



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2024–25 (C2025/1)

TRAVELLING SHOWS AWARD 2020 [MA000102]

Amusement, events and recreation industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE
DEPUTY PRESIDENT O’NEILL
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2025

Annual Wage Review 2024–25.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2024–25 on 3 June 2025 [[2025] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 16.1 and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Grade 1	922.70	24.28
Grade 2	982.40	25.85
Grade 3	1014.70	26.70
Grade 4	1102.00	29.00

2. By deleting the year “2024” in clause 16.5(b) and inserting “2025”.
3. By deleting the amount “\$14.24” appearing in clause 18.2(a) and inserting “\$14.74”.

4. By deleting the amounts “\$18.98” and “\$0.50” appearing in clause 18.2(b) and inserting “\$19.65” and “\$0.52” respectively.

5. By deleting the table appearing in clause A.1.1 and inserting the following:

	Ordinary hours	Public holiday
	% of minimum hourly rate	
	100%	150%
	\$	\$
Grade 1	24.28	36.42
Grade 2	25.85	38.78
Grade 3	26.70	40.05
Grade 4	29.00	43.50

6. By deleting the table appearing in clause A.1.2 and inserting the following:

	Monday to Sunday – first 2 hours	Monday to Sunday – after 2 hours
	% of minimum hourly rate	
	150%	200%
	\$	\$
Grade 1	36.42	48.56
Grade 2	38.78	51.70
Grade 3	40.05	53.40
Grade 4	43.50	58.00

7. By deleting the table appearing in clause A.2.1 and inserting the following:

	Ordinary hours
	% of minimum hourly rate
	125%
	\$
Grade 1	30.35
Grade 2	32.31
Grade 3	33.38
Grade 4	36.25

8. By deleting the amount “\$949.20” appearing in clause B.1.1 and inserting “\$982.40”.

9. By deleting the table appearing in clause B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Driving allowance	18.2(a)	1.5	14.74	per day
First aid allowance— Weekly; OR	18.2(b)	2.0	19.65	per week
First aid allowance— Hourly	18.2(b)	Weekly allowance/38	0.52	per hour

- B. This determination comes into operation on 1 July 2025. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT