



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2024–25 (C2025/1)

NURSES (ANMF—VICTORIAN LOCAL GOVERNMENT) AWARD **2015** [MA000131]

Local government administration

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT MILLHOUSE
DEPUTY PRESIDENT O’NEILL
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2025

Annual Wage Review 2024–25.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2024–25 on 3 June 2025 [[2025] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 14.1 and inserting the following:

Classification	\$ per week
Maternal and child health nurse	
1st year of experience	1650.20
2nd year of experience	1684.30
Immunisation nurse	
1st year of experience	1525.40

Classification	\$ per week
2nd year of experience	1551.20
Maternal and Child Health Nurse Coordinator	1805.80
standard rate (for allowance purposes only)	1216.10

B. This determination comes into operation on 1 July 2025. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2025.

PRESIDENT