b>	<b>50%</b>	<b>47.5%</b>
	\$	\$	\$	\$
Monday to Friday	23.99	19.99	16.00	15.20
Saturdays, Sundays and public holidays	31.30	26.08	20.87	19.82
Overtime for any hours worked in excess of 10 hours per day or an average of 38 hours per week will be paid in addition	13.37	11.14	8.91	8.46

30. By deleting the table appearing in clause 27.3(b)(ii) and inserting the following:

	<b>19 years</b>	<b>18 years</b>	<b>17 years</b>	<b>Under 17 years</b>
<b>Percentage of adult casual rate</b>	<b>75%</b>	<b>62.5%</b>	<b>50%</b>	<b>47.5%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Monday to Friday	24.65	20.54	16.44	15.61
Saturdays, Sundays and public holidays	32.16	26.80	21.44	20.37
Overtime for any hours worked in excess of 10 hours per day or an average of 38 hours per week will be paid in addition	13.73	11.44	9.16	8.70

31. By deleting the table appearing in clause 27.3(b)(iii) and inserting the following:

	<b>19 years</b>	<b>18 years</b>	<b>17 years</b>	<b>Under 17 years</b>
<b>Percentage of adult casual rate</b>	<b>75%</b>	<b>62.5%</b>	<b>50%</b>	<b>47.5%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Monday to Friday	26.39	21.99	17.59	16.71
Saturdays, Sundays and public holidays	34.42	28.68	22.95	21.80
Overtime for any hours worked in excess of 10 hours per day or an average of 38 hours per week will be paid in addition	14.70	12.25	9.80	9.31

32. By deleting the amount “\$206.46” appearing in clause 28.3(c)(i) and inserting “\$213.68”.

33. By deleting the amount “\$103.23” appearing in clause 28.3(c)(ii) and inserting “\$106.84”.

34. By deleting the table appearing in clause B.1.1 and inserting the following:

<b>Employee classification</b>	<b>Monday to Friday</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holidays</b>
	<b>% of minimum hourly rate</b>			
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Vehicle RS&R industry employee—Level 1	24.28	36.42	48.56	60.70
Vehicle RS&R industry employee—Level 2	24.95	37.43	49.90	62.38
Vehicle RS&R industry employee—Level 3	25.85	38.78	51.70	64.63
Vehicle RS&R industry employee—Level 4	26.70	40.05	53.40	66.75
Vehicle RS&R industry employee—Level 5	27.34	41.01	54.68	68.35
Vehicle RS&R industry employee—tradesperson or equivalent Level I	28.12	42.18	56.24	70.30
Vehicle RS&R industry employee—tradesperson or equivalent Level II	30.76	46.14	61.52	76.90
<b>Driver—forklift:</b>				
Lifting capacity up to 4500kg	26.70	40.05	53.40	66.75
Lifting capacity in excess of 4500kg	26.70	40.05	53.40	66.75
<b>Driver—mobile crane:</b>				
Lifting capacity up to 10 tonnes	26.70	40.05	53.40	66.75
Lifting capacity in excess of 10 tonnes	26.70	40.05	53.40	66.75
<b>Driver—commercial vehicle used in the course of the employer’s business:</b>				
Makers capacity of 3 tonnes or less	26.70	40.05	53.40	66.75
Makers capacity of over 3 tonnes but under 8 tonnes	26.70	40.05	53.40	66.75



<b>Employee classification</b>	<b>Monday to Friday</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holidays</b>
	<b>% of minimum hourly rate</b>			
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Driver—articulated vehicle:</b>				
Makers capacity up to and including 10 tonnes	27.71	41.57	55.42	69.28
<b>Driver—tow truck:</b>				
Class 1	26.70	40.05	53.40	66.75
Class 2 and 3	26.70	40.05	53.40	66.75
Class 4	28.12	42.18	56.24	70.30

35. By deleting the table appearing in clause B.1.2 and inserting the following:

<b>Employee classification</b>	<b>Afternoon shift only</b>	<b>Night shift only</b>	<b>Alternating afternoon and night shifts</b>	<b>Alternating day shifts<sup>1</sup></b>	<b>Afternoon or night shift that does not continue for at least 5 successive shifts</b>
	<b>% of minimum hourly rate</b>				
	<b>118%</b>	<b>130%</b>	<b>120%</b>	<b>112.5%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Vehicle RS&R industry employee—Level 1	28.65	31.56	29.14	27.32	36.42
Vehicle RS&R industry employee—Level 2	29.44	32.44	29.94	28.07	37.43
Vehicle RS&R industry employee—Level 3	30.50	33.61	31.02	29.08	38.78
Vehicle RS&R industry employee—Level 4	31.51	34.71	32.04	30.04	40.05

<b>Employee classification</b>	<b>Afternoon shift only</b>	<b>Night shift only</b>	<b>Alternating afternoon and night shifts</b>	<b>Alternating day shifts<sup>1</sup></b>	<b>Afternoon or night shift that does not continue for at least 5 successive shifts</b>
	<b>% of minimum hourly rate</b>				
	<b>118%</b>	<b>130%</b>	<b>120%</b>	<b>112.5%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Vehicle RS&R industry employee—Level 5	32.26	35.54	32.81	30.76	41.01
Vehicle RS&R industry employee—tradesperson or equivalent Level I	33.18	36.56	33.74	31.64	42.18
Vehicle RS&R industry employee—tradesperson or equivalent Level II	36.30	39.99	36.91	34.61	46.14
<b>Driver—forklift:</b>					
Lifting capacity up to 4500kg	31.51	34.71	32.04	30.04	40.05
Lifting capacity in excess of 4500kg	31.51	34.71	32.04	30.04	40.05
<b>Driver—mobile crane:</b>					
Lifting capacity up to 10 tonnes	31.51	34.71	32.04	30.04	40.05
Lifting capacity in excess of 10 tonnes	31.51	34.71	32.04	30.04	40.05

<b>Employee classification</b>	<b>Afternoon shift only</b>	<b>Night shift only</b>	<b>Alternating afternoon and night shifts</b>	<b>Alternating day shifts<sup>1</sup></b>	<b>Afternoon or night shift that does not continue for at least 5 successive shifts</b>
	<b>% of minimum hourly rate</b>				
	<b>118%</b>	<b>130%</b>	<b>120%</b>	<b>112.5%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Driver—commercial vehicle used in the course of the employer’s business:</b>					
Makers capacity of 3 tonnes or less	31.51	34.71	32.04	30.04	40.05
Makers capacity of over 3 tonnes but under 8 tonnes	31.51	34.71	32.04	30.04	40.05
<b>Driver—articulated vehicle:</b>					
Makers capacity up to and including 10 tonnes	32.70	36.02	33.25	31.17	41.57
<b>Driver—tow truck:</b>					
Class 1	31.51	34.71	32.04	30.04	40.05
Class 2 and 3	31.51	34.71	32.04	30.04	40.05
Class 4	33.18	36.56	33.74	31.64	42.18

36. By deleting the table appearing in clause B.1.3 and inserting the following:

Employee classification	Monday to Saturday		Sunday	Public holidays
	First 3 hours	After 3 hours		
	<b>% of minimum hourly rate</b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Vehicle RS&R industry employee—Level 1	36.42	48.56	48.56	60.70
Vehicle RS&R industry employee—Level 2	37.43	49.90	49.90	62.38
Vehicle RS&R industry employee—Level 3	38.78	51.70	51.70	64.63
Vehicle RS&R industry employee—Level 4	40.05	53.40	53.40	66.75
Vehicle RS&R industry employee—Level 5	41.01	54.68	54.68	68.35
Vehicle RS&R industry employee—tradesperson or equivalent Level I	42.18	56.24	56.24	70.30
Vehicle RS&R industry employee—tradesperson or equivalent Level II	46.14	61.52	61.52	76.90
<b>Driver—forklift:</b>				
Lifting capacity up to 4500kg	40.05	53.40	53.40	66.75
Lifting capacity in excess of 4500kg	40.05	53.40	53.40	66.75
<b>Driver—mobile crane:</b>				
Lifting capacity up to 10 tonnes	40.05	53.40	53.40	66.75
Lifting capacity in excess of 10 tonnes	40.05	53.40	53.40	66.75
<b>Driver—commercial vehicle used in the course of the employer’s business:</b>				
Makers capacity of 3 tonnes or less	40.05	53.40	53.40	66.75
Makers capacity of over 3 tonnes but under 8 tonnes	40.05	53.40	53.40	66.75

Employee classification	Monday to Saturday		Sunday	Public holidays
	First 3 hours	After 3 hours		
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
<b>Driver—articulated vehicle:</b>				
Makers capacity up to and including 10 tonnes	41.57	55.42	55.42	69.28
<b>Driver—tow truck:</b>				
Class 1	40.05	53.40	53.40	66.75
Class 2 and 3	40.05	53.40	53.40	66.75
Class 4	42.18	56.24	56.24	70.30

37. By deleting the table appearing in clause B.1.4(a) and inserting the following:

Age	Monday to Friday	Saturday	Sunday	Public holidays
	% of junior hourly rate (Level 1)			
	100%	150%	200%	250%
	\$	\$	\$	\$
Under 17 years	11.53	17.30	23.06	28.83
17 years	12.14	18.21	24.28	30.35
18 years	15.18	22.77	30.36	37.95
19 years	18.21	27.32	36.42	45.53
20 years	21.25	31.88	42.50	53.13

38. By deleting the table appearing in clause B.1.4(b) and inserting the following:

Age	Afternoon shift only	Night shift only	Alternating afternoon and night shifts	Alternating day shifts <sup>1</sup>	Afternoon or night shift that does not continue for at least 5 successive shifts
	<b>% of junior hourly rate (Level 1)</b>				
	<b>118%</b>	<b>130%</b>	<b>120%</b>	<b>112.5%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Under 17 years	13.61	14.99	13.84	12.97	17.30
17 years	14.33	15.78	14.57	13.66	18.21
18 years	17.91	19.73	18.22	17.08	22.77
19 years	21.49	23.67	21.85	20.49	27.32
20 years	25.08	27.63	25.50	23.91	31.88

39. By deleting the table appearing in clause B.1.4(c) and inserting the following:

Age	Monday to Saturday		Sunday	Public holidays
	First 3 hours	After 3 hours		
	<b>% of junior hourly rate (Level 1)</b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Under 17 years	17.30	23.06	23.06	28.83
17 years	18.21	24.28	24.28	30.35
18 years	22.77	30.36	30.36	37.95
19 years	27.32	36.42	36.42	45.53
20 years	31.88	42.50	42.50	53.13

40. By deleting the table appearing in clause B.1.5(a) and inserting the following:

<b>Age</b>	<b>Monday to Friday</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holidays</b>
	<b>% of junior hourly rate (Level 4)</b>			
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Under 17 years	12.68	19.02	25.36	31.70
17 years	13.35	20.03	26.70	33.38
18 years	16.69	25.04	33.38	41.73
19 years	20.03	30.05	40.06	50.08
20 years	23.36	35.04	46.72	58.40

41. By deleting the table appearing in clause B.1.5(b) and inserting the following:

<b>Age</b>	<b>Afternoon shift only</b>	<b>Night shift only</b>	<b>Alternating afternoon and night shifts</b>	<b>Alternating day shifts<sup>1</sup></b>	<b>Afternoon or night shift that does not continue for at least 5 successive shifts</b>
	<b>% of junior hourly rate (Level 4)</b>				
	<b>118%</b>	<b>130%</b>	<b>120%</b>	<b>112.5%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Under 17 years	14.96	16.48	15.22	14.27	19.02
17 years	15.75	17.36	16.02	15.02	20.03
18 years	19.69	21.70	20.03	18.78	25.04
19 years	23.64	26.04	24.04	22.53	30.05
20 years	27.56	30.37	28.03	26.28	35.04

42. By deleting the table appearing in clause B.1.5(c) and inserting the following:

Age	Monday to Saturday		Sunday	Public holidays
	First 3 hours	After 3 hours		
	<b>% of junior hourly rate (Level 4)</b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Under 17 years	19.02	25.36	25.36	31.70
17 years	20.03	26.70	26.70	33.38
18 years	25.04	33.38	33.38	41.73
19 years	30.05	40.06	40.06	50.08
20 years	35.04	46.72	46.72	58.40

43. By deleting the table appearing in clause B.1.6(a) and inserting the following:

Age	Monday to Friday	Saturday	Sunday	Public holidays
	<b>% of junior hourly rate (drivers)</b>			
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Drivers of commercial vehicles under 8 tonnes and tow trucks – classes 1, 2 &amp; 3</b>				
Under 19 years	18.69	28.04	37.38	46.73
19 years	21.36	32.04	42.72	53.40
<b>Drivers of tow trucks – class 4</b>				
Under 19 years	19.68	29.52	39.36	49.20
19 years	22.49	33.74	44.98	56.23



44. By deleting the table appearing in clause B.1.6(b) and inserting the following:

<b>Age</b>	<b>Afternoon shift only</b>	<b>Night shift only</b>	<b>Alternating afternoon and night shifts</b>	<b>Alternating day shifts<sup>1</sup></b>	<b>Afternoon or night shift that does not continue for at least 5 successive shifts</b>
	<b>% of junior hourly rate (drivers)</b>				
	<b>118%</b>	<b>130%</b>	<b>120%</b>	<b>112.5%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Drivers of commercial vehicles under 8 tonnes and tow trucks – classes 1, 2 &amp; 3</b>					
Under 19 years	22.05	24.30	22.43	21.03	28.04
19 years	25.20	27.77	25.63	24.03	32.04
<b>Drivers of tow trucks – class 4</b>					
Under 19 years	23.22	25.58	23.62	22.14	29.52
19 years	26.54	29.24	26.99	25.30	33.74

45. By deleting the table appearing in clause B.1.6(c) and inserting the following:

Age	Monday to Saturday		Sunday	Public holidays
	First 3 hours	After 3 hours		
	<b>% of junior hourly rate (drivers)</b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Drivers of commercial vehicles under 8 tonnes and tow trucks – classes 1, 2 &amp; 3</b>				
Under 19 years	28.04	37.38	37.38	46.73
19 years	32.04	42.72	42.72	53.40
<b>Drivers of tow trucks – class 4</b>				
Under 19 years	29.52	39.36	39.36	49.20
19 years	33.74	44.98	44.98	56.23

46. By deleting the table appearing in clause B.2.1 and inserting the following:

Employee classification	Monday to Friday		Saturday	Sunday	Public holidays
	6.00 am to 6.00 pm	6.00pm to 6.00 am			
	<b>% of minimum hourly rate</b>				
	<b>125%</b>	<b>150%</b>	<b>175%</b>	<b>225%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Vehicle RS&R industry employee—Level 1	30.35	36.42	42.49	54.63	66.77
Vehicle RS&R industry employee—Level 2	31.19	37.43	43.66	56.14	68.61
Vehicle RS&R industry employee—Level 3	32.31	38.78	45.24	58.16	71.09
Vehicle RS&R industry employee—Level 4	33.38	40.05	46.73	60.08	73.43
Vehicle RS&R industry employee—Level 5	34.18	41.01	47.85	61.52	75.19

Employee classification	Monday to Friday		Saturday	Sunday	Public holidays
	6.00 am to 6.00 pm	6.00pm to 6.00 am			
	% of minimum hourly rate				
	125%	150%	175%	225%	275%
	\$	\$	\$	\$	\$
Vehicle RS&R industry employee—tradesperson or equivalent Level I	35.15	42.18	49.21	63.27	77.33
Vehicle RS&R industry employee—tradesperson or equivalent Level II	38.45	46.14	53.83	69.21	84.59
<b>Driver—forklift:</b>					
Lifting capacity up to 4500kg	33.38	40.05	46.73	60.08	73.43
Lifting capacity in excess of 4500kg	33.38	40.05	46.73	60.08	73.43
<b>Driver—mobile crane:</b>					
Lifting capacity up to 10 tonnes	33.38	40.05	46.73	60.08	73.43
Lifting capacity in excess of 10 tonnes	33.38	40.05	46.73	60.08	73.43
<b>Driver—commercial vehicle used in the course of the employer’s business:</b>					
Makers capacity of 3 tonnes or less	33.38	40.05	46.73	60.08	73.43
Makers capacity of over 3 tonnes but under 8 tonnes	33.38	40.05	46.73	60.08	73.43
<b>Driver—articulated vehicle:</b>					
Makers capacity up to and including 10 tonnes	34.64	41.57	48.49	62.35	76.20
<b>Driver—tow truck:</b>					
Class 1	33.38	40.05	46.73	60.08	73.43
Class 2 and 3	33.38	40.05	46.73	60.08	73.43
Class 4	35.15	42.18	49.21	63.27	77.33

47. By deleting the table appearing in clause B.2.2(a) and inserting the following:

Age	Monday to Friday		Saturday	Sunday	Public holidays
	6.00 am to 6.00 pm	6.00pm to 6.00 am			
	<b>% of junior hourly rate (Level 1)</b>				
	<b>125%</b>	<b>150%</b>	<b>175%</b>	<b>225%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Under 17 years	14.41	17.30	20.18	25.94	31.71
17 years	15.18	18.21	21.25	27.32	33.39
18 years	18.98	22.77	26.57	34.16	41.75
19 years	22.76	27.32	31.87	40.97	50.08
20 years	26.56	31.88	37.19	47.81	58.44

48. By deleting the table appearing in clause B.2.3(a) and inserting the following:

Age	Monday to Friday		Saturday	Sunday	Public holidays
	6.00 am to 6.00 pm	6.00pm to 6.00 am			
	<b>% of junior hourly rate (Level 4)</b>				
	<b>125%</b>	<b>150%</b>	<b>175%</b>	<b>225%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Under 17 years	15.85	19.02	22.19	28.53	34.87
17 years	16.69	20.03	23.36	30.04	36.71
18 years	20.86	25.04	29.21	37.55	45.90
19 years	25.04	30.05	35.05	45.07	55.08
20 years	29.20	35.04	40.88	52.56	64.24

49. By deleting the table appearing in clause B.2.4(a) and inserting the following:

Age	Monday to Friday		Saturday	Sunday	Public holidays
	6.00 am to 6.00 pm	6.00pm to 6.00 am			
	<b>% of junior hourly rate (drivers)</b>				
	<b>125%</b>	<b>150%</b>	<b>175%</b>	<b>225%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Drivers of commercial vehicles under 8 tonnes and tow trucks – classes 1, 2 &amp; 3</b>					
Under 19 years	23.36	28.04	32.71	42.05	51.40
19 years	26.70	32.04	37.38	48.06	58.74
<b>Drivers of tow trucks – class 4</b>					
Under 19 years	24.60	29.52	34.44	44.28	54.12
19 years	28.11	33.74	39.36	50.60	61.85

50. By deleting the table appearing in clause B.3.1 and inserting the following:

Classification	Monday to Friday, Saturday before midday	Saturday after midday	Sunday	Public holidays
		<b>% of minimum hourly rate</b>		
	<b>100%</b>	<b>150%</b>	<b>150%</b>	<b>200%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
RS&R Level 1 Driveway attendant	24.28	36.42	36.42	48.56
RS&R Level 2 Roadhouse attendant (when required to cook takeaway)	24.95	37.43	37.43	49.90
RS&R Level 4 Roadhouse attendant (engaged primarily to cook other than takeaway) Driveway attendant operating a console Console operator	26.70	40.05	40.05	53.40

51. By deleting the table appearing in clause B.3.2 and inserting the following:

<b>Employee classification</b>	<b>Afternoon shift only</b>	<b>Night shift only</b>	<b>Alternating afternoon and night shifts</b>	<b>Alternating day shifts<sup>1</sup></b>	<b>Afternoon or night shift that does not continue for at least 5 successive shifts</b>
	<b>% of minimum hourly rate</b>				
	<b>118%</b>	<b>130%</b>	<b>120%</b>	<b>112.5%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
RS&R Level 1 Driveway attendant	28.65	31.56	29.14	27.32	36.42
RS&R Level 2 Roadhouse attendant (when required to cook takeaway)	29.44	32.44	29.94	28.07	37.43
RS&R Level 4 Roadhouse attendant (engaged primarily to cook other than takeaway) Driveway attendant operating a console Console operator	31.51	34.71	32.04	30.04	40.05

52. By deleting the table appearing in clause B.3.3 and inserting the following:

<b>Employee classification</b>	<b>Monday to Saturday</b>		<b>Sundays</b>	<b>Public holidays</b>
	<b>First 3 hours</b>	<b>After 3 hours</b>		
	<b>% of minimum hourly rate</b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>200%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
RS&R Level 1 Driveway attendant	36.42	48.56	48.56	48.56

Employee classification	Monday to Saturday		Sundays	Public holidays
	First 3 hours	After 3 hours		
	% of minimum hourly rate			
	150%	200%	200%	200%
	\$	\$	\$	\$
RS&R Level 2 Roadhouse attendant (when required to cook takeaway)	37.43	49.90	49.90	49.90
RS&R Level 4 Roadhouse attendant (engaged primarily to cook other than takeaway) Driveway attendant operating a console Console operator	40.05	53.40	53.40	53.40

53. By deleting the table appearing in clause B.3.4(a) and inserting the following:

Age	Monday to Friday, Saturday before midday	Saturday after midday	Sunday	Public holidays
	% of junior hourly rate (Level 1)			
	100%	150%	150%	200%
	\$	\$	\$	\$
Under 17 years	11.53	17.30	17.30	23.06
17 years	12.14	18.21	18.21	24.28
18 years	15.18	22.77	22.77	30.36
19 years	18.21	27.32	27.32	36.42
20 years	21.25	31.88	31.88	42.50

54. By deleting the table appearing in clause B.3.4(b) and inserting the following:

Age	Afternoon shift only	Night shift only	Alternating afternoon and night shifts	Alternating day shifts <sup>1</sup>	Afternoon or night shift that does not continue for at least 5 successive shifts
	<b>% of junior hourly rate (Level 1)</b>				
	<b>118%</b>	<b>130%</b>	<b>120%</b>	<b>112.5%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Under 17 years	13.61	14.99	13.84	12.97	17.30
17 years	14.33	15.78	14.57	13.66	18.21
18 years	17.91	19.73	18.22	17.08	22.77
19 years	21.49	23.67	21.85	20.49	27.32
20 years	25.08	27.63	25.50	23.91	31.88

55. By deleting the table appearing in clause B.3.4(c) and inserting the following:

Age	Monday to Saturday		Sunday	Public holidays
	First 3 hours	After 3 hours		
	<b>% of junior hourly rate (Level 1)</b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>200%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Under 17 years	17.30	23.06	23.06	23.06
17 years	18.21	24.28	24.28	24.28
18 years	22.77	30.36	30.36	30.36
19 years	27.32	36.42	36.42	36.42
20 years	31.88	42.50	42.50	42.50



56. By deleting the table appearing in clause B.3.5(a) and inserting the following:

Age	Monday to Friday, Saturday before midday	Saturday after midday	Sunday	Public holidays
	<b>% of junior hourly rate (Level 4)</b>			
	<b>100%</b>	<b>150%</b>	<b>150%</b>	<b>200%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Under 17 years	12.68	19.02	19.02	25.36
17 years	13.35	20.03	20.03	26.70
18 years	16.69	25.04	25.04	33.38
19 years	20.03	30.05	30.05	40.06
20 years	23.36	35.04	35.04	46.72

57. By deleting the table appearing in clause B.3.5(b) and inserting the following:

Age	Afternoon shift only	Night shift only	Alternating afternoon and night shifts	Alternating day shifts <sup>1</sup>	Afternoon or night shift that does not continue for at least 5 successive shifts
	<b>% of junior hourly rate (Level 4)</b>				
	<b>118%</b>	<b>130%</b>	<b>120%</b>	<b>112.5%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Under 17 years	14.96	16.48	15.22	14.27	19.02
17 years	15.75	17.36	16.02	15.02	20.03
18 years	19.69	21.70	20.03	18.78	25.04
19 years	23.64	26.04	24.04	22.53	30.05
20 years	27.56	30.37	28.03	26.28	35.04

58. By deleting the table appearing in clause B.3.5(c) and inserting the following:

Age	Monday to Saturday		Sunday	Public holidays
	First 3 hours	After 3 hours		
	<b>% of junior hourly rate (Level 4)</b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>200%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Under 17 years	19.02	25.36	25.36	25.36
17 years	20.03	26.70	26.70	26.70
18 years	25.04	33.38	33.38	33.38
19 years	30.05	40.06	40.06	40.06
20 years	35.04	46.72	46.72	46.72

59. By deleting the table appearing in clause B.4.1 and inserting the following:

	20 years & over	19 years	18 years	17 years	Under 17 years
	<b>% of adult rate</b>				
	<b>100%</b>	<b>75%</b>	<b>62.5%</b>	<b>50%</b>	<b>47.5%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Monday to Friday	31.99	23.99	19.99	16.00	15.20
Saturdays, Sundays and public holidays	41.73	31.30	26.08	20.87	19.82
Overtime for any hours worked in excess of 10 hours per day or an average of 38 hours per week will be paid in addition	17.82	13.37	11.14	8.91	8.46

60. By deleting the table appearing in clause B.4.2 and inserting the following:

	<b>20 years &amp; over</b>	<b>19 years</b>	<b>18 years</b>	<b>17 years</b>	<b>Under 17 years</b>
	<b>% of adult rate</b>				
	<b>100%</b>	<b>75%</b>	<b>62.5%</b>	<b>50%</b>	<b>47.5%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Monday to Friday	32.87	24.65	20.54	16.44	15.61
Saturdays, Sundays and public holidays	42.88	32.16	26.80	21.44	20.37
Overtime for any hours worked in excess of 10 hours per day or an average of 38 hours per week will be paid in addition	18.31	13.73	11.44	9.16	8.70

61. By deleting the table appearing in clause B.4.3 and inserting the following:

	<b>20 years &amp; over</b>	<b>19 years</b>	<b>18 years</b>	<b>17 years</b>	<b>Under 17 years</b>
	<b>% of adult rate</b>				
	<b>100%</b>	<b>75%</b>	<b>62.5%</b>	<b>50%</b>	<b>47.5%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Monday to Friday	35.18	26.39	21.99	17.59	16.71
Saturdays, Sundays and public holidays	45.89	34.42	28.68	22.95	21.80
Overtime for any hours worked in excess of 10 hours per day or an average of 38 hours per week will be paid in addition	19.60	14.70	12.25	9.80	9.31

62. By deleting the table appearing in clause B.5.1 and inserting the following:

<b>Year</b>	<b>Monday to Friday</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holidays</b>
	<b>% of junior apprentice hourly rate</b>			
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Has not completed year 12</b>				
Stage 1 or 1st year	14.06	21.09	28.12	35.15
Stage 2 or 2nd year	16.87	25.31	33.74	42.18
Stage 3 or 3rd year	21.09	31.64	42.18	52.73
Stage 4 or 4th year	24.74	37.11	49.48	61.85
<b>Has completed year 12</b>				
Stage 1 or 1st year	15.46	23.19	30.92	38.65
Stage 2 or 2nd year	18.28	27.42	36.56	45.70
Stage 3 or 3rd year	21.09	31.64	42.18	52.73
Stage 4 or 4th year	24.74	37.11	49.48	61.85

63. By deleting the table appearing in clause B.5.2 and inserting the following:

<b>Year</b>	<b>Afternoon shift only</b>	<b>Night shift only</b>	<b>Alternating afternoon and night shifts</b>	<b>Alternating day shifts<sup>1</sup></b>	<b>Afternoon or night shift that does not continue for at least 5 successive shifts</b>
	<b>% of junior apprentice hourly rate</b>				
	<b>118%</b>	<b>130%</b>	<b>120%</b>	<b>112.5%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Has not completed year 12</b>					
Stage 1 or 1st year	16.59	18.28	16.87	15.82	21.09
Stage 2 or 2nd year	19.91	21.93	20.24	18.98	25.31
Stage 3 or 3rd year	24.89	27.42	25.31	23.73	31.64
Stage 4 or 4th year	29.19	32.16	29.69	27.83	37.11
<b>Has completed year 12</b>					
Stage 1 or 1st year	18.24	20.10	18.55	17.39	23.19
Stage 2 or 2nd year	21.57	23.76	21.94	20.57	27.42
Stage 3 or 3rd year	24.89	27.42	25.31	23.73	31.64
Stage 4 or 4th year	29.19	32.16	29.69	27.83	37.11

64. By deleting the table appearing in clause B.5.3 and inserting the following:

Year	Monday to Saturday		Sunday	Public holidays
	First 3 hours	After 3 hours		
	<b>% of junior apprentice hourly rate</b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Has not completed year 12</b>				
Stage 1 or 1st year	21.09	28.12	28.12	35.15
Stage 2 or 2nd year	25.31	33.74	33.74	42.18
Stage 3 or 3rd year	31.64	42.18	42.18	52.73
Stage 4 or 4th year	37.11	49.48	49.48	61.85
<b>Has completed year 12</b>				
Stage 1 or 1st year	23.19	30.92	30.92	38.65
Stage 2 or 2nd year	27.42	36.56	36.56	45.70
Stage 3 or 3rd year	31.64	42.18	42.18	52.73
Stage 4 or 4th year	37.11	49.48	49.48	61.85

65. By deleting the table appearing in clause B.6.1 and inserting the following:

Year	Monday to Friday	Saturday	Sunday	Public holidays
		<b>% of adult apprentice hourly rate</b>		
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Stage 1 or 1st year	22.49	33.74	44.98	56.23
Stage 2 or 2nd year	24.28	36.42	48.56	60.70
Stage 3 or 3rd year	24.95	37.43	49.90	62.38
Stage 4 or 4th year	25.85	38.78	51.70	64.63
Thereafter	28.12	42.18	56.24	70.30

66. By deleting the table appearing in clause B.6.2 and inserting the following:

<b>Year</b>	<b>Afternoon shift only</b>	<b>Night shift only</b>	<b>Alternating afternoon and night shifts</b>	<b>Alternating day shifts<sup>1</sup></b>	<b>Afternoon or night shift that does not continue for at least 5 successive shifts</b>
	<b>% of adult apprentice hourly rate</b>				
	<b>118%</b>	<b>130%</b>	<b>120%</b>	<b>112.5%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Stage 1 or 1st year	26.54	29.24	26.99	25.30	33.74
Stage 2 or 2nd year	28.65	31.56	29.14	27.32	36.42
Stage 3 or 3rd year	29.44	32.44	29.94	28.07	37.43
Stage 4 or 4th year	30.50	33.61	31.02	29.08	38.78
Thereafter	33.18	36.56	33.74	31.64	42.18

67. By deleting the table appearing in clause B.6.3 and inserting the following:

<b>Year</b>	<b>Monday to Saturday</b>		<b>Sunday</b>	<b>Public holidays</b>
	<b>First 3 hours</b>	<b>After 3 hours</b>		
	<b>% of adult apprentice hourly rate</b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Stage 1 or 1st year	33.74	44.98	44.98	56.23
Stage 2 or 2nd year	36.42	48.56	48.56	60.70
Stage 3 or 3rd year	37.43	49.90	49.90	62.38
Stage 4 or 4th year	38.78	51.70	51.70	64.63
Thereafter	42.18	56.24	56.24	70.30

68. By deleting the table appearing in clause B.7.1 and inserting the following:

	<b>Full-time and part-time employees</b>	<b>Casual employees</b>		
		<b>All hours<sup>1</sup></b>	<b>Monday to Saturday</b>	<b>Sunday</b>
<b>% of minimum hourly rate</b>				
	<b>100%</b>	<b>125%</b>	<b>200%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
RS&R Level 4 Vehicle salesperson (less than 6 months experience)	26.70	33.38	53.40	73.43
RS&R Level 6 Vehicle salesperson (more than 6 months experience)	28.12	35.15	56.24	77.33

69. By deleting the table appearing in clause B.7.2 and inserting the following:

<b>Age</b>	<b>Full-time and part-time employees</b>	<b>Casual employees</b>		
		<b>All hours<sup>1</sup></b>	<b>Monday to Saturday</b>	<b>Sunday</b>
<b>% of junior hourly rate</b>				
	<b>100%</b>	<b>125%</b>	<b>200%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Junior employees with less than 6 months experience</b>				
Under 17 years	11.53	14.41	23.06	31.71
17 years	12.14	15.18	24.28	33.39
18 years	15.18	18.98	30.36	41.75
19 years	18.21	22.76	36.42	50.08
20 years	21.25	26.56	42.50	58.44
<b>Junior employees with more than 6 months experience</b>				
Under 17 years	12.68	15.85	25.36	34.87
17 years	13.35	16.69	26.70	36.71
18 years	16.69	20.86	33.38	45.90

Age	Full-time and part-time employees	Casual employees		
		All hours <sup>1</sup>	Monday to Saturday	Sunday
% of junior hourly rate				
	100%	125%	200%	275%
	\$	\$	\$	\$
19 years	20.03	25.04	40.06	55.08
20 years	23.36	29.20	46.72	64.24

70. By deleting the amounts “\$27.17” and “\$1032.30” appearing in clause C.1.1 and inserting “\$28.12” and “\$1068.40” respectively.

71. By deleting the table appearing in clause C.1.1 and inserting the following:

Allowance	Clause	% of hourly standard rate	% of weekly standard rate	\$	Payable
Leading hand in charge of—not less than 3 and not more than 10 employees	18.2	-	4.34	46.37	per week
Leading hand in charge of—more than 10 and not more than 20 employees	18.2	-	6.54	69.87	per week
Leading hand in charge of—more than 20 employees	18.2	-	8.31	88.78	per week
First aid allowance	18.3	-	2.0	21.37	per week



<b>Allowance</b>	<b>Clause</b>	<b>% of hourly standard rate</b>	<b>% of weekly standard rate</b>	<b>\$</b>	<b>Payable</b>
Driver handling money—up to \$20	18.4(b)	7.69	-	2.16	per week
Driver handling money—over \$20 but not exceeding \$200	18.4(b)	14.06	-	3.95	per week
Driver handling money—over \$200 but not exceeding \$600	18.4(b)	26.64	-	7.49	per week
Driver handling money—over \$600 but not exceeding \$1000	18.4(b)	33.79	-	9.50	per week
Driver handling money—over \$1000	18.4(b)	47.79	-	13.44	per week
Confined spaces allowance	18.5(a)	3.69	-	1.04	per hour
Dirty work allowance	18.6(a)	2.86	-	0.80	per hour
Dirty work—minimum per day or shift	18.6(b)	11.2	-	3.15	per day or shift
Hot places allowance—temperature artificially raised to between 46 and 54°C	18.7(a)(i)	2.86	-	0.80	per hour

<b>Allowance</b>	<b>Clause</b>	<b>% of hourly standard rate</b>	<b>% of weekly standard rate</b>	<b>\$</b>	<b>Payable</b>
Hot places allowance— temperature artificially raised over 54°C	18.7(a)(ii)	3.69	-	1.04	per hour
Wet places allowance	18.8(a)	2.56	-	0.72	per hour
Handling glass or slag wool	18.9	3.69	-	1.04	per hour
Handling garbage— vehicle driver or assistant	18.10	2.86	-	0.80	per hour
Working on uncleaned vehicle used for livestock transport	18.11	2.86	-	0.80	per hour
Slicking with carbon black and hand spraying tyres	18.12	4.29	-	1.21	per day
Large tyre fitting— offsite	18.13	4.23	-	1.19	per day
Fork-lifts or cranes—2 or more in one lift	18.14	-	0.29	3.10	per day

72. By deleting the amounts “\$27.17” and “\$1032.30” appearing in clause C.2.1 and inserting “\$28.12” and “\$1068.40” respectively.

73. By deleting the table appearing in clause C.2.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>% of hourly standard rate</b>	<b>% of weekly standard rate</b>	<b>\$</b>	<b>Payable</b>
Driver of commercial vehicle—per additional complete tonne over 8 tonnes	16.4(a)(i)	-	0.19	2.03	per week
Driver of commercial vehicle—Drawing an empty trailer	16.4(a)(ii)	9.36	-	2.63	per day
Driver of commercial vehicle—Drawing a loaded trailer	16.4(a)(iii)	16.92	-	4.76	per day
Driver of articulated vehicle—per additional complete tonne over 10 tonnes	16.4(b)	-	0.18	1.92	per week
Driver driving—tow truck	16.4(c)	-	2.52	26.92	per week

B. This determination comes into operation on 1 July 2025. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT