



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2024–25
(C2025/1)

CAR PARKING AWARD 2020
[MA000095]

Building services

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE
DEPUTY PRESIDENT O’NEILL
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2025

Annual Wage Review 2024–25.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2024–25 on 3 June 2025 [[2025] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 17.1 and inserting the following:

Classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Car Parking Officer Level 1	969.70	25.52
Car Parking Officer Level 2	1000.40	26.33
Car Parking Officer Level 3	1037.40	27.30

2. By deleting the year “2024” in clause 17.3(b) and inserting “2025”.
3. By deleting the amount “\$24.55” appearing in clause 19.2(a)(i) and inserting “\$25.41”.

4. By deleting the table appearing in clause A.1.1 and inserting the following:

	Ordinary hours	Saturday	Sunday	Public holiday
	% of minimum hourly rate			
	100%	150%	200%	250%
	\$	\$	\$	\$
Car Parking Officer Level 1	25.52	38.28	51.04	63.80
Car Parking Officer Level 2	26.33	39.50	52.66	65.83
Car Parking Officer Level 3	27.30	40.95	54.60	68.25

5. By deleting the table appearing in clause A.1.2 and inserting the following:

	Monday to Saturday - first 2 hours	Monday to Saturday - after 2 hours	Sunday	Public holiday
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Car Parking Officer Level 1	38.28	51.04	51.04	63.80
Car Parking Officer Level 2	39.50	52.66	52.66	65.83
Car Parking Officer Level 3	40.95	54.60	54.60	68.25

6. By deleting the table appearing in clause A.1.3 and inserting the following:

	Day shift	Afternoon or night shift	Non-alternating night shift¹	Saturday and Sunday	Public holiday
	% of minimum hourly rate				
	100%	112.5%	125%	150%	250%
	\$	\$	\$	\$	\$
Car Parking Officer Level 1	25.52	28.71	31.90	38.28	63.80
Car Parking Officer Level 2	26.33	29.62	32.91	39.50	65.83
Car Parking Officer Level 3	27.30	30.71	34.13	40.95	68.25

7. By deleting the table appearing in clause A.1.4 and inserting the following:

	Monday to Sunday - first 2 hours	Monday to Sunday - after 2 hours	Public holiday
	% of minimum hourly rate		
	150%	200%	250%
	\$	\$	\$
Car Parking Officer Level 1	38.28	51.04	63.80
Car Parking Officer Level 2	39.50	52.66	65.83
Car Parking Officer Level 3	40.95	54.60	68.25

8. By deleting the table appearing in clause A.2.1 and inserting the following:

	Ordinary hours	Saturday	Sunday	Public holiday
	% of minimum hourly rate			
	125%	175%	225%	275%
	\$	\$	\$	\$
Car Parking Officer Level 1	31.90	44.66	57.42	70.18
Car Parking Officer Level 2	32.91	46.08	59.24	72.41
Car Parking Officer Level 3	34.13	47.78	61.43	75.08

9. By deleting the table appearing in clause A.2.2 and inserting the following:

	Day shift	Afternoon or night shift	Non-alternating night shift¹	Saturday and Sunday	Public holiday
	% of minimum hourly rate				
	125%	137.5%	150%	175%	275%
	\$	\$	\$	\$	\$
Car Parking Officer Level 1	31.90	35.09	38.28	44.66	70.18
Car Parking Officer Level 2	32.91	36.20	39.50	46.08	72.41
Car Parking Officer Level 3	34.13	37.54	40.95	47.78	75.08

10. By deleting the amount “\$966.60” appearing in clause B.1.1 and inserting “\$1000.40”.

11. By deleting the table appearing in clause B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
First aid allowance	19.2(a)(i)	2.54	25.41	per week

B. This determination comes into operation on 1 July 2025. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT