



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2024–25 (C2025/1)

CHILDREN’S SERVICES AWARD 2010 [MA000120]

Children’s services

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE
DEPUTY PRESIDENT O’NEILL
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2025

Annual Wage Review 2024–25.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2024–25 on 3 June 2025 [[2025] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 14.1 and inserting the following:

Classification		Minimum weekly rate \$	Minimum hourly rate \$
Support Worker			
Level 1.1	On commencement	948.00	24.95
Level 2.1	On commencement	977.00	25.71
Level 2.2	After 1 year*	1009.10	26.56
Level 3.1	On commencement	1068.40	28.12
Children’s Services Employee			
Level 1.1	On commencement	948.00	24.95
Level 2.1	On commencement	977.00	25.71

Classification		Minimum weekly rate \$	Minimum hourly rate \$
Level 2.2	After 1 year*	1009.10	26.56
Level 3A.1**	On commencement	1052.00	27.68
Level 3A.2**	After 1 year*	1068.40	28.12
Level 3.1	On commencement	1068.40	28.12
Level 3.2	After 1 year*	1105.30	29.09
Level 3.3	After 2 years*	1140.10	30.00
Level 3.4 (Diploma)		1203.10	31.66
Level 4A.1	On commencement	1140.10	30.00
Level 4A.2	After 1 year*	1156.00	30.42
Level 4A.3	After 2 years*	1171.70	30.83
Level 4A.4	After 3 years*	1188.20	31.27
Level 4A.5	After 4 years*	1204.00	31.68
Level 4.1	On commencement	1258.60	33.12
Level 4.2	After 1 year*	1277.80	33.63
Level 4.3	After 2 years*	1296.90	34.13
Level 5A.1	On commencement	1316.10	34.63
Level 5A.2	After 1 year*	1335.20	35.14
Level 5A.3	After 2 years*	1354.10	35.63
Level 5.1	On commencement	1316.10	34.63
Level 5.2	After 1 year*	1335.20	35.14
Level 5.3	After 2 years*	1354.10	35.63
Level 5.4***		1359.00	35.76
Level 6A.1	On commencement	1517.60	39.94
Level 6A.2	After 1 year*	1536.60	40.44
Level 6A.3	After 2 years*	1555.40	40.93
Children's Services Employee— Director			
Level 6.1	On commencement	1517.60	39.94
Level 6.2	After 1 year*	1536.60	40.44
Level 6.3	After 2 years*	1555.40	40.93
Level 6.4	On commencement	1613.50	42.46
Level 6.5	After 1 year*	1628.30	42.85

Classification		Minimum weekly rate \$	Minimum hourly rate \$
Level 6.6	After 2 years*	1647.70	43.36
Level 6.7	On commencement	1667.40	43.88
Level 6.8	After 1 year*	1686.40	44.38
Level 6.9	After 2 years*	1705.50	44.88

2. By deleting the year “2024” in clause 14.8(b) and inserting “2025”.

3. By deleting the amount “\$4412.84” appearing in clause 15.8(a) and inserting “\$4567.31”.

B. This determination comes into operation on 1 July 2025. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2025.

PRESIDENT